

# TOWN OF EASTHAM



## 1995 Annual Report

The Cover for this year's report was produced with the assistance of the Grade Five students at Eastham Elementary School who provided the art work. Our thanks to the students, all the staff, and especially the Grade Five teachers, Mrs. Johnson, Mrs. Deegan, Miss Hensler, the Eastham Elementary School Art Teacher, Toni Young, the former Art Teacher for Nauset Regional High School, Mr. Jim Owens, and the Principal, Daniel Shay.

**REPORTS**  
**of the**  
**TOWN OFFICERS**  
**of the**  
**TOWN OF EASTHAM**  
**for the year**  
**1995**



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## TOWN OF EASTHAM

Incorporated in 1651

Population 1995

Town Census 5,022

### ELECTED OFFICIALS

#### SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2000
John Kerry, Boston	1996

#### REPRESENTATIVES IN CONGRESS - Tenth Congressional District

Gerry E. Studds, Scituate	1996
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#### STATE SENATOR - Cape and Island District

Henri Rauschenbach, Brewster	1996
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#### REPRESENTATIVE IN GENERAL COURT - Cape and Island District

Shirley Gomes	1996
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#### COUNTY COMMISSIONERS

John W. Doane, Chatham	1996
Victoria Lowell, Falmouth	1996
Robert A. O'Leary, Cummaquid	1998

#### BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	1998
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#### BOARD OF SELECTMEN

Thomas L. Newton, Chairman	1998
Kenelm N. Collins	1996
David B. Humphrey	1996
Donald B. Sparrow	1997
Madeleine A. Bebout	1998

#### TREASURER COLLECTOR

Joan M. Plante	1996
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#### TOWN CLERK

Lillian Lamperti	1996
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#### LIBRARY TRUSTEES

Ian Aitchison	1998
Scott Van Ryswood	1996
Charles Deane	1997

#### HOUSING AUTHORITY

Bernard Kaplan	2000
Mary Lou Petitt	1996
Walter Ross	1997
Elizabeth Simmons	1998
John E. Austin (Governor's Appointee)	1998

**ELEMENTARY SCHOOL COMMITTEE**

Marcia Nickerson, Chair	1998
John Butler	1997
Joan Bakunas	1996
David Sheptyck	1996
Dawn Skiba, Vice Chair	1997

**NAUSET REGIONAL SCHOOL COMMITTEE**

John Butler	1997
Eastham - Robert Mumford	1998
Wellfleet - Roger Putnam, Jr.	1998

**APPOINTED OFFICIALS****BOARD OF ASSESSORS**

Brian Drake, Vice Chair	1998
Scott Van Ryswood, Clerk	1996
Daniel J. Scholl, Chairman	1997
Rudolph Zannoni (Alternate)	

**BOARD OF HEALTH**

John Knight, Chairman	1998
Robert C. Penney	1998
Josephine Mines	1996
Robert T. Olsen	1997
William Beardsley	1997

**BOARD OF HIGHWAY SURVEYORS**

George H. Burgess, Chairman	1998
William R. Reade, Jr., Vice Chairman	1996

**CABLE TV ADVISORY COMMITTEE**

Joseph Berry	Indef.
Joseph Cleary	Indef.
John F. Mitchel	Indef.
William P. Sullivan	Indef.
Donald Watson, Chairman	Indef.
Leigh A. Wentworth	Indef.

**CONSERVATION COMMISSION**

George Higgins	1998
Jeanette Sandblom, Chair	1996
Fred Fenlon	1998
Richard Ryder	1996
Gerard Hill, Vice Chair	1997
William W. Mines	1997

**COUNCIL ON AGING**

Robert Gardner, Chairman	1998
Eliza Ewing, Vice Chair	1998
Lois Powers	1998
Jane Wood	1998
Vivian Lefort	1996



Elizabeth Beard	1996
Gertrude Burgess	1996
Eugene Gieringer	1997
Robert Novotny	1997
Ardeth Sander	1997
Louella Mountain	1998

#### **EASTHAM CULTURAL COUNCIL**

Marilyn Chace Schofield, Chair	1997
Sarah Blackwell	1997
Judith Cicero	1996
Ginny Delaney	1996
Deborah J. Leone	1996
Patricia Moulton	1996
James A. Petitt	1996
Sandra Rhodes	1996
Noel Tipton	1996
Judith Williams, Clerk	1996

#### **EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE**

Linda Burt, Chair	Indef.
Richard LaPlant	Indef.
Michael McCarthy	Indef.
Susan Hyland	Indef.
Edward Murphy	indef.
Dan Shay, Principal	Indef.
Dawn Skiba	Indef.
Robert Sparrow	Indef.

#### **FINANCE COMMITTEE**

Gordon Avery	1998
Kenneth Ainsworth	1997
Marilyn Crary	1997
Prudence Kerry, Chair	1996
Anthony Nannini	1997
Paul Richard	1998
Alfred Sette	1998
Laura Sullivan	1996
Greg McGauley	1996

#### **HISTORICAL COMMISSION**

George Abbott, Chairman	Indef.
Edward Bolton	Indef.
Charles Deane	Indef.
Nancy Heller	Indef.
Ralph Andrist	Indef.
Katherine Sette	Indef.

#### **HUMAN SERVICES ADVISORY COMMITTEE**

Min Koblitiz	1998
Deborah Megueridchian	1996
Mary Rapaport	1996
Marianne Simmel, Chairman	1998

Dilys Smith	1997
Susan Vance	1997
Paul Faith	1998
<b>LANDFILL CLOSURE ADVISORY COMMITTEE</b>	
William P. Burt	Indef.
James C. Schrock	Indef.
Douglas T. Wallace	Indef.
<b>LOCAL COMPREHENSIVE PLANNING COMMITTEE</b>	
George Abbott	Indef.
James Cecil	Indef.
Bernard Kaplan	Indef.
George Katz	Indef.
Min Koblitiz	Indef.
Walter Ross, Chairman	Indef.
Elizabeth Simmons	Indef.
John Cuccia	Indef.
<b>OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION</b>	
Alice Cook	1998
Charles Deane	1998
Daniel Pease, Chairman	1997
Beverly Plante	1996
Chester Ranlett	1996
<b>PERSONNEL BOARD</b>	
Talcott Griswold	1998
Mary Keefe	1997
Francis O'Brien, Chair	1998
Norma Shidlovsky	1997
<b>PLANNING BOARD</b>	
Thomas Brady	1998
David Crary	1998
Alan Morrell, Chairman	1996
Joseph Rego	1996
Frank Salomone	1998
Frank Schumann	1996
Peter Wade	1998
<b>PUBLIC ACCESS COMMITTEE OF EASTHAM (PACE)</b>	
Nancy Couture	Indef
Jane McMahon	Indef
Elinor Kern	Indef
David Kern, Chairman	Indef
Grady Scholl	Indef
Doris Curtice	Indef
Frank Smith	Indef
<b>RECREATION COMMITTEE</b>	
Joseph Kane	1997
Warren Kerry, Chairman	1998



Thomas O'Hara	1996
Eileen Ryan	1998

#### **RECYCLING COMMITTEE**

Elizabeth Allen	Indef.
Sarah Blackwell	Indef.
Bob Chesney, Chairman	Indef.
Bill MacFarlane	Indef.
Bill Mines	Indef.
Don Sander	Indef.

#### **SEARCH COMMITTEE**

Sue Chad	1996
Martha Edgar	1996
Harold Goemaat, Chairman	1996
Dilys Smith	1996

#### **WATER RESOURCES ADVISORY BOARD**

Nathan Anthony	1997
John Bebout	1997
Muriel Lightfoot	1996
Frank Kosewski	1998
Joseph Moran, Chairman	1996
Shirley Stafford	1998
Herbert Whitlock	1998

#### **ZONING BOARD OF APPEALS**

Robert Bylaska (alternate)	1996
James Cecil (alternate)	1998
Donald Facey (alternate)	1996
Philip Livingston	1997
Leslie-Ann Morse, Chair	1997
Edward Stewart	1998
Henry Taintor	1996
Roger Thurston	1998

## BOARD OF SELECTMEN

In 1995 the long awaited renovations to the town hall were completed with the final product being something that all the residents of Eastham can be proud of. The architect and contractors did an outstanding job of incorporating the classic lines of the old Town Hall with the functional and legal requirements that are necessary today. The groundbreaking took place in the summer of 95 and the project was completed on time and within budget in late Fall. A great deal of thanks must go to Selectman Ken Collins who volunteered to be the Clerk of the Works for this project. Ken did this at the expense of numerous missed rounds of golf and literally hundreds of hours of his time. In large part the success of this project can be directly credited to his dedication and hard work.

Under the administrative leadership of Sheila Vanderhoef, the Town of Eastham continues to enjoy a steadily improving fiscal picture. Free cash this year was certified at over one million dollars. This is in line with the goal of the Board of Selectmen to maintain a free cash position that ranges between 5 and 10 percent of the annual operating budget. The town also continues to improve its debt position as some of our long term commitments begin to drop off. With diligence, careful planning and an established set of planning goals and priorities this improvement can be expected to continue.

As we look ahead to next year several large projects remain to be completed. The Fire Station renovation, Landfill capping and a limited public water supply in the area of the Transfer Station will be some of the priority items for 1996.

The Board urges the residents of Eastham to attend as many Selectman and committee meetings as they can. Good government can only remain so with active public participation.

Respectfully submitted,

Thomas Newton  
Chairman

## TOWN ADMINISTRATOR

Eastham '95, can be characterized as an interactive year of reflection, consideration, action and change.

As a reflection of the past, the Windmill and windmill green improvements and the Town Hall renovation projects were the central efforts. The Windmill green area and structure improvements were taken on as special project by individual volunteers, headed (and at times single handed) by Herb Stockford. Tireless work both physical and organizational continued the efforts of the original Windmill Restoration committee, and have resulted in significant progress in the maintenance of the structures. The continuing improvement of the windmill green area was secured by the extension of the sprinkler system paid for in part by donations, from the Non-Resident Taxpayers Association in 1994, and labor and equipment from individuals and contractors. The goal is to extend the irrigation system to cover the entire area, and protect it from the annual August drought.

The Town Hall improvement project, can best be described as a citizen initiative. Volunteers' energy and support led the way by orchestrating a public information campaign and presentation at pre town meeting and at the Annual Town meeting. Earle Mountain led the Friends of Town Hall's efforts to convince the residents of Eastham of the necessity to restore this structure gifted to the Town and to improve the physical work environment for the employees. With the support of the citizens, the project moved forward. The restoration and expansion of the Eastham Town Hall were completed in late September of 1995. During the construction, from April 15, until September 23, Town Hall staff relocated to two trailers in the parking lot. The citizens who visited were patient and accepting of our limitations and the staff maintained their good cheer and complained little, as throughout the day they dealt with tight quarters, dust and noise. On September 23, the Town Hall reopened to the public with a celebration including refreshments donated by the Selectmen and staff, and entertainment donated by "Freddie Trahan's Good Time Guys." The Saturday afternoon event was attended by over 500 enthusiastic citizens, who toured the "new" facility, and spoke with staff who were on hand for the event.

Eastham continues to consider the youth as our single most precious resource and have continued efforts to involve them in our government. Local youth are involved in work in our conservation areas, and are taking on other special projects in Town. The cover of the last annual report and the drawings scattered throughout this report highlight the commitment of the Town to keep our youth involved.

The fiscal health of the community has continued to improve over the past several years and the goals of improving free cash reserves, and reducing the budget percentage spent for debt services is still on target. The free cash position improved from a low of \$36,000 in FY93 to over one million in FY96. The total budget has grown as well, but an effort is being made to deliver the best value for the dollar spent and the department staffs are working on maintaining a high level of service at a reasonable cost. The May '95 Annual Town Meeting approved an operating budget slightly over \$10 million dollars, including the school spending requests of just over \$4 million. This is an overall budget increase of 4.65%. The budget did not require an override. In addition, a nearly \$10 million dollar expansion and renovation of the high school were approved, and the Town discussed the acquisition of land for open space or recreational purposes, (possibly a municipal golf course). The article, however for the land acquisition was postponed.

The upcoming year will, hopefully, be one of continued action and improvement as the Town moves forward with two special projects; capping the landfill and the renovation and expansion of the Fire Station. The landfill capping is required by the state Department of Environmental Protection and is necessary to protect the groundwater resources in the area. The Fire Station improvements will enhance

service delivery and update the facility to meet the challenges and new standards of the 90's and beyond. It is hoped that these two projects will focus the efforts of the community in the upcoming year. Both projects are considered necessary and consistent with continuing improvement of the fiscal health of the community, and maintaining its attractiveness as a good place to work and live.

Each year at this time it is my pleasure to publicly thank the Board of Selectmen, the staff, and the citizens for making my tenure here in Eastham exciting and rewarding. I appreciate your support and hope that I continue to be worthy.

Respectfully submitted

Sheila Vanderhoef  
Town Administrator

## **BOARD OF ASSESSORS**

On January 1, 1995, the Town of Eastham had 6,337 taxable real estate parcels and 3,005 taxable personal property accounts. The total valuation increased from \$793,830,900 on January 1, 1994, to \$802,342,300 on January 1, 1995. The increase was due, in large part, to new growth resulting from subdivisions, new construction and new personal property accounts. The Board of Selectmen held a public hearing on September 18, 1995, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 1996. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at \$11.05 per \$1,000 and New Growth was certified at \$109,640 on September 28, 1995. The Fiscal Year 1996 tax bills were mailed on October 10, 1995. The Board of Assessors acted on 138 exemption applications for Fiscal Year 1995 in the following categories: 88 for veterans, 11 for the blind, 38 for the elderly and 1 for hardship. The total tax exempted was \$41,329.80 (\$18,198.04 for veterans, \$5,500.00 for the blind, \$17,000 for the elderly and \$631.76 for hardship.) There was a total of 137 applications for real estate abatements and 39 for personal property abatements for Fiscal Year 1995.

The Board intends to contract for the recollection of property data for all real estate in the Town which was previously postponed due to lack of funding. This project is planned to commence in Fiscal Year 1997 and will entail the measurement and inspection of all buildings over a period of three or four years. The Board will also be going out to bid to contract for assistance in revaluing all real and personal property for Fiscal Year 1998 as mandated by State law.

Daniel J. Scholl, Chairman



# TAX RATE RECAPITULATION TAX RATE SUMMARY FISCAL 1996

I. Tax Rate Summary	
A. Total Amount To Be Raised (from IIE)	\$11,559,699.34
B. Total Estimated Receipts and Other Revenue Sources (from IIIE)	2,693,816.92
C. Tax Levy (1A minus 1B)	8,865,882.42
D. Distribution of Tax Rates and Levies	

Is this a recertification year?      N (Enter Y or N)  
Classified      Unclassified      X (Enter X)

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC Above Times Each Percent in Column(b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c)/(d) x1000	(f) Levy by Class (d)x(e) /1000
Residential	92.4171%	8,193,591.42	741,501,800.00	11.05	8,193,594.89
Open Space	0.0000%	0.00	0.00	11.05	0.00
Commercial	4.4547%	394,948.46	35,741,800.00	11.05	394,946.89
Industrial	0.3405%	30,188.33	2,731,700.00	11.05	30,185.29
SUBTOTAL	97.2123%		779,975,300.00		8,618,727.07
Personal	2.7877%	247,154.20	22,367,000.00	11.05	247,155.35
TOTAL	100.0000%		802,342,300.00		8,865,882.42

Board of Assessors of Eastham  
09/20/95  
Scott Vamn Ryswood  
Brian Drake  
Daniel J. Scholl

Reviewed by B. Dakin  
9/28/95  
Tax Rate: 11.05

FY96 Growth	\$109,640.00
FY96 Levy Limit	8,967,181.00
FY97 Base	7,543,568.00
FY96 Estimated Receipts	1,231,900.00
FY96 Over Lay	96,926.98

F. E. Fitzpatrick,  
Director of Accounts  
9/28/95



## BOARD OF HEALTH

The Eastham Board of Health has undergone some significant changes throughout the year 1995. In March, we saw a major revision of 310 CMR Title V, the State Environmental Code that regulates the design, siting and installation of septic systems. In July came the resignation of Health Agent Emily Beebe, and August, the hiring of new Health Agent Jason Ellis. In September, there was the resignation of Board of Health member David Fleming, and the appointment of his replacement, Bob Olsen.

Projects that the Board of Health has been working on in 1995

1. Landfill capping – the Town is now very close to beginning the capping of the Municipal Landfill.
2. Title V Grant – the State has awarded the Town of Eastham \$100,000.00 for the repair of failed septic systems, whose owners can not afford the costs of repair.
3. Smoking Regulations – The Cape Cod Tobacco Control Program has been working with the Board of Health to implement some form of local regulation that prohibits smoking in public places, and inhibits availability of cigarettes to minors.
4. Toilet facilities on Bike Trail – the Board of Health has been working with the State Department of Environmental Management to construct a Clivus Composting Toilet Facility along the Bike Trail that extends through Eastham.
5. Water Quality – Landfill Area – aside of capping the landfill, the Board of Health has been carefully monitoring the presence of Volatile Organic Compounds in the private wells abutting the landfill. The Board of Health is also exploring possible Municipal Water Systems to supply drinking water to this area.
6. Household Hazardous Waste Collection – The Eastham Board of Health sponsored a Household Hazardous Waste Collection in September that was successful in the disposal of hundreds of containers of paints, thinners, solvents, gas/oil mixtures and pesticides.
7. The Annual Flu and Pneumonia Clinics sponsored by the Board of Health in conjunction with the VNA. was held in November. 385 doses of Flu Vaccine and 60 doses of Pneumonia Vaccine were given.

There were 374 Septic Permits issued and 247 Well Permits issued in 1995. Total receipts for Calendar Year 1995 were \$61,899.56.

Respectfully submitted,

Jason Ellis  
Health Agent

## BUILDING DEPARTMENT

In 1995, we issued 386 Building Permits, 62 of which were for new homes, and collected \$79,494.45 in fees. 1,476 inspections were made during various stages of construction, and 129 Certificates of Occupancy were issued.

Our office is open from 7:30 a.m. to 4:00 p.m. Monday through Friday to issue permits and answer any questions you may have.

Respectfully submitted,

Mr. Kenneth Bates  
Inspector of Buildings

## PLUMBING & GAS

In 1995, 211 plumbing permits and 228 gas permits were issued. 368 plumbing inspections and 306 gas inspections were made.

Total receipts for the calendar year 1995 were \$22,212.00.

Respectfully submitted,

Scott VanRyswood  
Plumbing & Gas Inspector

## WIRING

During the Calendar Year 1995, the following inspections were made:

Temporary	48
Rough Wiring	236
Service and Meters	241
Occupancy Permits	239
Advisory	24
Fire	16
Code	<u>30</u>
Total	834

Total receipts turned in by the Wiring Inspector were \$19,265.00.

Respectfully submitted,

William Cook  
Wiring Inspector

## CAPE COD COMMISSION

The Cape Cod Commission (CCC) was created in 1990 to protect, preserve, and enhance the unique values and resources of Cape Cod. Its establishment came about by an Act of the Massachusetts General Court and was confirmed by a majority of Barnstable County voters. The CCC is a department of Barnstable County and is funded by the Cape Cod Environmental Protection Fund. In 1995 the CCC continued its work under the guidelines and performance standards set forth in the Regional Policy Plan adopted in 1991 and under the regulations of the Barnstable County Assembly of Delegates.

In the area of economic development the Commission has continued to make available a critical database, "Cape Trends" which helps attract businesses to the Cape; 1000 copies were distributed in 1995. To assist potential developers and town officials with future development in industrial areas and its impacts, the CCC has pre-screened areas in Mashpee, Bourne, Orleans and Harwich, with work begun in Barnstable and Dennis.

The CCC assisted the Lower Cape Water Management Task Force, which is working on the critical issues of future water supplies for the Lower Cape. Eastham has benefitted from the technical aid rendered by CCC water resource scientists and computerized mapping. Further technical assistance in the areas of traffic/transportation, natural resources, and wetlands and wildlife was given to the four outer Cape towns involved in the Outer Cape Capacity Study that is now nearing completion. The CCC continued to assist us in the preparation of our Local Comprehensive Plan with a detailed analysis of potential build-out, and with help in the development of land use, transportation and waste management policies. The CCC provided funds for a flushing study of the Nauset Marsh system in cooperation with the National Seashore.

The relocation of Nauset Light to safe land has been a priority to a number of people in the Town of Eastham who have formed the Nauset Light Preservation Society. From the earliest time of this effort, the CCC has been assisting in planning for the move, with analysis of possible sites, with suggestions as to funding sources, and with other technical and scientific research as needed to properly plan for this complicated project. Special thanks to Sarah Korjeff and Bob Mumford for their efforts in behalf of their town's most famous landmark.

The Cape Cod Commission meets every two weeks on Thursdays at 3:00 PM in the meeting room of the Assembly of Delegates in the Barnstable County Complex. A newsletter ("The Reporter") about CCC functions is published every two weeks. To subscribe to this publication, kindly call the Commission office at 1-362-3828 and ask for Dan Hamilton, Communications Coordinator.

Space permits me to touch only briefly on achievements in the busy year past. For further information, the CCC has published an annual report. Should you wish to have a copy of this publication, kindly call me at 240-1535.

Respectfully submitted,

Madeleine A. Bebout  
Member from Eastham



## CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

June 1995 marked the completion of twenty years of vocational technical education at Cape Cod Regional Technical High School. We would like to express our gratitude to the consortium members representing the towns in the district, District Superintendents and their staff members, School Committee members, and our faculty and staff, for their dedication and expertise during our first twenty years.

We also extend the appreciation of Cape Cod Tech to the members of the communities in our district who afforded us the opportunity to be of service. Many major projects were completed for towns in the district saving the taxpayers many thousands of dollars, providing our students the opportunity to refine their skills, and ultimately instilling pride in their accomplishments.

In keeping with our objective to research and offer outstanding educational programs to our school population, a new Dental Assistant Program has been established and opened in September 1995 for eleventh and twelfth grade students. We are excited about this new venture and students in the program began their training in a new dental lab which was completed during the summer.

Our Distributive Education Program has been relocated and the new store is in operation and open to the public during certain school hours. Another major project was relocating our library, and our students are now afforded a new library media center equipped with the latest technology, enabling them to both increase their knowledge and advance their computer skills.

Cape Cod Tech was pleased to enter into a license agreement with Cape Cod Child Development Program, Inc., to use a portion of the school facilities for a Head Start Program. The Head Start Program is also used as a training tool for students in our Early Childhood Development Program, thus expanding their education in this area.

Community Education and Training Programs developed and managed in excess of \$635,000 derived from Grants, Tuitions, and Fees, which was expended in services, equipment, and resources for the students of Cape Cod Tech and the youth and adult members of our sending towns, including summer programs. Cape Cod Tech continues to remain open on a year-round basis to serve the community. This summer more than 320 children and adults from the District towns attended programs including Summer Youth Employment Training, Exploratory Program for 6th - 8th graders, County Life Skills, Adult Education, and Pregnant and Parenting Teens.

Ten (10) Cape Cod Tech students were honored for their academic achievements by the National Vocational-Technical Honor Society. Scholarships and Toolships amounting to \$79,501 were awarded to our graduates. Seventeen (17) students received "on-the-job" training through our Cooperative Education Program which is sponsored jointly between Cape Cod Tech and employers Capewide. Those employers who hired our students were generally pleased and praised their abilities and skills. Fifteen (15) adults completed their education in our day school during the 1994-95 school year which is offered on a space-availability basis.

Several students were recipients of gold, silver and bronze medals at both state and national competitions sponsored by both VICA (Vocational Industrial Schools of America), and DECA (Distributive Education Clubs of America).

We thank you for your support of vocational technical education which is a vital commitment, teaching students a good work ethic and a valuable vocation enabling them to become contributing members of society.

Respectfully submitted,

Bernard Richardson

Current School Committee member from the Town of Eastham

## CONSERVATION COMMISSION

The Eastham Conservation Commission is composed of seven volunteer members who are appointed by the selectmen. The Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the state Wetlands Protection Act (MGL 131, sec.40), and the Eastham Wetlands Protection By-law as revised by Town Meeting in May of 1990. In 1995 the commission held 118 public hearings for applicants who proposed construction or other work on or near wetlands, and issued certificates of compliance, extensions and enforcement orders as applicable. The commission holds public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners who walk the property and view the location and extent of the proposed work.

Members of the commission have continued their education by attending workshops and informational gatherings such as those sponsored by the Department of Environmental Protection, the Audubon Society, etc. The commissioners have acted by writing letters, telephoning, or attending meetings in regard to many conservation issues, and have maintained a close relationship with Town Boards and the Cape Cod National Seashore.

A regulation was passed by the commission in regard to leaching fields on undeveloped lots for new dwellings, and a policy was adopted in regard to Certificates of Compliance. Commissioners also recommended the acceptance by the selectmen of a conservation restriction to be held by the Compact of Cape Cod Conservation Trusts, Inc. for property at 1205 Herringbrook Road.

The Commission wishes to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the natural resources officer or the Conservation Commission office for additional information.

Respectfully submitted,

Jeannette Sandblom, Chairman

## COUNCIL ON AGING

FY 1995 was another busy year for the Council with its usual programs and services that include health screening and education, as well as social and recreational activities. Increasing use was made of the Council's van service for both medical appointments and shopping. Friday programs at the Senior Center continue to generate interest and enthusiasm, and, because of construction at Town Hall, the Senior Center also became the town's polling place.

During the past year, our records indicate that 1,138 different individuals made use of the programs and services we provide. Of these, 57% were women and 43% were men. More than 1,000 seniors participated in the health services, 3,870 congregate lunches were served at the Senior Center on Mondays and Wednesdays. For those confined to their homes, meals were delivered by the Orleans Center.

Last year, the Lower Cape Adult Day Care Program, now open five days each week, provided 2,161 participant-day units of service for elder citizens of the area. Included are healthful activities, nutritional meals, and frequent excursions.

Brochures describing the programs and activities sponsored by the Council as well as useful information about health and protection were written, printed, and mailed to senior citizens who have recently moved to Eastham. Additional copies are available at the Senior Center.

Two annual programs shared by the Eastham Elementary School's fifth grade and senior citizens were enjoyed by both old and young alike. They are the annual December party, which includes a program and luncheon, and the Geography-Spelling Bee held in early February. Additional evidence of senior citizen concern for the entire community is reflected in the \$1,000 contribution made by the Friend's of the Eastham Council on Aging to the Eastham Library's CLAMS Fund-raising Project and a contribution of \$600 to the Lower Cape Outreach Program for food baskets at Thanksgiving and Christmas.

The Council strives to do its best to meet the needs and concerns of Eastham's elder citizens as well as others for whom our services and programs may be appropriate.

Respectfully submitted,

Sandra Szedlak, Director  
Robert Gardner, Chairman

## **EASTHAM CULTURAL COUNCIL**

The Eastham Cultural Council was able to fund ten grants in 1995, for a total of \$2,990 in awards.

Recipients included the following:

1. Eastham committee for Early Childhood — a four part program in the arts.
2. Eastham Elementary School — "Folk Tales From Japan"
3. Eastham Elementary School — Tribal Rhythms Celebration"
4. Cape and Islands Jazz Collaborative
5. Spring Concert for Seniors
6. Radio Swing Orchestra Eastham Cultural Council
7. Intergenerational Band Clinic and Concert.
8. Cape Cod Documentary Film on Fishing
9. Music for Schools Instrumental Ensemble
10. Cape Cod Chamber Ensemble

The present Cultural Council has made progress towards becoming a viable presence within the community throughout the year, rather than just during the grant application period. With that goal in mind we decided to start modestly with plans for a small film festival. Immediately we were faced with what would appear to be community needs. Eastham did not have a means to show the films, and through the kindness of Cape Cod Tech, we were able to continue. The film festival was held at The Chapel in the Pines and the films shown included "The Belle of Amherst", "The Magic Flute", "Sunday in the Country" and "Isadora".

In December, we arranged to have the Radio Swing Orchestra appear as Part of the Eastham Chamber of Commerce Christmas Festival.

As we enter 1996, we are working towards even more ambitious plans for the community.

Respectfully submitted,

Marilyn Schofield, Chairman



## **EASTHAM ELEMENTARY SCHOOL COMMITTEE**

This year saw the addition of a fourth teacher for the second grade, whose enrollment and makeup were of concern to Principal Dan Shay, teachers, parents and School Committee. This division of students has resulted in a gratifying improvement in performance.

Though our enrollment seems to be leveling off, trends are hard to predict due to move-ins and departures. Therefore, some grades are larger than others but opening day usually tells the story.

Because of the resignation in August of Edward Murphy due to poor health, David Sheptyck was appointed to the School Committee. Ed passed away in December leaving us with memories of a staunch supporter of the education of the children of our school. Recognition or gratitude meant nothing to him, as his efforts were energized for the benefit of the students. His long, sensitive service on the School Committee will be hard to emulate.

The School Committee is grateful for citizen support, staff support and parent support. It takes us all to provide an encompassing education for our children.

Respectfully submitted,

Marcia Nickerson, Chairman

## **EASTHAM ELEMENTARY SCHOOL**

I am pleased to have the opportunity to write the annual Town Report. Eastham Elementary School continues to provide quality education for our young citizens, preschool through grade five.

We welcomed the following new staff members this year: Mrs. Eileen Lorange, kindergarten teacher; Miss Tamsyn Ehrhart, third grade teacher; Mrs. Karen Reichers, school nurse; Mrs. Jill Carlisle, special education teacher; Mr. Tony Carafone, music teacher; and Mrs. Lynn Read, cafeteria assistant.

Our theme for this year is "Respect!" All students, staff, and parents are displaying respect and responsibility for self and others to provide a standard for each other. This theme binds the school community together.

"Continuous Improvement" is the school district's focus. We achieve this through teamwork, empowerment, recreation, and professional development. Articulating how well we are doing is an important activity which indicates the overall success of our school.

Our School Council welcomed the following new members; Mrs. BL Hathaway and Mrs. Anne Reynolds (parent members), Mrs. Mary Johnson (staff member), Peter Hall and George Katz (community members). They assist and advise Mr. Shay in the improvement of the school.

Our staff at EES work very hard in supporting the school's mission: "ALL CHILDREN CAN LEARN SUCCESSFULLY". They have participated in the Professional Development workshops, Inclusionary Strategies, Adapting the Regular Day Classroom, and Behavioral Management Techniques.

The school is supported by an active Parent Group who volunteer in school, provide cultural activities, Halloween, holiday craft table, book fairs, and more. Our school is most fortunate to have many senior citizens volunteer in the school.

Thank you to the citizens of the town who consistently support us throughout the year.

Respectfully submitted,

Daniel E. Shay, Principal

## **EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE**

The focus for 1995 has mainly been reviewing building utilization and capital maintenance items.

We reported to the School Committee in December of 1994 with some changes to the previous report. Little change has occurred since that time.

All available space is presently occupied or in use.

Lack of storage space as well as a media/copy room are still some areas that continue to be a dilemma.

Specialists such as Art and Music continue to travel one day per week.

If the present enrollment trend continues, leveling off of student population will ease up on the need for other additional classrooms.

We are an active standing committee and report to the school Committee on a regular basis.

There are currently two appointments to be filled on the committee.

An early spring meeting will be scheduled to discuss the needs for the coming year.

Respectfully submitted,

Linda S. Burt, Chair

## **FINANCE COMMITTEE**

During the past year, the Finance committee has met monthly to transact all business before the Board, including approval of transfers from the reserve fund to cover emergency funding requirements of the town. Commencing in January, we met more frequently to prepare for Annual Town Meeting.

In addition, we have focused on assisting in the formulation of long range policies to ensure that the resources of the town are distributed in such a way as to maximize benefit to all residents and tax payers. Our public resources are finite and planning is essential to balance the needs and requirements for our future. We must protect our environment, buildings and facilities as well as providing for our employees and citizens.

We have been working to develop alternative revenue sources which will potentially expand our ability to proceed with needed projects such as capping the landfill, rebuilding the fire station as well as addressing future needs for water, recreation, education, safety and business.

The Finance Committee would like to thank all Town Officials, Department

Heads, employees and volunteers for their continued support in working together for the maintenance and improvement of Eastham.

Respectfully Submitted,

Prudence A. Kerry, Chairman

## **FIRE DEPARTMENT**

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

### **MEDICAL CALLS**

Immediately life threatening	18
Potentially life threatening	304
Sick or injured. not life or limb threatening	762
<b>TOTAL MEDICAL CALLS</b>	<b>1084</b>

<b>TOTAL BLOOD PRESSURES TAKEN</b>	<b>647</b>
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<b>PARAMEDIC CALLS</b>	<b>381</b>
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<b>MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS</b>	<b>28</b>
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<b>MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPTS.</b>	<b>32</b>
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### **FIRE CALLS**

Service calls/Details/Assistance rendered	27
Vehicle: accidents, extrications. fires. spills	107
Brush fires, unauthorized burning, smoke conditions	40
Appliance equip. malfunction, fire or gas leak	34
Building/Structure/Chimney fire	93
Automatic fire alarm/Sprinkler system activation (no fire)	57
False alarm/good intent	2
Public utility wires down or arcing	19
Water/Ice rescue	6
Miscellaneous (not classified above)	57
<b>TOTAL FIRE INCIDENT CALLS</b>	<b>372</b>

### **OTHER FIRE INCIDENTS & INJURIES ON THE FIREGROUND**

Suspicious fire under investigation	2
Fire Department personnel injured	1
Civilians Injured	1
<b>TOTAL OTHER FIRE INCIDENTS, INJURIES</b>	<b>4</b>

### **FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS**

<b>TOTAL RENDERED</b>	<b>9</b>
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### **FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS**

<b>TOTAL RECEIVED</b>	<b>12</b>
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## CODE MANAGEMENT

### PERMITS ISSUED

Oil burners/Fuel storage tank installations	148
Fire/smoke alarms/Extinguishing systems	243
Solid fuel (wood/coal stoves)/Propane storage	52
Removal of underground tanks	11
Open burning permits	1000
Miscellaneous not mentioned above	33
TOTAL PERMITS ISSUED	1487

### INSPECTIONS PERFORMED

Oil burner (and reinspections)	108
Residential smoke alarms (and reinspections)	97
Houses for sale smoke alarms	141
Commercial fire alarms/extinguishing systems	4
Solid fuel (wood/coal stoves) / Propane storage	41
Fuel storage tank installation/upgrade	103
Remove underground fuel storage tanks	11
Place of assembly/Courtesy	19
Auto service centers/fuel trucks	10
Motels/Inns/Boarding houses	16
Business/commercial (including Restaurants)	68
Inspections after fire loss / Violations	21
Fire prevention presentations	24
TOTAL INSPECTIONS	663

The Fire Department continues to be a main lifeline in the support system of the community. Regardless of government or world crisis, we can still look to local programs within the town departments to protect our quality of life. Eastham's fire and emergency medical services continue to be one of the best on the Cape. Our goal is to maintain this level of service with continued support from the community.

This past year saw completion of the Children's Place, renovation of Town Hall, and the start of a significant expansion project at Nauset Regional High School. These are indicators of sustained growth requiring ongoing community support of capital plans,

Respectfully submitted,

John E Austin, Jr.,  
Chief of the Department



## HARBORMASTER

Several important events around the waterways are noted from this year. The long awaited 'courtesy dock' at Rock Harbor has been constructed and is ready for the coming season. Built by the Massachusetts Public Access Board, this dock is open to the public and will make the process of loading and unloading equipment and boaters a safer and easier process for those who launch at the ramp. Additionally, new signs and informational material will assist visitors in their navigation of the parking lot.

The acquisition of a dredge by Barnstable County has been voted for use in the various Cape harbors. This purchase has been made possible by a grant from the Commonwealth and it is anticipated that the vessel will be able to do maintenance dredging on a more frequent basis than has been possible in the past with a subsequent reduction in the size of each dredge project. The vessel is under construction and should be operational by the summer months.

Collection of boat excise tax has been initiated this year by the assessing department in conjunction with this department. It is anticipated that part of these revenues will be used for upgrading and maintaining the facilities at the Harbor.

Continuing education and enforcement of the rules and regulations concerning boating continue to be a priority to ensure a safe boating season for all. Many thanks for the cooperation of all.

Respectfully submitted,

Henry Lind  
Harbormaster

## HOUSING AUTHORITY

1995 was the second year of full rental occupancy of the four EHA units located on Rt. 6 near the Wellfleet town line:

1. The Authority has continued to provide housing for four Eastham families at the same \$350 a month rental with effective management by Vicki Goldsmith, Executive Director of the Orleans Housing Authority through contractual arrangement.
2. The loan with Cape Cod Bank and Trust which paid for the initial repairs to the units at the time of acquisition has been retired.
3. New gas furnaces replacing the obsolete oil units that came with the property have been installed. These furnaces and their servicing were provided by Colonial Gas Company, and a new loan for their payment was taken out with the Cape Cod 5 Cents Savings Bank.
4. The Authority and its Board members continued active participation in the Lower Cape Cod Round Table of Housing Authorities, seeking, as a group, to work together to meet the ever growing needs for affordable housing. The Authority has also worked with HECH (Harwich Ecumenical Council for the Homeless) and the Cape Cod Commission towards these purposes.
5. The Authority is currently seeking means to "leverage" its present equity to acquire additional rental units. Mindful of a priority commitment to acquire existing structures, if feasible, members are closely watching potential town acquisition of the Roach property or any other. It is hoped the Au-

thority could apply to the town for conveyance of buildable lots for development, since there were none available on town owned land when the present units were acquired .

6. Jeff Havlick resigned from the Board and Walter Ross (a founding member) returned to the Board on appointment by the Board of Selectmen.
7. The Authority continues to express appreciation to the Selectmen and the Eastham Town Administrator for their advice and support.

Respectfully submitted,

Bernard Kaplan, Chair

## **BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS**

This Board continued its fourth year of work in 1995 consisting of three members from the public sector who are responsible to the Board of Selectmen as a policy making/goal setting body. The duties of the Board include general support and advice to the Supervisor of Public Works and the Board of Selectmen.

### **Projects accomplished in 1995 include the following:**

1. Paving
  - a. Oil & sand treatment of Hoffman Lane, Deacon Paine Road, Joshua's Way, Dyer Prince Road, Hay Road, So. Eastham, Southeast, Governor Prence, Bayview, Windjammer Lane, Lucinda Court and Boat Meadow Way.
  - b. Resurfacing of Aspinet Road, No. Sunken Meadow and Old Orchard Roads.
2. Brushing and reshaping of shoulders on various roads;
3. Maintaining, cleaning and replenishing the sand of all Eastham beaches along Cape Cod Bay and maintaining all Town Landings;
4. Review of Colonial Gas opening permit requests for conformance with Eastham regulations;
5. Installations of new road drainage basins and cleaning of existing basins;
6. Petition hearings and approvals of utility companies' plans and improvements;
7. Inspection of private roads that have been petitioned for acceptance by the Town as a public way; and
8. Maintaining and cutting all grassed areas of town owned property;
9. Snow plowing of all Town owned roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by Department of Public Works employees.

### **Current Projects under Design/Planning**

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. (As soon as construction and permanent easements can be obtained this project will be put out for construction bids.)
2. Plans and specifications for the repair of Bridge Road bridge. This project was originally required to be funded by the Town; however, we were notified by the Massachusetts Highway Department that they have been charged with the responsibility of having a replacement bridge designed



and built, with 100% funding by the Federal and State governments. The State project engineers informed us that the design, hearings, and advertisements for bids should be completed by the end of 1996.

3. The resurfacing of Massasoit and Brackett Roads; and
4. Miscellaneous drainage basin repairs and improvements.

It should be noted that Larry Dettenborn, the Board's secretary, retired. Larry was a dedicated citizen and always put the Town's interests at the top of his priority list. Larry's hard work helped the Town build the Highway Garage. We wish Larry good luck and a healthy retirement. Donald Schmahl of Beach Plum Lane has agreed to take Larry's place.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Supervisor, and above all to serving the citizens of Eastham to the best of our abilities. We also want to thank the people in the DPW for their skills and dedication in the performance of their arduous duties. We salute them.

Respectfully submitted,

George H. Burgess, Chairman

## **HISTORICAL COMMISSION**

The Eastham Historical Commission met monthly during 1995 at the Public Library. Two major historical projects reached final completion during the year. After minor revisions the Cape Cod Commission approved the Historic Preservation/Community Character section of the Local Comprehensive Plan. The Historical Commission had assumed responsibility in 1992 for developing that section. The entire Plan awaits town meeting approval in 1996.

Secondly, the first formal survey of Eastham's historic and cultural resources was completed in September. The survey was done by Commonwealth Collaborative of Leominster under a matching grant awarded the Town by the Massachusetts Historical Commission (MHC). 110 properties were documented representative of the economic and social factors, persons, events, time periods and themes significant to the history of Eastham. 28 properties were nominated to the National Register of Historic Places. The Commission has asked MHC to make a formal determination of eligibility of these properties so that individual applications can be filed for inclusion in the Register.

The Commission expresses its thanks to the archival committee of the Historical Society for preparing copies of the survey for use in the Public Library.

The Chairman wishes to express his appreciation to members of the Commission for their faithful support of the Commission's efforts during 1995: David Eagles, Vice-Chairman (resigned, December), Helen Mourton, (resigned, March), Ralph Andrist, Edward Bolton, Charles Deane, Nancy Heller, and Kathryn Sette (Appointed, October).

Respectfully submitted,

George Abbott, Chairman

## **HUMAN SERVICES ADVISORY COMMITTEE**

During 1995 the committee held nine scheduled meetings and met twice with the Board of Selectmen. We received applications for FY 97 town support from thirteen Human Services agencies, one less than last year. All applicant agencies are receiving town support in the current year.

The agencies reported increasing, and often more complex needs of increasing numbers of clients. Prior federal and state contributions continue to decrease; some may be expected to close out altogether.

Members of the committee reviewed the applications, made site visits as indicated and met with representatives of the agencies during our regular meetings. Subsequently we transmitted our recommendations to the Town Administrator on December 13, 1995.

Much to our regret Bernard Kaplan had to resign from the committee due to scheduling conflicts. We are grateful for his valuable contributions to our work during past years, and for his genuine interest in the problems we dealt with.

We welcome Paul Faith as a new member of the committee,

Respectfully submitted,

Marianne Simmel, Chair

## **INFORMATION BOOTH**

We had approximately 32,700 families stop by the Information Booth for assistance in 1995. We welcomed visitors from all over the world: Asia, Europe, Africa, and of course the Americas. Many of our questions were difficult, often they were funny. Perhaps the favorite one was from the tourist who wanted to know how to go about reserving a picnic table at Doane Rock. We look forward to seeing you again in May.

Respectfully submitted,

Connie Terhune

## **EASTHAM PUBLIC LIBRARY**

This was a year of great progress and transition at the Eastham Public Library. Participating membership in CLAMS (Cape Libraries Automated Materials Sharing), a network connecting over 20 libraries on the Cape and Islands, began January 1, 1995. Over 80 volunteers began the task of bar coding the approximately 30,000 items in the library collection. When they finished in May, another group of 80 volunteers started entering the materials into the CLAMS database. Thanks to their dedication, this phase was completed by September. Not only was this task completed about two months ahead of schedule, but it was also done during the busiest time of the year. During the spring and summer, patrons began using the public access catalog terminals in the library to check holdings of participating CLAMS libraries. Eastham's items are highlighted on the screen. Since these catalogs were installed, interlibrary loan requests of items have increased 45%. Patron registration for CLAMS cards began in October. Automated circulation, the final step in the process, will begin in mid January 1996. This will allow the library to better manage the ever growing circulation which totaled 81,959 in FY 95.

In conjunction with the resources already available on CLAMS, the library also provides other computerized references including a multimedia encyclopedia, periodical indexes with some full text, and phone directories which span the United States. More will be available in years to come as well as public access to Internet resources.

Another major highlight of the year was the transition from electric heat to gas heat. This conversion was completed in March 1995. Together with a planned installation of an airlock entry on the rear of the building, these improvements should decrease energy costs.

We are indebted to the growing number of volunteers who provide assistance in performing the many library tasks. Their assistance and that of the Friends of the Library are invaluable to the library.

Respectfully submitted,

Sue Lederhouse, Director

Charles Deane, Chair, Board of Trustees

## NATURAL RESOURCES DEPARTMENT

The year without winter was characterized by an unusually late spring season, and precipitation which was well below average. Continuing dry weather in the summer was welcomed by beachgoers but did not favor the water table, and the groundwater continued well below average through the fall. Early winter conditions have been supplementing rainfall and recovery is underway.

Significant storm events prior to the Christmas holidays resulted in erosion along both shorelines; the area below Nauset Light suffered a considerable erosional loss as did many areas along the Cape Cod Bay shore. Nauset Marsh tidal flushing is the subject of a study which is being conducted as a joint venture with Orleans, the Cape Cod Commission and the National Biological Survey. Results of this work will aid our understanding of the effects of upland development on the well being of the marsh system.

The soft shell clam harvest was extremely plentiful; dozens of commercial diggers and hundreds of family diggers were active throughout the year, and several thousand bushels were harvested from Nauset Marsh. Elsewhere, quahog and mussel harvest was sustained as well.

No Bay Scallops were harvested from the waters of Cape Cod Bay or Nauset Marsh during the year. Little is anticipated for next season in either Town Cove or the Bay due to the absence of seed, and particularly due to the reduction of eel-grass habitat.

There were no detectable amounts of Red Tide toxin in town waters this year. The seasonal closure of the area near Hemenway Landing due to elevated coliform bacteria counts which was anticipated did not happen, possibly due to a shift in tidal currents as the northerly inlet to Nauset Marsh became narrower. The hatchery program produced several hundred thousand seed quahogs for transplant throughout the town. Mussels which set in remote areas were transplanted to areas for growout in areas which are more easily accessible.

The number of shellfish permits issued increased greatly due to the plentiful clam harvest with a total of 2530 issued as follows: 38% to residents and taxpayers; 18% issued to tenants or families renting property; 3% to non-tenants; 29% were issued free to residents and taxpayers over 65 years of age, and 9% were issued to commercial fishermen.

While an unusually large number of sea turtles were stranded this fall we did not experience any unusual strandings of marine mammals. Bird populations on the barrier beach at Nauset did suffer predation losses due to reconnection of the island with the beach at Coast Guard and the ability of mammals to travel to the area hunting.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind  
Natural Resources Officer



## **OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION**

The Commission met on October 13, 1995 to consider the application of Mr. & Mrs. Daniel Pease in regards to the renovation of the Philander Snow House on Salt Pond Road (formerly owned by Mr. & Mrs. Frederick H. Jewell). A new two story wing is planned on the rear of the house, with a kitchen-family room downstairs and two bedrooms and a bath upstairs. This application was approved by the Appeals Board on July 12, 1995.

We have noticed more tourists walking through the Historic District this summer, thanks to the very nice article in the Eastham Handbook. This should be continually encouraged. It would be nice to have permanent signs erected to delineate the Historic area.

Respectfully submitted,

Daniel C. Pease, Jr., Chairman

## **PERSONNEL BOARD**

During the course of FY 95 the Personnel Board was relatively inactive, except for certain ex-officio assistance to the Town Administrator in the negotiation of a collective agreement with the newly formed Eastham Employees Association. This agreement now replaces the Personnel By-Law as the personnel administration manual and compensation plan for these employees.

The Board remains at the call of the Board of Selectmen and the Town Administrator to assist in personnel related matters. During the current Fiscal Year, the Board will draft a number of revisions to the Personnel By-Law, which continues to cover a limited number of Department Heads and other employee classifications exempt from the provisions of the Eastham Employees Association agreement and the other collective agreements currently in force.

Respectfully submitted,

Francis O'Brien, Chairman

## **PLANNING BOARD**

The Planning Board held 12 regular and two special meetings during Fiscal 1995. The Board reviewed and endorsed a total of 67 "Approval Not Required Plans", had a preliminary review on one Sub-Division and held 6 public hearings. The public hearings dealt with a By-Law revision to the Sign Code, a revision of the Town's Road Taking Policy and changes to the names of two roads.

The Planning Board held a joint meeting with the Zoning Board of Appeals in May of 1995. The consensus of that meeting was that the Zoning By-Laws of the Town of Eastham needed a complete review. Both Boards agreed to undertake that task over the next year.

David Crary, Frank Salomone and Thomas Brady were appointed to the Board for another term..

Respectfully submitted

Alan R. Morrell, Chairman

## **POLICE DEPARTMENT**

### **PERMITS/LICENSES/MOTOR VEHICLE**

Bicycle Registrations	15
Copies of Reports	210
F.I.D. Cards	43
Firearms Dealer License	0
Machine Gun License	0
Photo Identifications	40
Pistol Permits	50
Private Duties Billed	101
Motor Vehicle Citations	
A. Warnings	1,428
B. Civil	1,134
C. Complaints	46
D. Arrests(Vehicle)	113

**TOTAL** 2,721

**TOTAL PROSECUTIONS** 3,302

### **SERVICE INCIDENTS**

Assists To Motorist	52
Assists to Other Dept.	772
Barn Inspections	18
Bicycle Complaints	13
Burglar Alarms	18
Business Checks	303
Civil	75
Disabled Motor Vehicles	244
Dog Complaints	659
Domestic Problems	59
Equipment Tags	2
Escorts	30
Hazards	87
Housechecks	841
Hunter Complaints	8
K-9 Use	39
Lock Outs	155
Medical Assists	4
Messages Delivered	73



Minor Accidents	136
Miscellaneous	350
Miscellaneous Traffic	1712
Noise Complaint	137
Reassurance Program	176
Service To Homeowner	94
Summons Served	72
Suspicious Incident	172
Transportationer	175
209A Violation Or Service	62

<b>TOTAL SERVICE INCIDENTS</b>	<b>6,538</b>
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**COMPLAINTS RECEIVED AND/OR INVESTIGATIONS  
AND SERVICES PROVIDED**

Part One Incidents

Rape By Force	1
Assault By Knife/Cutting	1
Assault/Other Dangerous Weapon	1
Assault-Hands, Fists, Feet	32
Burglary-Forcible Entry	42
Burglary-No Force	13
Burglary-Att. Forcible Entry	16
Larceny-Except Motor Vehicle	129
Larceny of Motor Vehicle	2
Recovered Stolen Motor Vehicle	1
Forgery/Counterfeiting	1
Fraud/Con Game	1

Part Two Incidents

Acc. Death/suicide	1
All Other Traffic	1,399
Arrest On Warrant	38
Attempted Suicide	3
Checks-Insuff Funds	3
Death Investigations	4
Defrauding An Innkeeper	1
Incapacitated Persons	54
Liquor Laws	5
Lost And Found	189
Major Accidents	122
Mentally Disturbed Persons	8
Missing Persons	28
Narcotics Drug Laws	32
Operating Under Influence	44
Other Offenses	20
Phone Offenses	39
Prowler Complaints	4
Runaway Under 18	6
Sex Offenses	2

Trespassing	16
Unlawful Disposal Of Rubbish	4
Vandalism	153
Violations or Town By-laws	14
Weapons (Buying/Selling)	2
<b>TOTAL OF PART ONE AND PART TWO INCIDENTS</b>	<b>2,431</b>
<b>GRAND TOTAL OF ALL INCIDENTS</b>	<b>8,969</b>

I hereby submit my report of the activities of the Eastham Police Department for 1995. The Department has faced many new challenges in delivering quality police service. Through community policing initiatives, our department has become active in organizing crime watch activities, D.A.R.E. Programs have been expanded to elementary, middle and high school levels. We are the first community on the Cape to provide a high school D.A.R.E. program. The department has been active in seeking grant opportunities to establish a "Partnership With The Community". We were the recipients of a community policing grant of \$14,250. We will be sponsoring several sessions of a "Citizens Police Academy" to begin in January 1996. We will be accepting applications from interested citizens to participate in the program.

The department has made several other adjustments over the year. We have assigned a patrol officer to duty at the high school one day a week with the intention of this becoming a full time assignment in the near future. Through the Federal Hiring Program called "COPS Fast" the Town of Eastham was able to hire an additional officer with grant funding of \$75,000 for three years. The separation of the responsibilities of the prosecutor and the detective has worked very well, enabling us to better handle the case load.

We have applied for and received several highway safety grants and will remain diligent in our enforcement efforts to keep the roads as safe as possible. We also provided more extensive coverage on the bike trail with one bike patrol officer from noon to eight P.M. five days a week during the summer months.

We are making every effort to meet the demands placed upon us each year and appreciate the support and cooperation of the community.

#### **COMMUNICATIONS DEPARTMENT**

The Eastham Communications Center has undergone the implementation of Enhanced 9-1-1 services. I can report the system is working well and has been responsible for saving lives and preventing injuries during this first year. All of the communications staff has been trained in Emergency Medical Dispatch and this program was implemented on January 1, 1996. This new training will further enhance the services offered to the community. Our phone loggers indicated that the center handled 153,900 phone calls in 1995. The dispatchers answered in excess of 1,000 9-1-1 phone calls in 1995. We will continue to add the additional part time dispatcher four days a week in July and August to provide fast, efficient service. On behalf of the telecommunicators we would like to thank you for your support.

Respectfully submitted,

Donald A. Watson, Chief of Police

## **RECREATION COMMITTEE**

It was an exciting year for Eastham Recreation. We had both a baseball field and softball field in full operation, thanks to the Friends of Eastham Recreation "Field of Dreams" support group. The construction was complete using funds raised by numerous projects and many thousands of hours of volunteer help. This was really a community effort.

Future projects include a coin operated lighted basketball court and a playground. These projects should be completed in 1996.

The committee oversees programs including swimming (Wiley Park), playground (Nauset Regional High School), soccer, field hockey, basketball, baseball, softball and summer basketball. The basketball program now utilizes the Elementary School, High School and Middle School gyms.

Another event in 1995 was the appointment of Jean Leyton as Recreation Administrator. In this part-time position, Jean will coordinate programs and equipment purchases.

Our thanks go out to all the volunteers who have helped make this Recreation Program a success.

Respectfully submitted,

Warren Kerry, Chairman

## **EASTHAM RECYCLING ADVISORY COMMITTEE**

The ERAC was involved in several projects in 1995 in furthering the recycling policy of the Town of Eastham:

- Promotion and sale to Eastham residents of 250 home composters which the Town received through a grant from DEP;
- Finalization of research on solid waste and recycling regulations and the provision of an initial draft on behalf of the Board of Health;
- Development of a comparison of solid waste fees between Eastham and other Cape towns;
- Research on ways to recycle — on a commingled basis — all kinds of paper and cardboard in addition to newspapers, as well as the location of a company willing to buy the paper over the long term on a contract acceptable to the Town;
- Research which used materials and help from the EPA and the DEP to develop possible ways to utilize "Pay-As-You-Throw" solid waste and recycling concepts in Eastham; and
- Preparation of DEP grant request for recycling, education, PAYT materials, and recycling container/transportation equipment.

Respectfully submitted,

Robert Chesney,  
Chairman



## CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority is a public agency which was established in 1976 by Chapter 161B of the General Laws of Massachusetts. The Authority is given general responsibility to develop, finance, and contract for the operation of mass transportation facilities in Barnstable County. Its primary source of funds is the Federal Government, the State of Massachusetts, contracts with various organizations, and assessments on the towns. Fares for rides on the busses operated under the Authority amount to less than 10% of the total funds.

For Eastham the principal impact of the Authority's functions is the B-Bus, which is a door-to-door transportation for residents, upon a request made twenty-four hours in advance. These services are available to the general public, with the elderly and the handicapped receiving priority. Some upper Cape towns, Barnstable, Mashpee, Yarmouth, Harwich and Dennis have, with the aid of grants, established summer-time shuttles. Their future existence will depend on the willingness of these towns to provide financial support when the grants run out.

Another action of the Authority which impacts Eastham is the subsidy to Plymouth and Brockton Bus Company for continuation of service from Provincetown. Except for the months of July, August and September this run is unprofitable. Eastham also receives some direct benefit from contracts between the Authority and Organizations such as the Department of Mental Retardation, the Department of Public Welfare and Elder Services of the Cape and the Islands.

During the Fiscal Year 1994-95 an average of 16 Eastham residents used the B-Bus per month for a total of 3169 trips (a trip being one-way ride to a destination). The assessment for the Town of Eastham for this service was \$8,334.00 (\$245.00 more than for the prior year when an average of 15 residents per month used this service).

At the moment, the future of the Barnstable RTA as we know it is threatened by proposed legislation by Governor Weld and Lt. Governor Cellucci. It would amend Chapter 161B to abolish the present RTAs and instead create four large RTAs for the State. This would put Eastham in competition with sixty other S.E. Massachusetts towns for funding and services. The interests of Eastham would quickly be lost in the face of political pressure from larger towns such as Fall River, New Bedford, Taunton and Plymouth. Service for Cape Cod would suffer, and funding would be diminished, while the town would still be faced with financial liability for any bond issues these larger towns might generate. We must hope that this proposed legislation will not be enacted.

Respectfully submitted,

D. A. Sander, Representative

## SEARCH COMMITTEE

The Search Committee is charged with developing a pool of volunteers willing to serve on various boards, committees and commissions which perform an important role in the governing process in the town of Eastham.

The Search Committee members are continually recruiting residents by personal contact, media publicity thru the Cape Codder and the Cape Cod Times, notices in the Library, the Post offices and the very generous help from organiza-

tions such as the Forum, the COA, the Historical Society and local churches in the bulletins and newsletters to the members.

We are fortunate to have a wealth of talented people in Eastham who are willing to use their time and their talents in serving in town government . If you are not a part of our Talent Bank file at Town Hall, pick up a Volunteer form at any of the locations mentioned above and join a group of more than 150 residents currently serving in various capacities on town committees. You will find your involvement a stimulating and rewarding experience as your town works to meet the challenges and opportunities it faces as we head toward the 350th Anniversary of Easthams' founding in 1651.

Respectfully submitted,

Harold Goemaat, Chairperson

## **SUPERINTENDENT OF SCHOOLS**

The past year has been an exciting and productive one for Eastham's public school students. Happily, we have been able to concentrate on issues of education, of teaching and learning, in addition to our ongoing concern with school buildings.

Nauset Middle School leads the way in 1995, unveiling a brand new organization under the leadership of our new principal, Marilyn V. Feldman. The school offers two district programs: a traditional one, concentrating on enhancing the academic content of the regular middle school course of study; and an innovative track, which will emphasize new ways of organizing students, teachers, and the curriculum. Both "houses" will benefit from the talents of Mrs. Feldman, who brings great enthusiasm and accomplishments from Bloomfield, CT.

Nauset High School, too, began a substantial innovation in 1995, when all periods nearly double in length. This "block schedule" cut passing time in half, and allows teachers greater flexibility in planning classroom activities. Principal Tom Conrad has coordinated this effort, as well as overseen our preparation for the accreditation evaluation by the New England Association of Schools and Colleges in March, 1996. It has been a busy and constructive time at Nauset High School.

At Eastham Elementary, Principal Dan Shay continues his energetic, enthusiastic leadership of a capable, experienced professional staff. Our enrollment has leveled off at 345 students, enabling us to put on hold plans for another addition to the school. A priority in the coming year will be to develop a solid working relationship with the Children's Place, which has promise of being a wonderful complement to our elementary and middle school programs.

We in the school department are grateful for the support and assistance of Town officials and citizens in helping us meet the growing challenges of public education.

Respectfully submitted,

Michael B. Gradon, Superintendent of Schools



## CABLE T.V. ADVISORY COMMITTEE

The Cable T.V. Advisory Committee has met monthly this past year and has continued its review of the services provided by Continental Cable. The Cable Company has provided the Town of Eastham with its Customer Satisfaction Program conducted by the Univ. of New Hampshire. They have also met with members of the Nauset Regional School Administration relative to the needs of the schools in the region. We have been provided a draft contract for review and are closing in on the renewal period which occurs in June of 1996. We hope to have worked out a renewal contract that will provide the best possible cable T.V. service to the community for the future.

Respectfully submitted,

Donald Watson, Chairman

## **TOWN ACCOUNTANT**

In compliance with the provisions of Section 61, Chapter 41 of the Massachusetts General Laws, I hereby submit a report of the receipts and expenditures of the Town of Eastham for the fiscal year ending June 30, 1995. Also, included is a balance sheet and a statement of bonded indebtedness as of the same date.

Respectfully submitted,

Town Accountant

**Town of Eastham, Massachusetts**  
**Combined Statement of Revenues, Transfers, Expenditures and Changes in Fund Balances**  
**Year Ended June 30, 1995**  
**SCHEDULE A**

**Governmental Fund Types**

	General	Special Revenue	Capital Projects	Fund Type Trusts	Memorandum Only 1995	1994
<b>Revenues</b>						
Property Taxes	\$ 8,411,750	\$	\$	\$	\$ 8,411,750	\$ 8,010,355
Intergovernmental Revenue	836,774	1,473,708			2,310,482	1,107,999
Licenses, Fees and Permits	710,576				710,576	658,234
Investment Interest	65,542	2,199	5,860	7,388	80,989	47,711
Gifts and Bequests		51,698		298	51,996	25,585
Excise Taxes	343,831				343,831	295,300
User Charges		274,081			274,081	308,150
Other	<u>69,566</u>				<u>69,566</u>	<u>12,500</u>
Total Revenue	<u>\$ 10,438,039</u>	<u>\$ 1,801,686</u>	<u>\$ 5,860</u>	<u>\$ 7,686</u>	<u>\$ 12,253,271</u>	<u>\$ 10,465,834</u>

**Expenditures**

Education and Libraries	3,970,239	135,419		5,598	4,111,256	3,791,144
General Government	1,244,452	59,267			1,303,719	1,356,502
Public Works	997,020	1,347,614	464,293		2,808,927	908,617
Protection of Person and Property	1,951,682	45,100		3,832	2,000,614	2,325,925
Human Services	14,713	16,164		30	30,907	50,567
State and County Assessment	190,462				190,462	183,986
Debt Service	1,473,37				1,473,357	1,568,155

	General	Special Revenue	Capital Projects	Fund Type Trusts	Memorandum Only 1995	Memorandum Only 1994
Culture and Recreation	116,367	5,088			121,455	98,932
Pension and Retirement	<u>343,415</u>				<u>343,415</u>	<u>272,383</u>
Total Expenditures	<u>\$ 10,301,707</u>	<u>\$ 1,608,652</u>	<u>\$ 464,293</u>	<u>\$ 9,460</u>	<u>\$12,384,112</u>	<u>\$10,556,211</u>
Excess (Deficiency) of Revenue Over Expenditures	\$ 136,332	\$ 193,034	\$ 458,433)	\$( 1,774)	(\$ 130,841)	\$ (90,377)
<b>Other Financing Sources (Uses)</b>						
Transfer To (From) Other Funds	\$ 357,048	\$ 248,614)		\$(99,814)	\$ 8,620	\$ ,046
Issuance of General Obligation Bonds						
Issuance of Temporary Debt			<u>\$1,250,000</u>		<u>\$ 1,250,000</u>	
Total Other Financing Sources (Uses)	<u>\$ 357,048</u>	<u>(\$ 248,614)</u>	<u>\$1,250,000</u>	<u>(\$99,814)</u>	<u>\$1,258,620</u>	<u>\$ 7,046</u>
Excess (Deficiency) of Revenue Over Expenditures and Other Financing Sources	493,380	(55,580)	791,567	(101,588)	1,127,779	(83,331)
Balance Beginning of Year	1,070,310	<u>438,397</u>		<u>295,589</u>	<u>1,804,296</u>	<u>1,887,627</u>
Fund Balance End of Year	<u>\$1,563,690</u>	<u>\$ 382,817</u>	<u>\$ 791,567</u>	<u>\$ 194,001</u>	<u>\$ 2,932,075</u>	<u>\$ 1,804,296</u>

The accompanying notes to financial statements are an integral part of this statement

**DEBT ACCOUNT  
JUNE 30, 1995  
SCHEDULE B**

**NET FUNDED ON FIXED DEBT:**

Inside Debt Limit:  
General

\$ 0.00

**SERIAL LOANS:**

Inside Debt Limit:  
General

0.00

**LOANS AUTHORIZED:**

Transfer Station Construction\*  
Equipment Loan-Front End Loader  
Affordable Housing Duplex Purchase  
Fire Pumper/Tanker Purchase

300,000.00  
82,421.00  
185,000.00  
53,475.47  
\$ 620,896.47

**LOANS AUTHORIZED AND UNBORROWED:**

0.00

**PAYMENTS MADE ON LOANS TO DATE:**

Lamont Smith Land Purchase 865,000.00  
Equipment Loan-Front End Loader 82,421.00  
Affordable Housing Duplex Purchase 40,000.00  
Fire Pumper/Tanker Purchase 23,475.47

**BONDS AUTHORIZED:**

Elementary School Addition 3,986,500.00  
Library Building Addition 693,665.00  
Lamont Smith Land Purchase 1,750,000.00  
Horton Property Land Purchase 2,000,000.00  
Regional Septage Treatment Plant 535,000.00  
Police Station Construction 1,550,000.00  
Highway Facility Construction 786,800.00  
Town Hall Renovation Project 1,726,900.00  
\$ 13,028,865.00

**BALANCE TO BE PAID ON LOANS:**

Equipment Loan-Front End Loader (FY 1995) 0.00  
Affordable Housing Duplex Purchase (FY 2000) 145,000.00  
Fire Pumper/Tanker Purchase (FY 1997) 30,000.00  
\$ 175,000.00

\$ 1,010,896.47

**BONDS AUTHORIZED AND UNBORROWED:**

**\$ 1,726,900.00**

**TOTALS**

\$ 13,649,761.47



**PAYMENTS ON BONDS MADE TO DATE:**

Elementary School Addition	2,801,500.00
Library Building Addition	492,065.00
Lamont Smith Land Purchase	621,600.00
Horton Property Land Purchase	1,000,000.00
Regional Septage Treatment Plant	210,000.00
Police Station Construction	775,000.00
Highway Facility Construction	406,800.00
Transfer Station Construction	150,000.00
	<u>\$ 6,456,965.00</u>

\* Loan Authorized; funding was by ten year bonding

NOTE: Fiscal Year's noted indicate year in which last payment will be made

**BALANCE TO BE PAID ON BONDS ISSUED:**

Elementary School Addition (FY 1998)	1,185,000.00
Library Building Addition (FY 1998)	201,600.00
Lamont Smith Land Purchase (FY 1998)	263,400.00
Horton Property Land Purchase (FY 2000)	1,000,000.00
Regional Septage Treatment Plant (FY 2000)	325,000.00
Police Station Construction (FY 2000)	775,000.00
Highway Facility Construction (FY 2000)	380,000.00
Transfer Station Construction (FY 2000)	150,000.00
	<u>\$ 4,280,000.00</u>

**TOTALS**

**\$13,649,761.47**

**SUMMARY OF RECEIPTS**  
**June 30, 1995**  
**SCHEDULE C**

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
<b>General Revenue</b>				
<b>Taxes</b>				
Personal	\$ 235,818.20	\$ 229,055.29		(\$ 6,762.91)
Real Estate	8,178,789.34	7,924,692.35		(254,096.99)
Forest Stumpage Tax		8.00		8.00
Previous:				
Personal		8,814.86		8,814.86
Real Estate		207,012.09		207,012.09
Tax Foreclosures		0.00		0.00
Tax Titles		18,295.00		18,295.00
Taxes in Litigation		<u>5,460.54</u>	8,393,338.13	<u>5,460.54</u>
<b>Privileges:</b>				
Motor Vehicle Excise:				
Current		253,087.80		253,087.80
Previous		8,814.19		8,814.19
Boat, Ship or Vessel:				
Current		0.00		
Previous		<u>0.00</u>		
	265,000.00		261,901.99	(3,098.01)

Interest, Demands and Tax Title Cost:			
	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY
Interest		65,542.51	
Demands		7,465.49	
Tax Title Cost		34,140.83	
Taxes in Litigation Charges		<u>5,460.54</u>	
	63,000.00		112,609.37
			49,609.37
Licenses/Permits:			
Selectmen:			
Billiards		150.00	
Coin Amusement		721.40	
Common Victaller		1,100.00	
Entertainment		820.16	
Food Service		1,650.00	
Ice Cream Manufacture		25.00	
Innkeeper		200.00	
Liquor		14,710.00	
Massage		25.00	
Motel		1,000.00	
Peddler		116.00	
Raffle		40.00	
Road Taking Fee		35.00	
Stable		20.00	
Sunday Operations		250.00	
Swimming Pool		400.00	
Title V Regs		40.00	
Transient Vendor		1,820.00	

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
Used Car		150.00		
Whirlpool		100.00		
Yard Sale		770.00		
<b>Shellfish:</b>				
Resident		9,350.00		
Tenant		5,240.00		
Commercial		11,890.00		
Non-Resident		1,360.00		
<b>Public Safety:</b>				
Building Permit		60,278.50		
Fire Alarm		4,780.00		
Gas Permit		7,927.00		
Health Regs		45.00		
Hauler Permit		750.00		
Inspection Certificates		1,308.00		
Oil Burner		2,880.00		
Other Permits		9,234.00		
Open Burning Permit		5,500.00		
Photos		47.00		
Propane Gas		800.00		
Plumbing Permit		11,502.00		
Report Copies		25.00		
Septic Permit		20,150.00		
Sign Permits		240.00		
Solid Fuel Heating		300.00		



	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
Sprinkler Permits		40.00		
Tank Installation/Removal		3,200.00		
Tank Storage		30.00		
Tank Inspection		250.00		
Well Permit		3,655.00		
Wire Permit		<u>15,925.00</u>		
<b>Total Licenses/Permits</b>	210,000.00		200,849.06	(9,150.94)
<b>Fees:</b>				
General Government				
Birth/Death/Marriage Certificates		1,464.00		
Business Certificates		2,300.00		
Cable		1,288.00		
Certificates of Lien		8,705.00		
Dog Fees		564.00		
Library Fax Machine		745.95		
Miscellaneous		4,216.36		
Fish & Game Fees		54.70		
Planning Board Fees		3,550.00		
Photo Copies		1,628.41		
Rental Certificates		11,160.00		
Telephone Receipts		424.46		
Town Hall Rental		385.00		
Uniform Commercial Code/Etc.		270.00		
Voting Lists/Misc.		67.50		
Zoning Board of Appeals Fees		3,750.00		
Zoning Books/Maps		252.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
<b>Public Safety:</b>				
Building Reinspection Fee		770.00		
Detail Surcharge		2,214.34		
Fire Report Copies		390.00		
Pistol Permit Photographs		1,413.00		
Police Cruiser Use		300.00		
Police ID Photographs		190.00		
Police Insurance Reports		1,001.87		
Police K9 Use		485.51		
Police Licenses		453.19		
Police Report Copies		102.00		
Police Soda Machine Receipts		50.00		
Police Town Reimbursement		1,186.38		
<b>Health and Sanitation:</b>				
Landfill Fees - Gate Attendant		34,376.05		
Landfill Fees - Haulers		61,100.74		
Landfill Coupon Books		16,480.00		
Landfill Single Coupons		10,664.00		
Landfill Stickers		126,846.00		
Flu Clinic		774.00		
Test Holes		13,650.00		
Conservation Hearing Fees		283.00		
Council on Aging:				
Lunch Reimbursements		440.00		
Day Center Client Fees		49,197.25		
Transporatation Svcs		463.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
<b>Parks and Recreation:</b>				
Marina Rental		10,775.00		
Marina Rental Waiting List		1,250.00		
Mooring Permits		2,605.00		
Rental Listings		810.00		
Transient Dockage Fee		<u>600.00</u>		
<b>Total Fees</b>	369,100.00		379,695.71	10,595.71
<b>Fines:</b>				
By-Law Violations		15.00		
Court		53,342.50		
Dog Violations		1,165.00		
Library		1,443.50		
Parking		<u>430.00</u>		
	55,000.00		56,396.00	1,396.00
<b>United States Government:</b>				
Cape Cod National Seashore:				
Fire Protection		3,960.00		
Use of landfill		521.40		
Lieu of Taxes		<u>5,702.00</u>		
	1,880.46		10,183.40	10,183.40
<b>Commonwealth of Massachusetts:</b>				
Highway Fund - Chapter 825		9,055.00		
Library Construction Reimbursement		51,691.00		
Lieu of Taxes		944.00		
	944.00			

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
Lottery		63,597.00		
Abandoned Property		580.51		
Medicaid Reimbursement		1,656.00		
Police Career Incentive		15,821.00		
MA DPW Land Taking		14,112.79		
Reimburse Special Abatements		13,523.00		
Room Occupancy Tax	176,732.00	216,489.00		
Schools:				
Chapter 70 School Aid		59,030.00		
Chapter 71 Transportation		24,045.00		
Chapter 645 School Construction		362,893.00		
Veterans Benefits		<u>4,280.72</u>		
<b>Total Commonwealth Receipts</b>	725,639.00		837,718.02	112,079.02
<b>Investment:</b>				
Interest on Savings		65,379.63		
Interest on Certificates of Deposit		0.00		
Interest - Arts Lottery Council		50.16		
Interest - Deputy Collector's Acct		<u>116.77</u>		
<b>Total Investment Receipts</b>	38,000.00		65,546.56	27,546.56
<b>Proceeds From Borrowing:</b>				
Tax Anticipation Notes		2,000,000.00		
Affordable Housing Loan		40,000.00		
Fire Pumper/Tanker Loan		<u>23,475.47</u>		
<b>Total Proceeds from Borrowing</b>			2,063,475.47	



	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
<b>Unclassified/Miscellaneous:</b>				
Bid Specifications		280.00		
EOCD - Fringe/Gas Use Reimb		3,534.70		
Library Fax Receipts		745.95		
Lieu of Taxes - Rod & Gun Club	1,175.54	1,175.54		
Miscellaneous Donations/Receipts		892.37		
Refunds - Previous Fiscal Years		22,583.18		
Sale of Surplus		40.00		
School Gasoline Use		2,528.88		
School Medicare Reimbursement	3,000.00	6,092.00		
Tailings		636.47		
Workers Comp Reimbursements		<u>7,348.00</u>		
<b>Total Unclassified Receipts</b>			45,857.09	45,857.09
<b>Special Revenue Funds</b>				
Ambulance Fees		88,505.65		
Appraisal Fund		6,000.00		
Beach Permits Reserved		91,260.00		
Conservation Fees Reserved		5,145.00		
COA Human Svs Gift Fund		2,027.15		
Fire Detail		280.00		
Olde Mill Donations Reserved		1,401.77		
Olde Mill Restoration Fund		1,742.32		
Outfall Pipe Legal Defense Fund		147.45		
Police Private Duty		44,685.97		
Police Salary Donation		600.00		

ACTUAL  
OVER/(UNDER)  
BUDGETED

TOTALS OF  
ACTUAL BY  
CATEGORY

ACTUAL

BUDGETED  
TOTALS BY  
CATEGORY

Recreation Comm Fees Revolving  
S. Gifford XMAS Light Donation  
School Building Use Revolving  
School Gift Fund  
Town Hall Custodial Fees  
Windmill Electricity Donation  
Windmill Renovation Receipts

7,774.90  
13.20  
325.29  
7,203.17  
360.00  
100.00  
269.00

257,840.87

**Commonwealth of Massachusetts:**

Arts Lottery Council  
Elder Affairs Grant  
Home Composting Bins  
Highway Safety Grant  
Library Aid  
Library CLAMS  
Police D.A.R.E. Grant  
EOCD Program Income  
Excel II Grant

3,000.00  
4,480.00  
1,836.68  
888.85  
5,613.39  
22,272.78  
13,599.17  
1,255,457.00  
58,939.00

1,366,086.87

**Barnstable County:**

Refunded Dog Tax  
Cape Cod Commission Grant

925.59  
40,573.00

41,498.59

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
<b>Interest:</b>				
Interest - Chap 811 Highway Grants		1,437.76		
Interest - Stabilization Fund		<u>3,221.99</u>	4,659.75	
<b>Total Receipts:</b>	<u>10,147,346.54</u>		<u>14,097,656.88</u>	3,950,310.34
<b>General &amp; Special Revenue Funds</b>				
<b>Cash on Hand July 1, 1994:</b>				
General Fund			1,367,934.27	
Highway Fund			112,683.65	
Special Revenue Fund			323,664.28	
EOCD Small Cities Grant			(8,595.26)	
Capital Project Fund			500,000.00	
Special Town Trust Funds			<u>107,653.20</u>	
<b>Total Cash and Receipts Available</b>			16,500,997.02	
<b>Trust Funds:</b>				
Nonexpendable:				
Cash on Hand July 1, 1994		109,911.65		
Donations		<u>2,822.64</u>	112,734.29	
Expendable:				
Cash on Hand July 1, 1994		32,976.03		
Donations		2,000.64		
Student Loan Repayments		5,731.70		
Interest/Distributions		<u>12,980.48</u>		
			<u>53,688.85</u>	
<b>Total Cash &amp; Receipts Available Trust Funds</b>			<u>166,423.14</u>	

# SUMMARY OF APPROPRIATIONS AND EXPENDITURES

## June 30, 1995

### SCHEDULE D

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
<b>General Government</b>						
Selectmen/Assessor/Board of Health Salary		5,000.00		5,000.00	0.00	
Town Administrator/Selectmen Office Salary		90,342.34		90,193.93	148.41	
Town Administrator/Selectmen Expense	2,343.71	13,008.77		14,201.56	1,150.92	
Moderator Salary		100.00		100.00	0.00	
Finance Committee Expense		120.00		115.00	5.00	
Reserve Fund		50,000.00	(38,076.32)	0.00	11,923.68	
Elections & Registration Salary	71.25	11,674.64	2,415.00	13,276.88	884.01	
Elections & Registration Expense	122.08	3,234.40		3,210.84	145.64	
Town Report Expense		4,500.00		4,217.61	282.39	
Town Accountant Salary		72,910.91		72,024.04	886.87	
Town Accountant Expense	1,431.73	12,139.00	167.19	13,737.92	700.20	358.00 ✓
Assessor Office Salary		63,994.64		63,994.64	569.57	
Assessor Expense	1,182.01	12,343.10		13,525.11	3,255.84	
Town Reappraisal	51,591.79	4,500.00		56,091.79	4,500.00	1,846.32 ✓
Treasurer/Tax Collector Salary		31,087.46		31,087.42	0.00	0.04 ✓
Treasurer/Collector Office Salary		33,042.72		33,039.54	3.18	
Treasurer/Collector Expense		9,762.10	640.00	10,149.48	252.62	
Tax Title Expense		15,000.00		15,000.00	0.00	
Town Clerk Salary		28,777.17		28,777.06	0.00	0.11 ✓
Town Clerk Office Salary		8,980.92		8,980.92	0.00	
Town Clerk Expense	500.00	3,297.80		3,713.85	83.95	
Legal Services		40,000.00		32,909.49	5,990.51	1,100.00 ✓
Personnel Board Expense		100.00		100.00	0.00	



Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Data Processing Expense	1,058.66	2,675.00		3,733.66	2,921.34	0.00	812.32 ✓
Computer/Software Purchase Article		14,500.00		14,500.00	13,112.77	(0.00)	1,387.23 ✓
Zoning Board Of Appeals Expense		2,695.00		2,695.00	808.79	1,886.21	
Planning Board Expense	795.28	850.00		1,645.28	831.69	813.59	
Municipal Buildings Salary		26,430.11		26,430.11	24,519.43	1,910.68	
Municipal Buildings Expense		17,491.00	3,500.00	20,991.00	15,012.24	2,078.76	3,900.00 ✓
Town Hall Vault Doors Expense	6,400.00			6,400.00	6,400.00	0.00	
Town Hall Architectural Fees Expense	1,761.43		388.57	2,150.00	2,150.00	0.00	
Town Hall Telephone System Article		15,000.00		15,000.00	1,541.54	0.00	13,458.46 ✗
Bulk Fuel Oil/Gasoline Expense		52,000.00	(25,000.00)	27,000.00	23,763.89	3,236.11	
Town Hall Furnace Replacement	10,000.00			10,000.00	10,000.00	0.00	
Town Insurance-Unemployment Compensation	2,500.00	8,000.00	5,838.66	16,338.66	12,085.48	0.00	4,253.18 ✓
Town Insurance-Employee Expense		440,391.46	83,833.83	524,225.29	497,536.32	26,688.97	
Town Insurance-Town Protection		213,329.00	(84,440.00)	128,889.00	108,200.58	20,688.42	
	<u>79,757.94</u>	<u>1,307,277.54</u>	<u>(50,733.07)</u>	<u>1,336,302.41</u>	<u>1,221,101.22</u>	<u>88,085.53</u>	<u>27,115.66</u>
<b>Public Safety</b>							
Police Salary		757,622.52	27,800.00	785,422.52	779,765.22	5,657.30	
Police Expense	244.70	86,350.80	280.91	86,876.41	85,915.90	0.00	960.51 ✓
Dispatching Salary		159,257.21	6,000.00	165,257.21	162,993.33	1,663.88	600.00 ✓
Dispatching Expense		2,330.00		2,330.00	320.71	2,009.29	
Fire Salary		692,189.14	23,682.19	715,871.33	715,751.33	120.00	
Fire Expense		44,324.00	4,178.80	48,502.80	46,579.54	783.76	1,139.50 ✓
Fire Department Pickup Truck Purchase			139.86	139.86	139.86	0.00	
1995 Ambulance Purchase Article		66,154.00		66,154.00	64,364.94	1,789.06	
Fire Suppression Equipment Purchase Article		15,000.00		15,000.00	14,714.29	285.71	
Harbors & Landings Salary		1,681.84		1,681.84	1,681.84	0.00	
Harbors & Landings Expense	521.31	1,408.00		1,929.31	1,704.46	224.85	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Rock Harbor Maintenance & Repair	1,906.50			1,906.50	0.00	0.00	1,906.50 ✓
Rock Harbor Improvement Designs	1,582.50			1,582.50	0.00	0.00	1,582.50 ✓
Rock Harbor Dock Engineering/Licensing Article		6,000.00		6,000.00	0.00	0.00	6,000.00 ✓
Rock Harbor Pilings	1,500.00			1,500.00	0.00	0.00	1,500.00 ✓
Building Inspection Salary		43,629.57		43,629.57	43,560.62	68.95	
Building Inspection Expense	342.26	6,410.15		6,752.41	6,154.61	597.80	
Gas/Plumbing Inspection Expense		14,040.00		14,040.00	13,969.80	70.00	0.20 ✓
Wire Inspection Expense		14,040.00		14,040.00	13,969.80	70.00	0.20 ✓
Civil Defense Expense		300.00		300.00	96.00	204.00	
	<u>6,097.27</u>	<u>1,910,737.23</u>	<u>62,081.76</u>	<u>1,978,916.26</u>	<u>1,951,682.25</u>	<u>13,544.60</u>	<u>13,689.41</u>

#### Schools

Elementary School Operations	110,710.78	1,644,488.00	16,659.23	1,771,858.01	1,611,607.15	41,112.79	119,138.07
Elementary School Well Installation	3,368.54			3,368.54	0.00	3,368.54	
Elementary School Out Of State Travel	119.00	316.00		435.00	0.00	435.00	
School Building Committee Operations	966.78			966.78	0.00	0.00	966.78 ✓
Elementary School Computer Laboratory Article		39,483.50		39,483.50	38,554.00	929.50	
Nauset Regional Capital Assessment		190,686.02		190,686.02	190,686.02	0.00	
Nauset Regional Capital Impr. Assess.		1,702.47		1,702.47	1,702.47	0.00	
Nauset Regional Operating Assessment		1,916,027.60		1,934,064.54	1,934,064.48	0.06	
Cape Cod Regional Tech. High School Assess.		84,710.00	18,036.94	1,934,064.54	84,710.00	0.00	
	<u>115,165.10</u>	<u>3,877,413.59</u>	<u>34,696.17</u>	<u>4,027,274.86</u>	<u>3,861,324.12</u>	<u>45,845.89</u>	<u>120,104.85</u>

#### General Maintenance

General Maintenance Salary		171,898.42		171,898.42	153,427.89	18,470.53	
General Maintenance Expense		86,385.00		86,385.00	75,166.00	11,219.00	
General Maintenance Dump Truck Purchase		21,700.00	3,215.00	24,915.00	24,613.30	301.70	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
General Maintenance Gravelly Mower Purch.		5,839.00		5,839.00	4,229.40	1,609.60	
General Maintenance Drag Broom Purch.		9,345.00		9,345.00	0.00	9,345.00	
Road Repair & Maintenance	10,753.66			10,753.66	2,525.31	0.00	8,228.35 ✓
Department Of Public Works Facility Exp.		14,415.00		14,415.00	11,655.57	2,259.43	500.00 ✓
Snow & Sanding Salary		16,500.20		16,500.20	2,117.13	14,383.07	
Snow & Sanding Expense		8,430.00		8,430.00	3,905.32	4,524.68	
Snow Sander Purchase			1,196.00	1,196.00	1,196.00	0.00	
Street Lighting Expense		5,500.00	241.16	5,741.16	5,741.16	0.00	
Engineering Services Expense	400.00	2,000.00		2,400.00	0.00	2,400.00	
Steele Road Engineering	1,500.00			1,500.00	0.00	0.00	1,500.00
Boat Meadow Culvert Repairs	5,306.00			5,306.00	0.00	0.00	5,306.00
Bridge Road Bridge Engineering	343.70			343.70	0.00	0.00	343.70
	<u>18,303.36</u>	<u>342,012.62</u>	<u>4,652.16</u>	<u>364,968.14</u>	<u>284,577.03</u>	<u>64,513.01</u>	<u>15,878.05</u> ✓
<b>Health &amp; Sanitation</b>							
Sanitary Landfill Salary		77,936.40		77,936.40	77,541.63	394.77	
Sanitary Landfill Expense	7,500.00	183,703.00	(705.00)	190,498.00	154,632.45	29,865.55	6,000.00 ✗
Sanitary Landfill Area Well Drilling Expense	2,591.43			2,591.43	0.00	0.00	2,591.43 ✗
Sanitary Landfill Closure Site Assessment	23,261.41			23,261.41	13,503.00	0.00	9,758.41 ✗
Hazardous Household Waste Collection Day			705.00	705.00	\$705.00	0.00	
Natural Resources Salary		116,897.57		116,897.57	115,539.75	1,357.82	
Natural Resources Expense		16,304.00		16,304.00	15,008.03	795.97	\$500.00 ✗
Natural Resources Pickup Truck Purchase			1,902.93	1,902.93	1,715.00	187.93	
Conservation Commission Salary		8,255.58	329.13	8,584.71	8,584.71	0.00	
Conservation Comm. Expert Testimony Exp.	525.00			525.00	0.00	0.00	525.00 ✗
Conservation Comm. Appr. & Related Exp.	1,575.00		432.80	1,575.00	0.00	0.00	1,575.00 ✗
Conservation Commission Expense		1,060.00		1,492.80	1,492.80	0.00	
Open Space Committee Operations	1,153.12			1,153.12	1,153.12	0.00	
Water Resources Study Committee Expense		75.00		75.00	0.00	75.00	
Water Management Study Article		5,000.00		5,000.00	5,000.00	0.00	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Town Nurse Expense	1,000.00	11,470.00	(\$1,546.00)	\$10,924.00	\$5,321.50	\$5,002.50	\$600.00 ✓
Lower Cape Human Services Donation		8,500.00		8,500.00	8,500.00	0.00	
Nauset Workshop Donation		5,300.00		5,300.00	5,300.00	0.00	
Sight Loss Services, Inc. Donation		700.00		700.00	700.00	0.00	
Cape Cod Child Development Project		2,000.00		2,000.00	2,000.00	0.00	
Access House, Inc		300.00		300.00	75.00	225.00	
Center For Individual & Family Services		2,500.00		2,500.00	2,500.00	0.00	
Lower Cape Outreach Council	1,200.00	1,900.00		3,100.00	3,025.00	75.00	
Legal Services of Cape Cod		3,000.00		3,000.00	3,000.00	0.00	
Independence House		2,500.00		2,500.00	2,500.00	0.00	
Eastham Committee on Early Childhood, Inc.		1,700.00		1,700.00	1,700.00	0.00	
Interfaith Council for the Homeless		600.00		600.00	600.00	0.00	
Cape Cod Council on Alcoholism		1,500.00		1,500.00	1,500.00	0.00	
Provincetown Aids Support Group		1,500.00		1,500.00	1,500.00	0.00	
Inspection of Animals Expense		100.00		100.00	51.88	48.12	
Health Agent Salary		47,010.32	1,546.00	48,556.32	47,197.28	1,359.04	
Public Health Expense		6,972.40		6,972.40	5,515.66	1,456.74	
Dutch Elm Disease Expense		100.00		100.00	0.00	100.00	
Insect/Pest/Poison Ivy Control Expense		10.00		10.00	0.00	10.00	
Tree Warden Expense		450.00		450.00	0.00	450.00	
Greenhead Fly Control Expense		693.00		693.00	693.00	0.00	
Council on Aging Salary		66,099.77	71.78	66,171.55	66,171.55	0.00	
Council on Aging Expense		14,478.85		14,478.85	14,372.32	0.00	106.53 ✓
Council on Aging Adult Day Program Salary		46,636.56		46,636.56	45,599.89	1,036.67	
Council On Aging Adult Day Program Expense		8,382.00		8,382.00	6,013.21	2,368.79	
	<u>38,805.96</u>	<u>643,634.45</u>	<u>2,736.64</u>	<u>685,177.05</u>	<u>618,711.78</u>	<u>44,808.90</u>	<u>21,656.37</u>
					\$900.00		



Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
<b>Veterans' Services</b>							
Veterans' Services - Expense		7,817.00		7,817.00	7,817.00	0.00	
Veterans' Services - Benefits		8,000.00		8,000.00	6,745.65	1,254.35	
	<u>0.00</u>	<u>15,817.00</u>	<u>0.00</u>	<u>15,817.00</u>	<u>14,562.65</u>	<u>1,254.35</u>	<u>0.00</u>
<b>Cemeteries</b>							
Veterans' Grave Officer Expense	75.00	75.00		150.00	150.00	0.00	
Old Cemeteries Expense		1.00		1.00	0.00	1.00	
	<u>75.00</u>	<u>76.00</u>	<u>0.00</u>	<u>151.00</u>	<u>150.00</u>	<u>1.00</u>	<u>0.00</u>
<b>Libraries</b>							
Library Salary		77,467.57		68,367.57	68,367.57	0.00	
Library Expense	1,848.81	32,295.87	(9,100.00)	43,244.68	40,547.48	725.90	1,971.30 ✕
Library Attick Clocks Relocation Article		1,500.00	9,100.00	1,500.00	0.00	0.00	1,500.00 ✕
	<u>1,848.81</u>	<u>111,263.44</u>	<u>0.00</u>	<u>113,112.25</u>	<u>108,915.05</u>	<u>725.90</u>	<u>3,471.30</u>
<b>Parks &amp; Recreation</b>							
Recreation Commission Salary	42.00	11,547.36		11,589.36	11,427.36	162.00	
Recreation Commission Expense		14,847.00		14,847.00	14,726.56	120.44	
Information Booth Expense		\$690.00		690.00	574.77	115.23	
Olde Mill Salary		3,248.64		3,248.64	2,807.04	441.60	
Beach Program Operations	1,762.60	90,581.00		92,343.60	86,831.20	1,291.35	4,221.05 ✕
	<u>1,804.60</u>	<u>120,914.00</u>	<u>0.00</u>	<u>122,718.60</u>	<u>116,366.93</u>	<u>2,130.62</u>	<u>4, 221.05</u> ✓

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
<b>Interest</b>							
Certification of Notes Expense		200.00		200.00	200.00	0.00	
Bank Charges Expense		4,500.00	249.50	4,749.50	4,227.65	521.85	
Interest Expense		358,077.84		358,077.84	363,929.78	(0.00)	(5,851.94) ✓
	<u>0.00</u>	<u>362,777.84</u>	<u>249.50</u>	<u>363,027.34</u>	<u>368,357.43</u>	<u>521.85</u>	<u>(5,851.94)</u>
<b>Municipal Indebtedness</b>							
Departmental Equipment Loan Payment		15,000.00		15,000.00	15,000.00	0.00	
School Building Bond Payment		400,000.00		400,000.00	400,000.00	0.00	
Library Building Bond Payment		68,200.00		68,200.00	68,200.00	0.00	
Police Station Construction Bond Payment		155,000.00		155,000.00	155,000.00	0.00	
Lamont Smith Land Purchase Bond Payment		86,800.00		86,800.00	86,800.00	0.00	
Horton Property Bond Payment		200,000.00		200,000.00	200,000.00	0.00	
Highway Facility Construction Bond Payment		80,000.00		80,000.00	80,000.00	0.00	
Transfer Station Construction Bond Payment		30,000.00		30,000.00	30,000.00	0.00	
Regional Septage Treatment Plant Bond Payment		70,000.00		70,000.00	70,000.00	0.00	
Fire Pumper/Tanker-Loan Payment		23,475.47		23,475.47	23,475.47	0.00	
Affordable Housing Duplex Purchase Loan Payment		40,000.00		40,000.00	40,000.00	0.00	
	<u>0.00</u>	<u>1,168,475.47</u>	<u>0.00</u>	<u>1,168,475.47</u>	<u>1,168,475.47</u>	<u>0.00</u>	<u>0.00</u>
<b>Pensions &amp; Retirement</b>							
Barnstable County Retirement System Assessment		345,069.00		345,069.00	343,415.00	1,654.00	
	<u>0.00</u>	<u>345,069.00</u>	<u>0.00</u>	<u>345,069.00</u>	<u>343,415.00</u>	<u>1,654.00</u>	<u>0.00</u>

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
<b>Unclassified</b>							
Unpaid Bills Expense		234.35		234.35	234.35	0.00	
Damages To Persons & Property	1,306.81			1,306.81	0.00	0.00	1,306.81 ✓
Historic District Commission Operations	237.73			237.73	0.00	0.00	237.73 ✓
Tri-Town Septage Plant Engineering		100,000.00		100,000.00	100,000.00	0.00	
Bonfatti-White Settlement Article		41,666.67		41,666.67	41,666.67	0.00	
DPW/NRO Union Salary Adjustments		4,140.26	(4,140.26)	0.00	0.00	0.00	
	<u>1,544.54</u>	<u>141,901.02</u>	<u>0.00</u>	<u>143,445.56</u>	<u>141,901.02</u>	<u>0.00</u>	<u>1,544.54</u>
Grand Totals	<u>263,402.58</u>	<u>10,347,369.20</u>	<u>53,683.16</u>	<u>10,664,454.94</u>	<u>10,199,540.00</u>	<u>263,085.65</u>	<u>201,829.29</u>

**APPROPRIATION BALANCES**  
**December 31, 1995**

**SCHEDULE E**

	Beginning Balance	Current Balance	% Expended
<b>General Government</b>			
Selectmen Salary	5,000.00	2,500.00	50.00%
Tn. Administrator/Selectmen Office Salary	115,125.00	65,772.61	42.87%
Tn. Administrator/Selectmen Expense	12,096.50	5,755.84	52.42%
Moderator Salary	100.00	100.00	0.00%
Finance Committee Expense	120.00	5.00	95.83%
Reserve Fund	50,000.00	49,018.55	1.96%
Elections & Registrations Salary	12,180.21	7,842.65	35.61%
Elections & Registrations Expense	1,355.00	1,355.00	0.00%
Town Report Expense	4,725.00	4,586.50	2.93%
Town Accountant Salary	80,499.04	41,138.44	48.90%
Town Accountant Expense	11,985.00	377.45	96.85%
Town Accountant Expense Encumbered	358.00	324.54	9.35%
Assessor Office Salary	66,890.95	33,933.56	49.27%
Assessor Expense	6,815.90	3,654.76	46.38%
Professional Appraisal	4,500.00	4,500.00	0.00%
Treasurer/Tax Collector Salary	31,709.21	15,854.54	50.00%
Treasurer/Tax Collector Office Salary	35,049.64	17,494.40	50.09%
Treasurer/Tax Collector Expense	5,844.98	1,569.58	73.15%
Tax Title Expense	15,000.00	14,490.00	3.40%
Town Clerk Salary	29,352.71	14,676.36	50.00%
Town Clerk Office Salary	9,906.28	5,262.77	46.87%
Town Clerk Expense	567.00	254.79	55.06%
Legal Services Expense	40,000.00	11,638.61	70.90%
Legal Services Expense Encumbered	1,100.00	0.00	100.00%
Personnel Board Expense	100.00	100.00	0.00%
Data Processing Expense	3,000.00	1,200.58	59.98%
Data Processing Expense Encumbered	812.32	714.31	12.07%
Zoning Board of Appeals Expense	120.00	35.00	70.83%
Planning Board Expense	525.00	362.50	30.95%
Municipal Buildings Salary	39,024.17	23,644.59	39.41%
Municipal Buildings Expense	19,341.00	8,180.76	57.70%
Municipal Buildings Expense Encumbered	3,900.00	3,775.23	3.20%
Bulk Fuel Oil Expense	52,000.00	37,102.01	28.65%
Central Purchasing Expense	30,851.00	15,899.78	48.46%
Town Ins. Unemp. Compensation Exp.	11,000.00	5,538.00	49.65%
Town Ins. Unemp. Compensation Encumbered	4,253.18	45.00	98.94%
Town Insurance Employee Expense	519,586.83	329,416.90	36.60%
Town Insurance Town Protection	156,915.10	36,917.77	76.47%
Check Burster	6,225.00	0.00	100.00%
Tax Collection Program	1,000.00	10,000.00	-900.00%
Natural Resources Pick Up Truck	18,000.00	0.00	100.00%
Harbor Electrical Services	4,000.00	4,000.00	0.00%
DPW/NRO Repairs	3,600.00	2,618.00	27.28%
Fire Station Heating System	2,000.00	460.00	77.00%
Fire Department Equipment	1,687.00	0.00	100.00%
Police Station Door	1,000.00	1,000.00	0.00%



	Beginning Balance	Current Balance	% Expended
School Paint	15,000.00	0.00	100.00%
Paramedic Training	12,500.00	5,522.27	55.82%
School Doors	6,308.00	6,308.00	0.00%
School Repairs	3,022.00	764.43	74.70%
Info Booth Repairs	3,000.00	3,000.00	0.00%
Windmill Repairs	7,500.00	7,500.00	0.00%
Replacement Ambulance	5,250.00	5,250.00	0.00%
DPW Sweeper	83,000.00	1,947.04	97.65%
DPW Dump Truck	75,000.00	1,028.25	98.63%
Campground Road Shoreline	40,000.00	40,000.00	0.00%
Employee Classification Study	20,000.00	19,946.00	0.27%
Property Assessment Article	5,100.00	5,100.00	0.00%
Employees Association Signing Bonus	5,150.00	100.00	98.06%
Juice Bar Article	5,000.00	5,000.00	0.00%
Town Reappraisal Expense	1,846.32	1,846.32	0.00%
Computer Purchase Article	1,387.23	0.00	100.00%
Town Hall Telephone System	13,458.46	3,127.46	76.76%
Rock Harbor M/R	1,906.50	1,906.50	0.00%
Rock Harbor Improvements	1,582.50	1,582.50	0.00%
Rock Harbor Dock Engineering	6,000.00	2,686.75	55.22%
Rock Harbor Pilings	1,500.00	1,500.00	0.00%
Road M/R	8,228.35	7,112.85	13.56%
Steele Rd Engineering	1,500.00	1,500.00	0.00%
Bridge Rd Bridge	343.70	343.70	0.00%
Boat Meadow Bridge	5,306.00	5,306.00	0.00%
Sanitary Landfill Closure	67,758.41	64,748.26	4.44%
Sanitary Landfill Well Article	2,591.43	1,495.32	42.30%
Cons Comm Expert Testimony	525.00	525.00	0.00%
Cons Comm Appraisals	1,575.00	1,575.00	0.00%
Library Attic Clocks	1,500.00	1,500.00	0.00%
Historic District Ops	237.73	237.73	0.00%

#### Public Safety

Police Salary	800,951.17	368,590.39	53.98%
Police Expense	96,337.09	26,248.18	72.75%
Police Expense Encumbered	960.51	887.02	7.65%
Dispatching Salary	158,386.08	79,233.90	49.97%
Dispatching Salary Encumbered	600.00	0.00	100.00%
Dispatching Expense	3,518.00	2,698.52	23.29%
Fire Salary	718,412.52	338,511.18	52.88%
Fire Expense	48,000.00	19,501.17	59.37%
Fire Expense Encumbered	1,139.50	0.18	99.98%
Harbors & Landings Salary	3,297.84	485.36	85.28%
Harbors & Landings Expense	889.00	836.27	5.93%
Building Inspection Salary	45,146.94	22,576.34	49.99%
Building Inspection Expense	4,859.00	2,974.13	38.79%
Gas/Plumbing Inspection Expense	14,040.00	6,981.92	50.27%
Wire Inspection Expense	14,040.00	6,981.92	50.27%
Civil Defense Expense	152.50	109.87	27.95%

#### Schools

Elementary School Operations	1,696,301.00	1,106,620.11	34.76%
Elementary School Operations Encumbered	119,138.07	1,304.48	98.91%



	<b>Beginning Balance</b>	<b>Current Balance</b>	<b>% Expended</b>
Elementary School Building Committee Article	966.78	966.78	0.00%
Nauset Regional Capital Assessment	261,304.00	160,205.00	38.69%
Nauset Regional Capital Improvement Assess.	1,666.00	833.00	50.00%
Nauset Regional Operating Asses.	1,837,722.33	919,074.33	49.99%
Cape Cod Regional Technical H.S. Assess.	101,411.00	40,565.00	60.00%

#### **General Maintenance**

General Maintenance Salary	180,003.60	93,646.54	47.98%
General Maintenance Expense	86,125.00	27,405.89	68.18%
Public Works/Natural Resources Facility	14,215.00	9,037.13	36.43%
Public Works/Natural Resources Facility Encum	500.00	489.06	2.19%
Snow & Sanding Salary	16,500.20	12,482.18	24.35%
Snow & Sanding Expense	8,430.00	7,105.25	15.71%
Street Lighting Expense	6,000.00	3,121.64	47.97%
Engineering Services Expense	2,000.00	2,000.00	0.00%

#### **Sanitation**

Sanitary Landfill Salary	80,428.28	40,242.42	49.96%
Sanitary Landfill Expense	184,320.00	109,648.37	40.51%
Sanitary Landfill Expense Encumbered	6,000.00	1,745.80	70.90%

#### **Environmental**

Natural Resource Salary	120,836.74	58,315.17	51.74%
Natural Resource Expense	18,377.00	5,956.44	67.59%
Natural Resources Pick-up Truck Purchase	250.00	121.58	51.37%
Conservation Commission Salary	8,414.39	4,446.30	47.16%
Conservation Commission Expense	1,105.00	456.63	58.68%
Outer Cape Water Study Article	5,109.18	109.18	97.86%

#### **Public Health**

Town Nurse Expense	11,470.00	10,085.20	12.07%
Town Nurse Expense Encumbered	600.00	600.00	0.00%
Inspection of Animals Expense	100.00	75.00	25.00%
Health Agent Salary	52,099.71	30,840.55	40.80%
Public Health Expense	4,735.00	2,876.01	39.26%
Dutch Elm Disease Expense	100.00	100.00	0.00%
Insect/Pest/Poison Ivy Control	10.00	10.00	0.00%
Tree Warden Expense	450.00	450.00	0.00%
Greenhead Fly Control Article	866.25	0.00	100.00%
Council on Aging Salary	68,274.68	34,828.51	48.99%
Council on Aging Expense	15,377.55	9,108.69	40.77%
COA Adult Day Program Salary	48,373.36	25,015.11	48.29%
COA Adult Day Program Expense	8,382.00	5,901.14	29.60%
Human Services Expense	33,400.00	24,803.25	25.74%

#### **Veterans' Services**

Veterans' Services Expense	7,817.00	7,817.00	0.00%
Veterans' Services Benefits	8,000.00	4,353.13	45.59%

	<b>Beginning Balance</b>	<b>Current Balance</b>	<b>% Expended</b>
<b>Cemeteries</b>			
Veteran's Grave Officer	75.00	75.00	0.00%
Old Cemeteries Expense	1.00	1.00	0.00%
<b>Libraries</b>			
Library Salary	74,558.62	37,519.49	49.68%
Library Expense	36,461.67	19,343.38	46.95%
Library Expense Encumbered	1,971.30	1,601.30	18.77%
<b>Parks &amp; Recreation</b>			
Recreation Commission Salary	11,807.24	1,260.00	89.33%
Recreation Commission Expense	11,327.16	8,175.09	27.83%
Information Booth Expense	693.00	529.65	23.57%
Olde Mill Salary	3,248.64	66.16	97.96%
Beach Program Operations	84,687.00	27,830.28	67.14%
Beach Program Operations Encumbered	4,221.05	2,668.54	36.78%
<b>Interest</b>			
Certification of Notes Expense	250.00	215.00	14.00%
Interest Expense	407,775.50	240,731.03	40.96%
Bank Charges Expense	4,800.00	3,488.29	27.33%
<b>Municipal Indebtedness</b>			
School Building Bond Payment	395,000.00	395,000.00	0.00%
Library Building Bond Payment	68,200.00	0.00	100.00%
Police Station Construction Bond	155,000.00	155,000.00	0.00%
Lamont Smith Land Purchase Bond Payment	86,800.00	0.00	100.00%
Horton Property Bond Payment	200,000.00	0.00	100.00%
Highway Facility Construction Bond	80,000.00	80,000.00	0.00%
Transfer Station Construction Bond	30,000.00	30,000.00	0.00%
SeptageTreatment Facility Bond Payment	65,000.00	65,000.00	0.00%
Fire Pumper/Tanker Loan Payment	15,000.00	0.00	100.00%
Affordable Housing Duplex Loan Payment	40,000.00	40,000.00	0.00%
<b>Pensions &amp; Retirement</b>			
Barnstable County Retirement Assessment	330,565.00	0.00	100.00%
<b>Unclassified</b>			
Unpaid Bills Expense	<u>109.18</u>	<u>0.00</u>	100.00%
<b>TOTALS</b>	<b>10,857,758.28</b>	<b>5,729,458.19</b>	

**SALARIES AND WAGES**  
**Paid in the Calendar Year 1995**

**SCHEDULE F**

NAME	BASE PAY	OVERTIME	OTHER
Abbott, Deborah J	18,318.31	0.00	200.00
Adams, Susan	448.00	0.00	0.00
Alarie, Paul J	15.30	0.00	0.00
Alarie, Theresa	3,064.75	0.00	0.00
Ames, Kimberly L	26,285.66	0.00	0.00
Anderson, Susan	20,719.44	0.00	0.00
Anthony, Mary	30.60	0.00	0.00
Anthony, Nathan	15.30	0.00	0.00
Archambault, Johanna N	31,928.48	0.00	0.00
Arnold, Keith Thomas	1,224.92	0.00	0.00
Arnold, Lindsay A	900.24	0.00	0.00
Austin Jr, John E	53,227.20	0.00	1,968.24
Austin, Julie	26,879.68	7,871.28	0.00
Austin, Patrick S	0.00	0.00	3,526.23
Avellar, Thomas D	4,574.82	0.00	858.00
Averback, Marian T	519.92	0.00	0.00
Barnard, Linda M	46,960.04	0.00	0.00
Barnes, Mary L	840.00	0.00	0.00
Bartolini, Barry M	38,525.76	22,842.72	3,580.56
Bates, Kenneth L	36,826.40	0.00	200.00
Bebout, Madeline A	500.00	0.00	0.00
Beck, Helen J	15.30	0.00	0.00
Beebe, Emily E H	19,474.84	0.00	0.00
Bell, Clinton E	103.13	0.00	0.00
Bemis, Barbara Mary	11,207.28	0.00	0.00
Bengston, Elsie	2,489.75	0.00	0.00
Beohner, Jeffrey L	3,099.07	6.05	773.50
Berry, Dorothy F	15.30	0.00	0.00
Berry, Joseph C	15.30	0.00	0.00
Bishop, Frances G	9,785.21	0.00	150.00
Blaisdell, Olive F	76.50	0.00	0.00
Blanchard, Cynthia C	29,997.74	0.00	0.00
Blauner, Susan R	56.00	0.00	0.00
Blauvelt, Raymond J	40,310.40	5,186.70	704.00
Boyd, Alice B	8,160.00	0.00	0.00
Brackett, Allison D	25.50	0.00	0.00
Brackett, Robert C	600.60	0.00	0.00
Brady, Ellen L	140.00	0.00	0.00
Brookshire, Scott E	99.00	0.00	0.00
Brookshire, Shannon	3,039.36	28.40	0.00
Brown, Lisa	99.00	0.00	0.00
Brown, Muriel	27,911.90	0.00	0.00
Brown, Ruth	3,980.89	0.00	0.00
Burgess, Alan J	25,667.20	0.00	446.52
Burns, Gary A	40,163.76	17,887.17	3,483.76
Burns, Steven N	41,195.04	14,038.23	3,413.28
Burt, Judith A	2,044.00	0.00	0.00
Burt, Linda S	28,594.00	1,727.24	0.00
Burt, Lois	43 00	0 00	0 00

NAME	BASE PAY	OVERTIME	OTHER
Butkovich, Lea	3,902.50	0.00	0.00
Canode, Meredith J	1,980.16	0.00	0.00
Carafone, Anthony F	5,729.36	0.00	0.00
Carlisle, Jill K	10,188.48	0.00	0.00
Carlsen, Michael David	655.20	0.00	0.00
Carlsen, Toni A	1,058.81	0.00	0.00
Carosella, Jeanne C	402.25	0.00	0.00
Carpenter, Cecille	17,735.90	0.00	200.00
Chilson, Michael	1,800.70	0.00	0.00
Chretien, Scott B	25,309.52	259.28	200.00
Christianson, Patricia	9,609.49	0.00	150.00
Clancy, Matthew J	2,381.82	0.00	0.00
Clark, Phyllis G	44.80	0.00	0.00
Coco, Frances M	32,896.50	0.00	200.00
Coe, Douglas Andrew	5,177.76	822.03	0.00
Collier, Daniel F	2,363.08	0.00	0.00
Collins, Kenelm M	1,000.00	0.00	0.00
Collins, Marilyn E	15,214.30	0.00	0.00
Collins, Regina L	28,204.80	446.26	0.00
Collins, Thomas A	2,619.33	0.00	533.00
Conrad, Carol A	12.75	0.00	0.00
Conrad, Hawkins M	15.30	0.00	0.00
Costa, Dana-Michele	11,801.35	0.00	0.00
Crabtree, Lisa A	700.46	0.00	0.00
Cully Jr, George Q	2,791.36	21.12	0.00
Cummins, Robert E	3,528.72	0.00	0.00
Curtis, Henry M	100.00	0.00	0.00
Custodie, John F	1,748.15	0.00	0.00
Daigle, Richard A	3,887.38	55.16	0.00
Dalmau, Victoria	56.00	0.00	0.00
Daniels, Patsy J	2,115.00	0.00	0.00
Davis, Cary	43.00	0.00	0.00
Davis, Kathy M	29,101.12	0.00	0.00
Days, Carol C	10,075.51	0.00	150.00
Deegan, Tracey D	24,258.25	0.00	0.00
Defina, Ann	1,585.80	0.00	0.00
Deschamps, Daniel W	1,680.51	0.00	1,048.00
Deschamps, Kerry	10,572.80	0.00	0.00
Deschamps, Wynn F	59,394.40	0.00	0.00
Diamond, David J	817.79	0.00	0.00
Donahue, Kellie A	2,273.85	0.00	0.00
Doubleday, William A	1,736.64	0.00	0.00
Douglas, Diane P	16,215.36	0.00	0.00
Douglas, Steven G	52,384.80	1,836.00	200.00
Duffy, Adeline T	92.94	0.00	0.00
Dunn, Mark J	56.00	0.00	0.00
Eagles, Clyde A	1,132.80	0.00	0.00
Eagles, David H	198.80	0.00	0.00
Edmunds, Brian	44,787.48	12,282.68	1,600.48
Edwards, Barbara E	29,101.80	4,560.00	1,626.28
Ehrhart, Tamsyn L	7,509.98	0.00	0.00
Ellis, Dolores A	21,948.46	0.00	200.00
Ellis, Jason	9,907.60	0.00	0.00
Erickson, Elizabeth	0.00	0.00	665.28
Escher, Mary K	6,516.78	0.00	0.00
Fagan, Maureen D	134.40	0.00	0.00



NAME	BASE PAY	OVERTIME	OTHER
Faline, Sara L	56.00	0.00	0.00
Fee, Kathryn	3,600.00	0.00	0.00
Felton, Barbara	28.00	0.00	0.00
Ferreira, Heidi C	280.00	0.00	0.00
Ferri, Kathleen M	168.00	0.00	0.00
Flaherty, Ann M	40,211.72	0.00	0.00
Fogg, Kathleen A	1,130.64	0.00	0.00
Foster, Emily S	43,534.74	0.00	0.00
Franzon, Margaret	22.50	0.00	0.00
Frazier, Charles E	35,872.20	14,438.80	2,676.80
Fredrickson, Sylvia L	1,871.39	0.00	0.00
Freeman, Jennifer J	112.00	0.00	0.00
Fuller, Nancy M	15.30	0.00	0.00
Galipeau, Jackie A	6,980.50	0.00	150.00
Gardner, Natalie S	20.40	0.00	0.00
Gardner, Renee B	21,773.34	0.00	0.00
Genois, Mary	7,921.18	0.00	0.00
Gieringer, Eugene P	25.50	0.00	0.00
Gieringer, Jessie K	25.50	0.00	0.00
Gifford, Carolyn C	52,052.03	0.00	0.00
Gill, Katherine C	23,202.40	0.00	200.00
Glover, KarolBeth	30,585.51	0.00	0.00
Goddard, Andrew B	6,881.94	0.00	520.00
Goddard, Michele	1,769.20	0.00	0.00
Goddard, Nathaniel	7,829.11	96.96	0.00
Gomboy, Joseph J	22.50	0.00	0.00
Gremila, Elaine L	189.00	0.00	0.00
Haley, Mark Thomas	40,310.40	10,194.90	4,904.40
Hansen, Karen L	196.00	0.00	0.00
Harrington, Marion J	190.89	0.00	0.00
Hartering, Mary P	33.15	0.00	0.00
Hatt, Margaret	2,840.14	0.00	0.00
Hawthorne, Glenn	34,395.72	7,194.76	1,120.00
Hayes, Roxanne T	505.12	0.00	0.00
Hayes, Thomas F	44,907.20	3,329.89	3,506.76
Hedlund, Richard R	50,168.80	8,394.45	4,597.20
Hensler, Joan G	41,783.07	0.00	0.00
Hilferty, Cassie L	735.00	0.00	0.00
Hogan, Jeffrey J	43.44	0.00	0.00
Hogg, Jessica L	3,069.64	90.88	0.00
Hogg, Patricia M	1,170.24	0.00	0.00
Hollander-Essig, C	7,916.62	0.00	0.00
Hollis, Thomas E	25,906.40	423.03	0.00
Holmberg, Joanne M	918.40	0.00	0.00
Hopkins, Warren E	606.24	0.00	988.00
Horton, Elizabeth N	39,089.42	0.00	0.00
Houghton, Carol P	17,398.98	0.00	0.00
Humphrey, David B	1,000.00	0.00	0.00
Hunter, Dale	630.00	0.00	0.00
Johnson, Barbara E	56.00	0.00	0.00
Johnson, Mary C	43,397.68	0.00	0.00
Johnson, Richard J	112.00	0.00	0.00
Kane, Flora O	47.18	0.00	0.00
Karber, Janet S	86.00	0.00	0.00
Kaufman, Laurel L	198.00	0.00	0.00
Kelly, Michael W	29,109.60	7,327.68	5,229.04



NAME	BASE PAY	OVERTIME	OTHER
Kew, Jason	3,058.77	72.55	695.50
Kiklis, David	6,784.84	0.00	0.00
King, Mary M	179.20	0.00	0.00
Klinefelter, Patricia	37,208.42	0.00	0.00
Klinger, Bette J	22,240.40	0.00	200.00
Knowles, Robert R	21,840.00	247.85	379.92
Kreber, Helen	8,564.62	0.00	150.00
Kulesza, Gerald M	4,448.60	45.24	0.00
Lamperti, Lillian L	29,264.99	0.00	0.00
Laplant, Richard W	41,340.96	145.88	0.00
Larabee, David A	29,671.20	781.28	3,306.02
Lederhouse, Susan	26,297.60	0.00	200.00
Leonard, Jeanne Marie	308.00	0.00	0.00
Leyton, Jean E	940.00	0.00	0.00
Lind Jr, Henry F	46,124.00	0.00	200.00
Lofstrom, David J	43,971.20	4,852.97	6,181.00
Lopez, Carol	14,714.12	0.00	0.00
Lopez, Victor	30,097.60	1,652.42	0.00
Loranger, Eileen	9,096.26	0.00	0.00
MacFarlane, Marie E	33.15	0.00	0.00
Magane, Martha R	20,961.85	0.00	200.00
Magill-Strakele, Madelyn	18,829.16	0.00	200.00
Malatesta, Bette A	5,377.32	214.11	0.00
Malatesta, Christopher S	2,234.18	0.00	0.00
Malatesta, Lisa F	44.39	0.00	0.00
Malm, Nancy S	340.00	0.00	0.00
Martell, Yvonne C	25,116.00	0.00	0.00
Martin-Langtry, Donna	26,039.48	0.00	0.00
Marvin Smith, Jennifer	20,386.12	868.50	2,694.80
Matousek, Vera	9,258.00	0.00	150.00
Mattson, Linda M	364.00	0.00	0.00
McCarthy, Mary E	36,935.56	0.00	0.00
McCullough, Jill M	1,682.90	0.00	0.00
McGauley, Helen T	15.30	0.00	0.00
McGauley, Walter J	15.30	0.00	0.00
McGorry, Meghan L	2,130.97	73.84	0.00
McGrath, James M	2,107.20	0.00	0.00
McLoughlin, Frances	4,717.73	0.00	0.00
McMakin, Gary W	25,958.40	1,480.47	0.00
Meyers, Douglas V	36,857.52	7,661.21	1,610.68
Mickle, Martin J	39,106.21	2,856.69	1,741.06
Mickie, Theodore F	50,441.60	16,554.52	1,100.00
Miller, Eileen R	403.00	0.00	0.00
Miller, Jacqueline A	954.80	0.00	0.00
Miller, Leo	1,955.80	0.00	0.00
Mills, Curry R	19,661.47	0.00	200.00
Morrill, Norman E	5,975.81	0.00	150.00
Morris, Catherine E	198.00	0.00	0.00
Mumford, Robert L	500.00	0.00	0.00
Murray, Thomas K	53,274.56	19,626.92	2,130.16
Napolitano, Maria I	24,095.12	8,722.88	0.00
Nault, Denis-Marc	28,870.64	898.38	0.00
Newton, JulieT	21,960.76	0.00	0.00
Newton, Thomas	1,000.00	0.00	0.00
Nickerson, Jason R	2,321.40	0.00	0.00
Nickerson, Leslie H	308.00	0.00	0.00

NAME	BASE PAY	OVERTIME	OTHER
Nickerson, Marcia	2,189.80	0.00	0.00
Novotny, Benjamin	35,765.60	4,234.35	520.00
O'Brien, John F	22.50	0.00	0.00
O'Connor, Karen C	44,250.48	0.00	0.00
Owens, James E	1,850.88	0.00	0.00
Packett, James	48,610.80	0.00	0.00
Paine, Naomi	43.00	0.00	0.00
Pearston, Patricia	12,094.65	0.00	0.00
Pemberton, Julie T	2,130.60	0.00	0.00
Perosino, Lauren	1,714.02	0.00	0.00
Peters, Jeffrey	25,632.00	0.00	0.00
Pierantozzi, Brad P	2,184.42	0.00	0.00
Pierpont, Jonathan S	36,649.60	2,795.65	2,060.00
Pierpont, Robin	1,029.00	0.00	0.00
Piltzecker, William R	30,892.68	16,031.12	2,276.08
Plante, Joan M	31,398.42	0.00	0.00
Pratt, Abner K	25.50	0.00	0.00
Progner, Jean A	8,668.18	0.00	150.00
Radke, Amy L	2,663.83	48.37	474.50
Reddish, Karen A	112.00	0.00	0.00
Reichers, Karen L	7,398.04	0.00	0.00
Relin, Mitchell G	43,873.18	0.00	0.00
Richer, Ovila A	1,824.38	0.00	0.00
Roach, Patricia M	1,682.22	34.98	0.00
Roderick, Kenneth J	37,511.68	8,334.64	5,345.00
Rogers, Deborah L	2,560.00	0.00	0.00
Routh, Kelly R	4,719.88	0.00	0.00
Ryder, Patricia L	8,218.17	0.00	150.00
Sanderson, Susan M	1,539.98	0.00	0.00
Sandstrom, Ann L	9,008.48	0.00	0.00
Savin, Brian L	5,309.72	0.00	208.00
Scrivani, Elizabeth A	43.35	0.00	0.00
Sharman, Gail Meyers	71.00	0.00	0.00
Shay, Daniel E	61,739.28	0.00	0.00
Shay, Stephanie S	112.00	0.00	0.00
Shepherd, Barbara J	27,555.85	1,029.03	104.56
Sheptyck, Elizabeth A	2,433.34	0.00	0.00
Shirer, Lorna G	19,120.44	0.00	0.00
Sieger, Matthew S	105.00	0.00	0.00
Slack, David	481.84	0.00	0.00
Smith, Harvey H	41.25	0.00	0.00
Snure, Sheryl A	280.00	0.00	0.00
Sparrow, Donald B	1,000.00	0.00	0.00
Sprague, William	34,869.60	4,475.76	3,622.40
Springer, Soni	1,599.40	0.00	0.00
Stagakis, Nina L	56.00	0.00	0.00
Stagg, Nancy E	980.00	0.00	0.00
Stanfield Jr, James L	1,344.15	0.00	0.00
Stanfield, Nancy J	24,670.10	0.00	200.00
Steber, Dawn K	280.00	0.00	0.00
Steiger, Cornelia A	15.30	0.00	0.00
Steinau, Morton	15.30	0.00	0.00
Stewart, Eric A	36,649.60	8,937.75	3,016.00
Stewart, Kay	8,214.61	0.00	150.00
Stubbs, Lisa M	35,718.60	6,664.72	3,417.44

NAME	BASE PAY	OVERTIME	OTHER
Sweetser, Barbara A	37,076.00	492.45	200.00
Swidler, Grace E	8,587.60	0.00	0.00
Sylvia Jr, Norman A	40,310.40	3,283.38	5,169.58
Szedlak, Kimberly A	21,032.80	2,508.50	0.00
Szedlak, Sandra	17,956.56	0.00	150.00
Szucs, David A	1,777.63	0.00	0.00
Szucs, John R	8,541.80	474.63	1,969.50
Templeton, Marcia	195.10	0.00	0.00
Terhune, Cornelia B	3,851.67	0.00	0.00
Tharp, David C	2,406.04	0.00	0.00
Thomas, Laurie E	168.00	0.00	0.00
Tighe, Kenneth	37.50	0.00	0.00
Tileston, Zachary	13,050.31	0.00	0.00
Torrisi, Michael T	3,323.84	0.00	0.00
Tripp, Brandi E	224.00	0.00	0.00
Troy, Stefanie H	2,494.73	0.00	0.00
Turner, Thelma	25.60	0.00	0.00
Underhill, Nancy J	788.50	0.00	0.00
Van Nest Jr, John E	15.30	0.00	0.00
Van Nest, Linda M	15.30	0.00	0.00
Vanderhoef, Sheila	60,205.60	0.00	0.00
Varley, Robert P	22,484.80	3,763.11	200.00
Vaughan, Heidi	13,649.38	649.82	0.00
Walsh, Donna M	40,414.52	0.00	0.00
Walwer, Kimberly A	351.00	0.00	0.00
Watson Jr, Donald A	1,167.70	0.00	0.00
Watson, Donald A	60,419.20	0.00	455.92
Watson, Michele E	209.44	0.00	36.39
Webb, Suzanne C	308.00	0.00	0.00
Wheaton, Muriel	17.85	0.00	0.00
White, Barbara M	112.00	0.00	0.00
White, Brian M	56.00	0.00	0.00
Wilson, Olayinka D	2,334.12	0.00	0.00
Yakola, Coreen M	31,928.48	0.00	0.00
Yakola, Eric	39,581.00	0.00	0.00
Young, Antoinette	5,272.73	0.00	0.00
Young, Matthew R	35,557.60	2,284.75	2,158.00
Zalesak, Joseph G	1,417.00	0.00	0.00
Zantow, Mary	280.00	0.00	0.00
Zimmer, Chistyne A	588.00	0.00	0.00
	<u>3,823,559.20</u>	<u>274,160.39</u>	<u>103,491.84</u>

## TREASURER'S REPORT

### GENERAL FUND, SPECIAL REVENUE FUNDS AND CAPITAL PROJECTS FUND SCHEDULE OF TREASURER'S CASH FOR THE YEAR ENDED JUNE 30, 1995

#### Summary of Transactions

Balance, July 1, 1994	\$ 1,795,684
Receipts	18,280,222
Disbursements	<u>17,099,034</u>

Balance June 30, 1995	<u>\$ 2,976,872</u>
-----------------------	---------------------

#### Composition of Balance on June 30, 1995, by Bank

Cash - Non Interest Bearing	<u>79,248</u>
Cash on Deposit: Interest Bearing	
Cape Cod Bank & Trust	2,075,742
Boston Safe Depositors Trust	245,108
Mass Municipal Depositors Trust	460,790
Quincy Savings Bank	12,373
BayBank	<u>103,611</u>

Total Interest Bearing	<u>\$ 2,897,624</u>
------------------------	---------------------

Total Non-Trust Fund Cash	<u>\$ 2,976,872</u>
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#### Presentation of Cash, by Fund

General Fund	1,892,276
Special Revenue Funds	293,029
Capital Projects Fund	<u>791,567</u>
Total	<u>\$ 2,976,872</u>

Respectfully submitted,

Joan M. Plante  
Treasurer/Collector

# TRUST FUNDS

June 30, 1995

Fund Name	Expendable	Unexpendable	Balance 6-30-95
Timothy Smith Fund	\$ 10,402.15	\$ 50,000.00	\$ 60,402.15
Old Wind Grist Mill	365.82	5,000.00	5,365.82
'Original' Old Wind Grist Mill	43.65	500.00	543.65
Town Hall Fund	1,016.67	1,400.00	2,416.67
Town Hall Income Fund	11.28	-0-	11.28
World War I Memorial	1,990.04	268.38	2,258.42
Maurice Wiley Scholarship Fund	754.46	2,040.00	2,794.46
Mercy Mines Cemetery Fund	444.22	50.00	494.22
Frank O. Daniels Cemetery Fund	12.86	50.00	62.86
Zara Higgins Cemetery Fund	340.40	-0-	340.40
Eastham Grange Educational Aid	6,820.26	-0-	6,820.26
Library Trustees Interest Acct	132.37	-0-	132.37
Library Trustees Memorial Fund	1,302.05	24,205.91	25,507.96
Eugene & Andrew Merrill Fund	180.34	500.00	680.34
Billings Fund	769.08	14,000.00	14,769.08
Thomas R. Cawley Mem. Fund	219.57	1,275.00	1,494.57
Gertrude D. Nason Mem. Fund	403.11	2,500.00	2,903.11
Gertrude P. Zollinger Mem. Fund	131.46	1,000.00	1,131.46
Robert W. Sparrow Mem. Fund	691.54	7,945.00	8,636.54
Capt. Cyrus H. Campbell Memorial	107.69	1,000.00	1,107.69
Vivian Andrist Memorial Fund	86.41	1,000.00	1,086.41
Law Enforcement Trust	1,134.81	-0-	1,134.81
Stabilization Fund	4,875.02	-0-	4,875.02

Respectfully submitted,

Joan M. Plante  
Treasurer/Collector



# **TAX COLLECTOR'S REPORT SCHEDULE OF TAXES June 30, 1995**

	Uncollected Taxes June 30, 1994	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes June 30, 1995	Amount Per Collector's Detail
<b>Real Estate</b>							
1989 & Prior	\$ 246					\$ 246	\$ 0
1993	50,253		(3,922)	(9,753)	(39,794)	(3,216)	616
1994	276,339		(7,736)	(45,989)	(192,357)	30,257	34,045
1995		8,178,789	(50,944)		(7,921,821)	206,224	206,224
	<u>\$ 326,838</u>	<u>\$ 8,178,789</u>	<u>(\$ 62,602)</u>	<u>(\$ 55,742)</u>	<u>(\$ 8,153,772)</u>	<u>\$ 233,511</u>	<u>\$ 240,885</u>
<b>Personal Property</b>							
1989 & Prior	\$ 615				(\$11)	\$ 604	\$ 604
1990	617				(125)	492	492
1991	497				(160)	337	337
1992	2,653		(68)		(218)	2,367	2,368
1993	4,011		(205)		(882)	2,924	3,058
1994	10,229		(263)		(7,358)	2,608	2,739
1995		235,818	(1,556)		(228,299)	5,963	5,963
	<u>\$ 18,622</u>	<u>\$ 235,818</u>	<u>(\$ 2,092)</u>	<u>\$</u>	<u>(\$ 237,053)</u>	<u>\$ 15,295</u>	<u>\$ 15,561</u>
<b>Motor Vehicle &amp; Motor Boat Excise</b>							
1989 & Prior	\$ 10,487	\$ 60			(\$366)	\$ 10,181	\$ 10,191
1990	3,592				(477)	3,130	3,130
1991	3,602	15			(715)	2,902	2,903
1992	3,167	15			(1,069)	2,113	2,113
1993	3,383	491	(288)		(2,117)	1,470	1,470
1994	14,672	70,090	(6,356)		(75,259)	3,147	3,147
1995		295,145	(11,554)		(263,853)	19,737	19,737
	<u>\$ 38,903</u>	<u>\$ 365,815</u>	<u>(\$ 18,183)</u>	<u>\$</u>	<u>(\$ 343,856)</u>	<u>\$ 42,680</u>	<u>\$ 42,291</u>

Respectfully submitted,  
Joan M. Plante  
Treasurer/Collector

## WATER RESOURCES ADVISORY COMMITTEE

The Water Resources Advisory Committee has continued to focus on ground water management objectives for the town which were outlined in the last annual report. The committee continues to support the objective that the current system of on-site water supply wells and sewage disposal should be maintained as long as possible, however, prudence requires that the practicality and financial feasibility of both town-wide and limited public water supply and/or municipal sewage treatment systems should be explored.

Revisions to the Water Resources component of the Local Comprehensive Plan concerning nitrogen loading of marine waters and embayments and an expanded rationale for setbacks as a method of reducing phosphate enrichment of fresh water resources.

Discussions with the chairman of the Golf Committee who noted that the committee wanted to establish a golf course that was both fiscally and environmentally feasible. WRAC complimented such objectives but noted concern and/or conflict with: (a) current zoning and allowed uses of the parcel proposed by the Golf Com., Wellfield Protection District H.; (b) the quantity of the water required; and (c) the impact of turf management fertilizers and pesticides on ground water quality.

The Lower Cape Water Management Task Force consisting of representatives from the lower cape towns of Eastham, Wellfleet, Truro, and Provincetown, from the Cape Cod National Seashore and from the Cape Cod Commission together with the staff Hydrologist have published an Interim Report. The report notes that the towns of Eastham, Wellfleet, and Truro rely on "same site" water supply wells and septic systems for the disposal of waste water. Analysis of over 7000 well water samples indicates that the water quality in many wells has exceeded or is approaching maximum contamination level (MCL's) standards for drinking water. The primary source of this contamination is septic wastewater. The problem is compounded by the many small size lots half acre and less which cannot readily accommodate both wells and septic systems. Cross-contamination of effluent in drinking water wells has occurred and is expected to increase as growth to build-out continues.

Groundwater models indicate that there are limited sites for locating public supply wells on the Outer Cape without causing saltwater up-coning or de-watering surface water resources which are protected under the Massachusetts Water Management Act. The U.S.G.S. computer model of the Eastham Flow Cell show that only two sites outside the National Seashore, the Eastham Water Protection Dist. "G" and the Roach property, have the capacity to yield 0.5 Million Gallons Per Day without significant adverse effects on surface water resources. Both sites have a (no salt water up-coning) safe-yield of 0.7 1.1 MGD. Three sites within the Seashore were also identified. Since the 2020 groundwater demand at buildout for Eastham has been estimated at 1.77 MGD, Eastham must continue to rely on private wells with limited public supply to areas of high public health risk.

In November the Town Administrator reviewed the Comprehensive Site Assessment (CSA), a step in the Landfill Capping process and asked the committee to assist in investigating the long term solutions to problems of ground water pollution. Copies of the CSA were received. The results of VOC analyses of residential wells in the Landfill were compiled by the committee. Several recommendations were developed by the committee in cooperation with the Health Agent and sent to the Town Administrator during the first week of January 1996.

The committee will continue to be involved with the Water Management Task Force, the Local Comprehensive Plan, the Landfill Capping project, and other water related issues in the town.

Respectfully submitted,  
Joseph F. Moran, Chair

## VETERANS' SERVICES

The last year has been one of uncertainty for veterans due to the changes in the federal guidelines relative to entitlements which have been through severe budget cuts.

This office has maintained level funding for our State assistance under Chapter 115 MGL.

We work in concert with all departments within Veterans' Affairs on all federal programs, Veterans' pensions, widows' pensions, compensation, insurance and the delivery of medical care.

The future for long time care is not bright, the VA medical system has not kept up with the growing need for aging veterans. The need is great and the resources vastly cut back.

I want to thank the Town Accountant, Treasurer, Selectmen and Town Administrator for their help. It is this type of team work that is responsible for the success of services provided to our local veterans.

Respectfully submitted,

Norman E. Gill

Director of Veterans' Services, Veterans' Agent

## ZONING BOARD OF APPEALS

The Eastham Zoning Board of Appeals had an interesting year in 1995. The Board heard two cases which generated considerable controversy. The first, heard last Spring, concerned a request to grant a 70 foot Variance into a 100 foot set-back area to allow for the construction of a dog kennel. A kennel was a lawful use in the zoning district. The Board voted 3-2 to deny the Variance.

The second case concerned an attempt to locate a Dunkin Donuts franchise in North Eastham. The matter came before the Board on an Appeal of the Building Inspector's Decision that the proposed shop would be a retail operation and not a restaurant (which are not allowed in the zoning district). After a very lengthy public hearing, in which many people in the Eastham community expressed their opposition to the project, the board voted 3-2 to uphold the Building Inspector's decision. The matter is currently on appeal to the Land Court in Boston.

There were a total of 36 Appeals.

There were 27 petitions for Special Permits.

21 were granted. 3 were denied. 2 were withdrawn. 1 is pending.

There were 13 petitions for Variances.

4 were granted. 7 were denied. 2 were withdrawn.

There were 3 petitions for Appeals of the Building Inspector's Decision.

The Building Inspector's decision was upheld twice and overturned once.

1995 was also a year of increased cooperation between the Zoning Board of Appeals and the Planning Board. The two boards held a joint meeting with Town

Counsel to discuss proposed changes to the Zoning By-Laws. I am hopeful that Zoning Amendments, under the sponsorship of both Boards, will be presented to Town Meeting in the near future.

I would like to thank Building Inspector, Kenn Bates, for his invaluable assistance. His advice and insight are always appreciated by the Board. In addition, I would like to thank Board Secretary, Kay Stewart, for her fine work and helpful assistance throughout the year.

On a final note, the Board experienced a change in membership for the first time in several years. Board Alternate Neil Allen resigned this past Fall and will be missed. The Board of Selectmen appointed two new Alternates, Robert Bylaska and Donald Facey, who, I'm sure, will provide valuable contributions to the Board over the coming years.

Respectfully submitted,

Leslie-Ann Morse, Chair



## TOWN CLERK

Births, Deaths and Marriages recorded in Eastham during 1995

Births - 18

Deaths - 60

Marriages - 28

Registered voters in Eastham - 1995

Democrats - 726

Republicans - 687

Unenrolled - 1994

TOTAL - 3407

### RECEIPTS

Fish & Game Receipts	\$2,105.90
Fees retained by the town	57.40
Dog Receipts	2,843.00
Fees retained by the town	635.25
Clerk's Receipts	3,328.50
Rental Receipts	11,530.00

### RESIGNATIONS

David Eagles	Eastham Historical Commission
Marie Stackpole-Hayes	Local Comprehensive Planning
David Fleming	Board of Health
Edward Murphy	Eastham School Committee
Howard Progner	Conservation Commission
Jeffrey Havlick	Housing Authority
Lawrence Dettenborn	Board of Highway Surveyors
Henry Curtis	Golf Study Committee
Christine Seiger	Search Committee



**TOWN OF EASTHAM**

**ANNUAL  
TOWN MEETING WARRANT**

**7:00 P.M.**

**MAY 1, 1995**

**NAUSET REGIONAL HIGH  
SCHOOL AUDITORIUM**

**ANNUAL TOWN ELECTION  
MAY 16, 1995**

**POLLS OPEN 10:00 A.M. - 7:00 P.M.**

**EASTHAM SENIOR CENTER  
1045 NAUSET ROAD  
EASTHAM, MA**

**FOR COPIES OF THIS WARRANT IN  
LARGER PRINT OR ON TAPE  
PLEASE CALL 240-5900**

# ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts  
Barnstable, ss.

To: Either of the Constables of the Town of Eastham  
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the first of May, Nineteen Hundred and Ninety Five at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Senior Center, 1405 Nauset Road, Eastham MA, at 10:00 a.m. on Tuesday, the Sixteenth day of May next, then and there to elect the following Town Officers, and act on the following questions:

Moderator (One Year Term)  
Selectman (Three Year Term; Vote for Two)  
Elem. School Committee (Three Year Term, Vote for Two)  
Housing Authority (Five Year Term, Vote for One)  
Public Library Trustee (Three Year Term, Vote for One)  
Regional School Committee (Three Year Term; Vote for One)  
Eastham Resident  
Regional School Committee (Three Year Term; Vote for One)  
Wellfleet Resident

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

## Question 1

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the Town of Eastham's share of the bonds to be issued by the Nauset Regional School District in order to remodel, reconstruct and make extraordinary repairs to the Nauset Regional High School and for the constructing, originally equipping, and furnishing an addition thereto?

## ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds \$866.25 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

## SUMMARY

This is a standard article to appropriate a sum to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

## ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tide-waters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and

deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This is a standard article with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

### **ARTICLE 3**

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 1995 Transportation Bond issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1996, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This is another annual article and authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. These funds may be used by the Town on state approved projects for the upgrade and improvement of Town roads and parking facilities.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

### **ARTICLE 4**

To see if the Town will vote to amend the present By-Laws entitled "Vehicle on Beaches", Section 3 by deleting the date "June 30,1995", and inserting in place thereof the date "June 30, 1996"; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This article appears each year as part of the annual warrant in order to renew the local prohibition of vehicles on the beach.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

### **ARTICLE 5**

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$20.00 for one week, \$30.00 for two weeks, \$50.00 for the season, and all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above, and violations of the sticker requirements to be charged \$5.00 per day, for each violation; and further to transfer \$84,687.00 from the Beach Fund Account for the Fiscal Year 1996 operations, including purchasing stickers, providing clerical help, information, maintenance, and policing the specified Town-owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This is also an annual article the purpose of which is to continue the segregation of the beach revenue into a separate account. This article further sets the fees for the upcoming season and also transfers last year's receipts out to be used for the operation of the beaches in the upcoming season. There is no change in the fees from last year.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-2

## ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer the sum of \$18,375.00 to hire a Administrative Secretary to be included in the Town Administrator/Selectmen salary budget line item; or take any other action relative thereto.

By Board of Selectmen/Personnel Board

### SUMMARY

This would be a full time position which would assist in the full range of clerical duties and be responsible for daily management of the office clerical duties, take responsibility for various tasks such as bidding, warrant preparation, and handling sensitive confidential materials. The current clerical support for the department is limited to one clerical person who also handles receptionist and telephone answering duties. The department is unable to continue to meet clerical demands in an efficient and timely manner without additional help. This position is expected to be filled no sooner than October 1995.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

## ARTICLE 7

To see in what manner the Town will vote to dispose of the sum of \$925.59 of the refunded dog tax; or take any action relative thereto.

By Library Trustees

### SUMMARY

Each year the money that is collected for dog licenses and fines is turned over to the county. That money or a portion is refunded to the municipality in the form of a grant for use by the public library or the school library. The Town of Eastham has traditionally given that only to the public library by this vote to be spent by the library trustees in whatever manner they see fit, and without further appropriation.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

## ARTICLE 8

To see if the Town will vote to amend Section 2.1 of the Town of Eastham Compensation Plan by adding the following pay scales as Section 2.1a; or take any action relative thereto:

### ADMINISTRATIVE SECRETARY

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
24,500.00	25,480.00	26,499.20	27,559.17	28,661.54	29,808.00	31,000.32

### FIRE CHIEF

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48,480.00	50,419.20	52,435.97	54,533.41	56,714.75	58,983.34	61,342.67

### TOWN ACCOUNTANT

STEP 21

52,798.69 \* This amount is based on an increase to a five step basic scale subject to longevity.

### SELECTMEN'S SECRETARY

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
21,055.98	21,898.22	22,774.15	23,685.12	24,632.52	25,617.82	26,642.53

### POLICE SERGEANT

STEP 1	STEP 2
38,134.78	39,660.17

### POLICE LIEUTENANT

STEP 1	STEP 2
41,860.17	43,534.58

### CALL FIREFIGHTERS

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
10.00	10.40	10.82	11.25	11.70	12.17	12.66



Call EMT Incentive Pay  
Based on Years of EMT Certification as a member of the Town of Eastham  
Fire Department

Year	Incentive
1	\$ 500
2	\$ 550
3	\$ 600
4	\$ 650
5	\$ 700
6	\$ 750
7	\$ 800
8	\$ 850
9	\$ 900
10	\$1000

All incentive will be paid in two installments, December and June based on the length of certification as of the previous June 30.

Notes:

1. Longevity as a compounded percentage will not apply to this pay scale, except for the Town Accountant position as noted above.
2. This pay scale supersedes scales shown in Section 2.1 and Appendix C, Appendix D of the Town of Eastham Compensation Plan, adopted as Article 10, May 1994 Annual Town Meeting, only for the positions listed above except the police lieutenant, and sergeant.
3. These scales also apply to all employees hired or promoted into these positions, including police, after the adoption of this amendment.

By Personnel Board/Board of Selectmen

SUMMARY

The changes proposed in this article are interim adjustments to the Personnel By-Law Compensation Plan. A full review of the By-Law will be undertaken soon, as the creation of the clerical and department head employee's union removes nearly 85% of the covered positions from the By-Law. Those positions remaining require that the By-Law and compensation plans be revised. This should be done in conjunction with the Personnel Board, after the first contract is established with the new union.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0-1

ARTICLE 9

To see if the Town will vote to add an additional custodian to the Municipal Buildings budget at a Step 1 salary of \$17,750.78, with said position to be filled no sooner than October 1, 1995, and further that the position will be full time and therefore eligible for benefits estimated at an annual cost of \$7,289.00; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Town currently has a single custodian working 42 hours per week to clean and care for five buildings including; Senior Center, Police Station, Library, DPW/NR garage, and Town Hall. The 42 hours are allocated as follows: Senior Center (8), Police Station (6), Library (8), DPW/NR (8), and Town Hall (12). For most of these buildings, the weekly cleaning allotment is less than 2 hours per day. The DPW/NR and Library buildings are used six days per week. The Town Hall is used five days and four nights per week, the Police Station is used seven (7) days per week, 24 hours per day. The Senior Center is used five days per week but cooks and serves food on most days which places extra demands on the carpet and floor maintenance.



This article would seek to authorize the hiring of an additional custodian to provide in addition to cleaning, painting and minor repairs. The additional position would not be filled until the Town Hall renovation is complete, because while the Town Hall is under construction, the hours allotted there, will be applied to the other buildings as needed. Also, the information booth which does not enjoy regular cleaning service, but is maintained by the staff (as is the fire station), is in need of some painting and repair, and the custodial staff will undertake that task also while the Town Hall is under construction. The labor portion of the capital improvements to the buildings is expected to be performed by staff to keep the costs down and improve flexibility and response to ordinary building repair and maintenance situations.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 9-0

## ARTICLE 10

To see if the Town will vote to amend the Town of Eastham Compensation Plan Section B-2 by adding the Seasonal Position of Groundskeeper/General Maintenance, said position to be compensated in accordance with a seasonal payscale below:

STEP 1	STEP 2	STEP 3	STEP 2	STEP 5	STEP 6	STEP 7
8.00	8.32	8.65	9.00	9.36	9.73	10.12

or take any action relative thereto.

By Board of Selectmen

### SUMMARY

The Recreation Commission currently contracts for field maintenance for the playing fields behind the Town Hall. This article will create under the personnel By-Law a seasonal position to take over some of the work of the contracted service. The position would be filled from July 1, 1995 – September 6, 1995 and from May 1996 – June 30, 1996. The work schedule would include no more than, four hours per day, five days per week. While the main job duties would revolve around the recreation field, additionally, as time permits, this position would assist the current DPW staff in extra maintenance of the Windmill Green, Town Hall complex, including Police and Fire Station area. Trimming of hedges, trash pick up, weeding and landscaping services other than mowing is done by volunteers or not at all. This position would provide those services in addition to the recreation field maintenance. The recreation commission would maintain a contract for sprinkler system maintenance, fertilizing, aerating, and pesticide and herbicide application as well as pre and post season cutting. This position would be funded in the recreation budget as stated in Article 12 for this year. This would serve as a demonstration year and if the position proves viable, it may be requested for next year.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 9-0

## ARTICLE 11

To see if the Town will vote to amend the Town of Eastham Compensation Plan, Section 2.1.1 by adding the year round position of Recreation Administrator, said position to be compensated in accordance with a year round part-time wage as below:

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
10.00	10.40	10.82	11.25	11.70	12.17	12.65

By Board of Selectmen

#### SUMMARY

The Recreation Commission is requesting this amendment to the Personnel By-Law in order to create a year round part time position of Recreation Administrator. This person would assist the commission in developing new programs to serve the age groups not served by the programs currently offered, and assist present program directors. This position is included in the Recreation Commission budget for \$2400, rated for approximately 20 hours per month for twelve months, at the rate of \$10 per hour. Funding is being done within the Recreation Commission budget, as shown in Article 12. The position is provisional for this year to determine if it improves the recreation program and is cost effective.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 9-0

#### ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Ambulance Receipts Reserved for Appropriation, Stabilization Fund, the Windmill Receipts Reserved for Appropriation and from other available funds and accounts, the sum of \$10,139.236.01 for the same; or take any action relative thereto.

By Board of Selectmen

#### SUMMARY

The article regularly appears as Article 12 and funds the annual operating budget for the Town including the regional and elementary school. This article contains the salary steps and merit for all non-union employees as well as current union contract provisions. This article will be funded in its entirety by tax revenues and transfers as stated.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: VOTED AS NOTED

# ARTICLE 12

Item	Approved 1995	Selectmen Request 1996	Increase Decrease( ) 1995-1996	Finance Committee Recommendation	Vote	%age Increase
1. Selectmen/Tn Administrator Office Salary	\$ 90,342.34	\$ 96,584.02	\$ 6,241.68	\$ 96,584.02	7-0-0	6.91%
2. Selectmen/Town Administrator Expense	13,008.77	8,896.50	(4,112.27)	8,896.50	7-0-0	-31.61%
3. Finance Committee Expense	120.00	120.00	0.00	120.00	8-0-0	0.00%
4. Reserve Fund	50,000.00	50,000.00	0.00	50,000.00	8-0-0	0.00%
5. Elections & Registration Salary	11,674.64	12,004.35	329.71	12,004.35	8-0-0	2.82%
6. Elections & Registration Expense	3,234.40	1,355.00	(1,879.40)	1,355.00	8-0-0	-58.11%
7. Town Report Expense	4,500.00	4,725.00	225.00	4,725.00	8-0-0	5.00%
8. Town Accountant Office Salary	73,410.91	79,998.72	6,587.81	79,998.72	8-0-0	8.97%
9. Town Accountant Expense	12,139.00	11,985.00	(154.00)	11,985.00	8-0-0	-1.27%
10. Assessor Office Salary	63,994.64	65,261.61	1,266.97	65,261.61	8-0-0	1.98%
11. Assessor Expense	12,343.10	7,115.90	(5,227.20)	7,115.90	7-0-0	-42.35%
12. Professional Appraisal	4,500.00	4,500.00	0.00	4,500.00	8-0-0	0.00%
13. Treasurer/Collector Office Salary	33,042.72	34,362.39	1,319.67	34,362.39	8-0-0	3.99%
14. Treasurer/Collector Expense	9,762.10	5,844.98	(3,917.12)	5,844.98	8-0-0	-40.13%
15. Tax Title Expense	15,000.00	15,000.00	0.00	15,000.00	8-0-0	0.00%
16. Town Clerk Office Salary	8,980.92	9,712.04	731.12	9,712.04	8-0-0	8.14%
17. Town Clerk Expense	3,297.80	567.00	(2,730.80)	567.00	8-0-0	-82.81%
18. Legal Services Expense	40,000.00	40,000.00	0.00	40,000.00	8-0-0	0.00%
19. Personnel Board Expense	100.00	100.00	0.00	100.00	8-0-0	0.00%
20. Data Processing Expense	2,675.00	3,000.00	325.00	3,000.00	8-0-0	12.15%
21. Zoning Board of Appeals Expense	2,695.00	120.00	(2,575.00)	120.00	8-0-0	-95.55%
22. Planning Board Expense	850.00	525.00	(325.00)	525.00	8-0-0	-38.24%
23. Municipal Buildings Salary	26,430.11	38,553.65	12,123.54	38,553.65	8-0-0	45.87%
24. Municipal Buildings Expense	17,491.00	19,341.00	1,850.00	19,341.00	7-0-0	10.58%
25. Central Purchasing	0.00	30,851.00	30,851.00	30,851.00	7-0-0	New Item
26. Bulk Fuel Oil Expense	52,000.00	52,000.00	0.00	52,000.00	8-0-0	0.00%
27. Town Insurance - Unemployment Expense	8,000.00	11,000.00	3,000.00	11,000.00	8-0-0	37.50%
28. Town Insurance - Employee Expense	440,391.46	519,586.83	79,195.37	519,586.83	7-0-0	17.98%
29. Town Insurance - Town Protection	213,329.00	156,915.10	(56,413.90)	156,915.10	7-0-0	-26.44%
	<b>\$ 1,213,312.91</b>	<b>\$ 1,280,025.09</b>	<b>\$ 66,712.18</b>	<b>\$ 1,280,025.09</b>		<b>5.50%</b>

Item	Approved 1995	Selectmen Request 1996	Increase Decrease( ) 1995-1996	Finance Committee Recommendation	Vote	%age Increase
30. Police Salary	757,622.52	800,207.03	42,584.51	800,207.03	7-0-0	5.62%
31. Police Expense	86,350.80	86,621.09	270.29	86,621.09	7-0-0	0.31%
32. Dispatching Salary	159,257.21	158,386.08	(871.13)	158,386.08	7-0-0	-0.55%
33. Dispatching Expense	2,330.00	3,518.00	1,188.00	3,518.00	7-0-0	New Item
34. Fire Salary	682,642.37	708,570.16	25,927.79	708,570.16	8-0-0	3.80%
35. Fire Expense	44,324.00	48,000.00	3,676.00	48,000.00	7-0-0	8.29%
36. Harbors & Landings Salary	481.84	3,297.84	2,816.00	3,297.84	7-0-0	584.43%
37. Harbors & Landings Expense	1,408.00	1,469.00	61.00	1,469.00	7-0-0	4.33%
38. Building Inspection Salary	43,629.57	44,261.70	632.13	44,261.70	7-0-0	1.45%
39. Building Inspection Expense	6,410.15	4,859.00	(1,551.15)	4,859.00	7-0-0	-24.20%
40. Gas/Plumbing Inspection Expense	14,040.00	14,040.00	0.00	14,040.00	7-0-0	0.00%
41. Wire Inspection Expense	14,040.00	14,040.00	0.00	14,040.00	7-0-0	0.00%
42. Civil Defense Expense	300.00	152.50	(147.50)	152.50	6-1-0	-49.17%
	<b>\$ 1,812,836.46</b>	<b>\$ 1,887,422.40</b>	<b>\$ 74,585.94</b>	<b>\$ 1,887,422.40</b>		<b>4.11%</b>
43. Elementary School Operations	1,644,488.00	1,696,086.00	51,598.00	1,696,086.00	7-0-0	3.14%
44. Elem Sch Out Of State Travel	316.00	215.00	(101.00)	215.00	7-0-0	-31.96%
45. Nauset Region Capital Assessment	190,686.02	202,200.00	11,513.98	202,200.00	8-0-0	6.04%
46. Nauset Capital Improvement Assessment	1,702.47	1,666.00	(36.47)	1,666.00	8-0-0	-2.14%
47. Nauset Region Operating Assessment	1,934,064.54	1,976,838.00	42,773.46	1,976,838.00	7-1-0	2.21%
48. Cape Cod Regional Technical School	84,710.00	101,411.00	16,701.00	101,411.00	7-0-1	19.72%
	<b>\$ 3,855,967.03</b>	<b>\$ 3,978,416.00</b>	<b>\$ 122,448.97</b>	<b>\$ 3,978,416.00</b>		<b>3.18%</b>
49. General Maintenance Salary	169,802.26	176,536.79	6,734.53	176,536.79	8-0-0	3.97%
50. General Maintenance Expense	86,385.00	86,125.00	(260.00)	86,125.00	8-0-0	-0.30%
51. Public Works/natural Resources Facility	14,415.00	14,215.00	(200.00)	14,215.00	8-0-0	-1.39%
52. Now & Sanding Salary	16,500.20	16,500.20	0.00	16,500.20	8-0-0	0.00%
53. Now & Sanding Expense	8,430.00	8,430.00	0.00	8,430.00	8-0-0	0.00%
54. Treet Lighting Expense	5,500.00	6,000.00	500.00	6,000.00	8-0-0	9.09%



Item	Approved 1995	Selectmen Request 1996	Increase Decrease( ) 1995-1996	Finance Committee Recommendation	Vote	%age Increase
55. Engineering Services Expense	2,000.00	2,000.00	0.00	2,000.00	8-0-0	0.00%
	<b>\$ 303,032.46</b>	<b>\$ 309,806.99</b>	<b>\$ 6,774.53</b>	<b>\$ 309,806.99</b>		<b>2.24%</b>
56. Sanitary Landfill Salary	76,447.46	78,859.21	2,411.75	78,859.21	8-0-0	3.15%
57. Sanitary Landfill Expense	183,703.00	184,320.00	617.00	184,320.00	8-0-0	0.34%
	<b>\$ 260,150.46</b>	<b>\$ 263,179.21</b>	<b>\$ 3,028.75</b>	<b>\$ 263,179.21</b>		<b>1.16%</b>
58. Natural Resources Salary	116,342.41	118,825.72	2,483.31	118,825.72	8-0-0	2.13%
59. Natural Resources Expense	16,304.00	18,377.00	2,073.00	18,377.00	8-0-0	12.71%
60. Conservation Commission Salary	8,255.58	8,249.40	(6.18)	8,249.40	8-0-0	-0.07%
61. Conservation Commission Expense	1,060.00	1,105.00	45.00	1,105.00	8-0-0	4.25%
62. Water Resources Study Committee Expense	75.00	0.00	(75.00)	0.00	8-0-0	-100.00%
	<b>\$ 142,036.99</b>	<b>\$ 146,557.12</b>	<b>\$ 4,520.13</b>	<b>\$ 146,557.12</b>		<b>3.18%</b>
63. Town Nurse Services	11,470.00	11,470.00	0.00	11,470.00	6-0-2	0.00%
64. Inspection Of Animals Expense	100.00	100.00	0.00	100.00	8-0-0	0.00%
65. Human Services	30,500.00	33,400.00	2,900.00	33,400.00	8-0-0	9.51%
66. Public Health Salary	47,010.32	51,279.54	4,269.22	51,279.54	8-0-0	9.08%
67. Public Health Expense	6,972.40	4,735.00	(2,237.40)	4,735.00	8-0-0	-32.09%
68. Dutch Elm Disease Expense	100.00	100.00	0.00	100.00	8-0-0	0.00%
69. Insect/Pest/Poison Ivy Control	10.00	10.00	0.00	10.00	8-0-0	0.00%
70. Tree Warden Expense	450.00	450.00	0.00	450.00	8-0-0	0.00%
71. Council On Aging Salary	66,099.47	66,935.95	836.48	66,935.95	8-0-0	1.27%
72. Council On Aging Expense	14,478.85	15,377.55	898.70	15,377.55	8-0-0	6.21%
73. COA Adult Day Program Salary	46,636.56	47,411.30	774.74	47,411.30	8-0-0	1.66%
74. COA Adult Day Program Expense	8,382.00	8,382.00	0.00	8,382.00	8-0-0	0.00%
	<b>\$ 232,209.60</b>	<b>\$ 239,651.34</b>	<b>\$ 7,441.74</b>	<b>\$ 239,651.34</b>		<b>3.20%</b>

Item	Approved 1995	Selectmen Request 1996	Increase Decrease ( ) 1995-1996	Finance Committee Recommendation	Vote	%age Increase
75. Veterans' Services Expense	7,817.00	7,817.00	0.00	7,817.00	8-0-0	0.00%
76. Veterans' Services Benefits	8,000.00	8,000.00	0.00	8,000.00	8-0-0	0.00%
	<b>\$15,817.00</b>	<b>\$15,817.00</b>	<b>\$0.00</b>	<b>\$15,817.00</b>		<b>0.00%</b>
77. Veterans' Grave Officer	75.00	75.00	0.00	75.00	8-0-0	0.00%
78. Old Cemeteries Expense	1.00	1.00	0.00	1.00	8-0-0	0.00%
	<b>\$76.00</b>	<b>\$76.00</b>	<b>0.00</b>	<b>\$76.00</b>		<b>0.00%</b>
79. Library Salary	77,467.57	73,096.69	(4,370.88)	73,096.69	7-0-1	-5.64%
80. Library Expense	32,295.87	36,461.67	4,165.80	36,461.67	8-0-0	12.90%
	<b>\$109,763.44</b>	<b>\$109,558.36</b>	<b>(\$205.08)</b>	<b>\$109,558.36</b>		<b>-0.19%</b>
81. Recreation Commission Salary	11,547.36	15,067.20	3,519.84	15,067.20	7-0-1	30.48%
82. Recreation Commission Expense	14,847.00	11,327.16	(3,519.84)	11,327.16	7-0-1	-23.71%
83. Information Booth Expense	690.00	693.00	3.00	693.00	8-0-0	0.43%
84. Olde Mill Salary	3,248.64	3,248.64	0.00	3,248.64	8-0-0	0.00%
	<b>\$30,333.00</b>	<b>\$30,336.00</b>	<b>\$3.00</b>	<b>\$30,336.00</b>		<b>0.01%</b>
85. Certification Of Notes	200.00	250.00	50.00	250.00	8-0-0	25.00%
86. Interest Expense	358,077.84	407,775.50	49,697.66	407,775.50	8-0-0	13.88%
87. Bank Financing Charges	4,500.00	4,800.00	300.00	4,800.00	8-0-0	6.67%
	<b>\$362,777.84</b>	<b>\$412,825.50</b>	<b>\$50,047.66</b>	<b>\$412,825.50</b>		<b>13.80%</b>
88. Departmental Equipment Loan	15,000.00	0.00	(15,000.00)	0.00	8-0-0	-100.00%
89. School Building Bond Payment	400,000.00	395,000.00	(5,000.00)	395,000.00	8-0-0	-1.25%
90. Library Building Bond Payment	68,200.00	68,200.00	0.00	68,200.00	8-0-0	0.00%

Item	Approved 1995	Selectmen Request 1996	Increase Decrease ( ) 1995-1996	Finance Committee Recommendation	Vote	%age Increase
91. Police Station Construction Bond	155,000.00	155,000.00	0.00	155,000.00	8-0-0	0.00%
92. Lamont Smith Land Purchase Bond	86,800.00	86,800.00	0.00	86,800.00	8-0-0	0.00%
93. Horton Property Bond Payment	200,000.00	200,000.00	0.00	200,000.00	8-0-0	0.00%
94. Highway Facility Construction Bond	80,000.00	80,000.00	0.00	80,000.00	8-0-0	0.00%
95. Transfer Station Construction Bond	30,000.00	30,000.00	0.00	30,000.00	8-0-0	0.00%
96. Septage Treatment Facility Bond	70,000.00	65,000.00	(5,000.00)	65,000.00	8-0-0	-7.14%
97. Fire Pumper/Tanker Loan Payment	23,475.47	15,000.00		15,000.00	8-0-0	New Item
98. Affordable Housing Duplex Loan Payment	40,000.00	40,000.00	0.00	40,000.00	8-0-0	New Item
	<b>\$1,168,475.47</b>	<b>\$1,135,000.00</b>	<b>(\$25,000.00)</b>	<b>\$1,135,000.00</b>		<b>-2.14%</b>
99. Barn. County Retirement Assessment	306,797.00	330,565.00	23,768.00	330,565.00	8-0-0	7.75%
	<b>\$ 306,797.00</b>	<b>\$ 330,565.00</b>	<b>\$ 23,768.00</b>	<b>\$ 330,565.00</b>		
<b>Grand Total</b>	<b>\$9,813,585.86</b>	<b>\$10,139,236.01</b>	<b>\$334,125.82</b>	<b>\$10,139,236.01</b>		<b>3.40%</b>

### ARTICLE 13

To see if the Town will vote to fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	100.00
Town Clerk	29,352.71
Town Treasurer/Tax Collector	31,709.21
Selectman (5)	
\$1,000.00 each	5,000.00
Total	\$66,161.92

By Elected Officials

#### SUMMARY

This article appears each year to set the salaries of the elected officials. It is increased over last year in that it provides for a 2% salary increase for the Treasurer/Collector and the Town Clerk. The Selectmen and Moderator salaries remain the same.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 6-0

### ARTICLE 14

To see if the town in accordance with section 6-5 of the Eastham Home Rule Charter will accept the capital improvement plan for FY97 – FY2001 as printed below.

By Board of Selectmen

#### SUMMARY

This is the first year that a formal acceptance of the capital improvement plan is being requested. The plan is not a commitment for funding but is a tool to schedule and anticipate ongoing expenditures. The plan will be reviewed and modified each year and placed before the Town meeting for its acceptance. The FY96 capital acquisitions are in a separate article for which a positive vote would be a spending approval.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-0-1

### ARTICLE 15

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$256,342.00 to purchase the following capital items or make improvements to capital facilities listed as below; or take any action relative thereto.

DEPARTMENT	ITEM FOR PURCHASE	FUNDS REQUESTED
Treasurer	Burster	\$ 6,225.00
	Tax Collection Program	10,000.00
Natural Resources	4 x 4 pick up	18,000.00
Harbor	Electric Service	4,000.00
DPW/NR BLDG	Roof, gutters, weatherseal, paint ext. trim, maintenance equipment (vacuum cleaner)	3,600.00
Fire Station	Heating Lower Level	2,000.00
Fire Dept Equip	K-12 Saw & hose nozzle	1,687.00
Police Station	New Rear Door	1,000.00



Elem. School	Exterior Trim Painting	15,000.00
	Exterior Door Replacements	6,308.00
	Safety System in Elevator & Plumbing connection of old section restrooms	3,022.00
Information Booth	Roof, Shingle Side, Paint & Gen. Repairs	3,000.00
Windmill	Fence, Repair Arms, Mill Structure	7,500.00
DPW	Street Sweeper	100,000.00
	Dump Truck w/Basin Cleaner Attachment	75,000.00

## **TOTAL**

**\$ 256,342.00**

By Board of Selectmen

## **SUMMARY**

This list identifies the items that are scheduled for acquisition or replacement in this fiscal year as well as capital improvements to town owned buildings. Next year the capital improvement plan acquisitions will be chosen from those listed in the FY97 year if the plan is accepted. Items are grouped by department or building. Vehicle replacements for the Natural Resources department includes equipment transfer, added safety beacons and lights. The DPW Dump truck is a replacement for the 1978 truck currently in service. The basin cleaner is a new item and will add to the departmental capability to clean clogged drains immediately and better establish and maintain a regular cleaning schedule on all the basins. Regular cleaning of the basins increases the lifespan of the structures and well drained roads also require less maintenance. All trucks purchased in the DPW and Natural Resources departments also serve as snow removal equipment and are therefore outfitted at time of purchase with a plow and frame attachment.

The sweeper requested is to replace the 1986 Street sweeper. This piece of equipment is used to sweep all the Town owned roads, parking lots and the elementary and high school parking lots. The existing sweeper is very old and frequently breaks down. The repairs are expensive and time consuming as the parts are difficult to find since the sweeper is so old. It is noisy and raises a lot of dust during operation creating a hazard for the public and the operator. The department would like to replace the sweeper with a new machine and trade in the old one.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-1

## **ARTICLE 16**

To see if the Town will vote to fund an agreement between the Town of Eastham and the Steelworkers Local 13507 for the period July 1, 1995 – June 30, 1997 and further to raise and appropriate or transfer from available funds the sum of \$5,078.04 for the purpose of funding a FY96 salary adjustment for the Steelworkers Local 13507, representing the Town of Eastham DPW/Natural Resources Department employees and to apportion said appropriation to the departments as required; or take any action relative thereto

By Board of Selectmen

## **SUMMARY**

This article is to fund the first year of a two year agreement reached between the Town of Eastham and the Local union representing the DPW and Natural Resources employees. This agreement is a two year contract extension with a 2% increase in FY96 and a 3% increase in FY97

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-2

## **ARTICLE 17**

To see if the Town will vote to fund an agreement between the International Association of Firefighters Local #2975 for the period July 1, 1995 to June 30,

1997 and further to raise and appropriate or transfer from available funds the sum of \$9,470.96 for the purpose of funding an FY96 salary adjustment for the International Association of Firefighters Local #2975, representing the Town of Eastham Firefighters, or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This article is to fund the first year of a two year agreement reached between the Town of Eastham and the Local union representing the Firefighters. This agreement is a two year contract extension with a 2% increase in FY96 and a 3% increase in FY97.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-2

### **ARTICLE 18**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding a FY96 salary adjustment for the Eastham Employees Association representing the Town of Eastham Clerical and Department Head employees; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This article is to fund the first contract for this union. Contract negotiations are not complete at the time but may be by Town Meeting.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

### **ARTICLE 19**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$30,100 to be spent by the Assessors, for the purposes of beginning work on a comprehensive data review relative to property assessment, as mandated by the Commonwealth; or take any action relative thereto.

By Board of Assessors

#### **SUMMARY**

The requirements of state law mandate that once in every ten year the municipality undertake to verify the data that is used for property assessment. Each year the Town is required to review new growth defined as new structures, and additions and alterations to existing structures. Once in every three years, the Town is required to revalue all the properties based on changes in the market. This process was completed in 1995. Once in every ten years, the Town is required to review the data for all properties. This process includes entering and remeasuring all the properties. It is projected to take up to three years to complete all 7000+ properties in the Town. This article is to appropriate the first year's projected cost of \$30,100. It is expected to cost \$100,000 for the entire project.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

### **ARTICLE 20**

To see if the Town will vote to approve the indebtedness authorized by the School Committee of the Nauset Regional School District in the amount of Ten Million (\$10,000,000) for the purpose of remodeling, reconstructing, and making extraordinary repairs to the high school and for construction, originally equiping, and furnishing an addition thereto; or take any action relative thereto.

By Nauset Regional School Committee

#### **SUMMARY**

Nauset Regional High School is seeking authorization to bond ten million (\$10,000,000) to remodel, reconstruct, make extraordinary repairs, and equip the High School. This request is being made to each Town in the Nauset District and the Town of Eastham's share of the cost, will be based

on the formula contained in the Regional School District Agreement. (Sample debt schedule as Appendix A, to this warrant.)

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 21**

To see if the Town will vote to exempt all sums required to pay the cost for all bonds, principal and interest and other associated costs for the purposes of paying the town's share of the Nauset Regional School District borrowing for the purpose of remodeling, reconstructing, and making extraordinary repairs to the Nauset Regional High School and for constructing, originally equipping, and furnishing an addition thereto, with said appropriation to be subject to a Proposition 2 1/2 debt exclusion vote; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

The member Towns of the district are asked to authorize indebtedness in Article 20 above. An appropriation will be necessary to pay the cost of that borrowing when it occurs. The request for the debt exemption would exclude the cost from the provisions of proposition 2 1/2.

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 22**

To see if the Town will vote to amend the existing Zoning By-Law Sign-Code, Section I - Definitions/General, by amending, as follows; a. Temporary signs and banners following the words "religious nature" add "or events of a profit making nature that use a temporary site for a maximum of a three (3) day period in any one calendar year." or take any action relative thereto.

By Planning Board

#### **SUMMARY**

The sign code was changed last year in such a manner as only to permit the display of temporary signs by non-profit groups. The Planning Board has determined that such a limitation was too restrictive and is asking the Town Meeting to revise the By-Law in this manner which will provide for temporary signs for all organizations which hold an event only once in a calendar year.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

#### **ARTICLE 23**

To see if the Town will vote to transfer from the Ambulance Receipts Reserved for Appropriation, a sum of \$12,500 to pay the costs of training and equipping two persons to attend the paramedic training program offered by the Cape & Islands Emergency Medical Service; or take any action relative thereto.

By Fire Department/Board of Selectmen

#### **SUMMARY**

The Town's ambulance service operated by the Fire Department has experienced an increase in the number of calls in the past few years. The increase in the total number of calls has yielded a significant increase in incidents requiring a paramedic. (All firefighter's are EMT's and provide basic first aid and ambulance services. Advanced life support calls, such as cardiac incidents, require a paramedic in addition to the EMT.) A call which includes a round trip to the hospital may take up to two or three hours. During that time, the paramedic is not available for other calls. The department has four full-time paramedics on staff. (One is out on extended medical leave.) The frequency of calls and the fact that often two requests for paramedic services occur at the same time, has stressed the department's ability to respond. One part of addressing this prob-



lem is to have more trained paramedics on staff. One EMT is currently enrolled in the paramedic training program. Another will be enrolled in the next course to be offered. The Town can add a second paramedic to the training program by paying the tuition costs of approximately \$5250. While the individual is in training, they are sometimes unavailable for the regular shift and the Town sometimes needs to cover those shifts on overtime, there is also a cost for books and supplies for program attendees. The requested sum of money will allow the Town to provide for two qualified individuals to attend the paramedic training program to begin in September, 1995. These individuals will be fully trained paramedics within eighteen months of the start of the program.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

#### ARTICLE 24

To see if the Town will to vote transfer the sum of \$5,250, from the Ambulance Receipts Reserved for Appropriation to purchase a share based on equal share costs of a replacement ambulance to be maintained and garaged by the Barnstable County Fire Chiefs and to be available to the Town as a replacement ambulance when ordinary and extraordinary maintenance or other events temporarily remove from service, an ambulance owned and operated by the Town of Eastham; or take any action relative thereto.

By Fire Department/Board of Selectmen

#### SUMMARY

The Town operates two ambulances. When one of those vehicles is out of service for repair or maintenance, the Town operates one ambulance and other Towns respond based on the mutual aid system, when the need arises. The proposal as put forward by the Barnstable County Fire Chiefs requires that group to purchase an ambulance and have each town contribute money, based on a share formula, to fund the acquisition and maintenance of the vehicle. In exchange, the vehicle will be available for member towns to use in the event that the local ambulance is out of service. The vehicle, when on loan to us, will be manned by Town staff and, will be housed in the fire station.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 8-0

#### ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$38,272.00 to pay the Town's share of the Teachers Early Retirement costs for employees of the Eastham Elementary School; or take any action relative thereto.

By Eastham Elementary School Committee

#### SUMMARY

At the May 1994 ATM, the town voted to permit the Eastham Elementary School teachers to participate in the Teachers Early Retirement program which is part of the Education Reform legislation. Our participation at that time was calculated by the state to be at a minimal cost. The state has finalized their cost estimates and the total cost for Eastham, which was entitled to have one teacher retire, is \$38,272. This money may be paid over a five year period at an annual interest cost of 8%. The Elementary School committee did not budget for this cost since it was not known until recently. This article will allow the Town to pay this bill in one lump sum and thus save the cost of the interest. The school may have some funds remaining at the end of the year to apply to this cost in which case the requested amount will be reduced accordingly.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 6-2



## ARTICLE 26

To see if the Town will vote to raise and appropriate, or borrow a sum of money to acquire, by purchase or otherwise, 63.63 acres of land, located on North Sunken Meadow Road, North Eastham, Assessors Map Sheet 2, Parcel B 30 14A, and shown on a plan entitled, "Plan of Land in North Eastham MA," prepared by Nickerson & Berger Inc. 260 Cranberry Highway, Orleans, MA for M F. Roach Co., Petitioner/Owner, dated February 11, 1987, for the purpose of developing a municipal golf course, and further to pay all costs of developing a municipal golf course thereupon, and further to pay all principal, interest and other costs associated with the bonding, and that to meet this appropriation the Treasurer with approval of the selectmen is authorized to borrow, under G.L. C. 44, Section 8(16); and further that said appropriation is subject to G.L. c.59, Section 21C (Proposition 2 1/2 ) debt exclusion vote; or take any action relative thereto.

By Board of Selectmen

### SUMMARY

This article is to see if the town will acquire the above described site, known as the "Roach property" for the purpose of developing a municipal golf course and further provide the funds to design, engineer and construct the golf course.

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

## ARTICLE 27

To see if the Town will vote to raise and appropriate, or borrow a sum of money to acquire, by purchase or otherwise, 63.63 acres of land, located on North Sunken Meadow Road, North Eastham, Assessors Map Sheet 2, Parcel B30-14A, and shown on a plan entitled, "Plan of Land in North Eastham MA," prepared by Nickerson & Berger Inc. 260 Cranberry Highway, Orleans, MA for M.F. Roach Co., Petitioner/Owner, dated February 11, 1987, for general municipal purposes, and further to pay all principal, interest and other costs associated with the bonding, and that to meet this appropriation the Treasurer with approval of the selectmen is authorized to borrow, under G.L. C. 44, Section 8(16) and further that said appropriation is subject to G.L. 59 Section 21C (Proposition 2 1/2) debt exclusion vote; or take any action relative thereto.

By Board of Selectmen

### SUMMARY

This article is to see if the town will acquire the 63 acre site, known as the "Roach property" for general municipal purposes, and to leave that land as municipal open space until an alternative development plan is proposed.

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

## ARTICLE 28

To see if the Town will vote to raise and appropriate and/or transfer from available funds \$3,281 (the Town's share of \$15,000) for the purpose of repairing and replacing sprinkler heads, corroded iron pipes, sprinkler valves, and other components of the irrigation system for athletic fields at Nauset Regional High School.

By Nauset Regional School Committee

### SUMMARY

The irrigation system for the High School athletic fields, installed in 1971, consists of plastic underground main pipes which are connected to iron pipe risers, zone valves and sprinkler heads. The passage of time has caused corrosion and leaks in the iron pipes. The valves and sprinkler heads require replacement due to age. The turf on the athletic fields is threatened because irrigation provided by the system in its current condition is inadequate.

## ARTICLE 29

To see if the Town will vote to authorize the Board of Selectmen to enter into a contract with NYNEX for the provision of Centrex Telephone Services for a ten year period to commence July 1, 1995, subject to annual appropriation; or take any action relative thereto.

By Board of Selectmen

### SUMMARY

The Town is updating the municipal telephone system and as part of that upgrade, has made a three year contract for Centrex Services with NYNEX. The monthly cost of that contract is \$1023.27. If the Town authorizes the ten year contract, the monthly cost will be \$940.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 9-0

## ARTICLE 30

To see if the Town will vote to rescind the Road Taking Policy voted November 7, 1989 in its entirety and replace it with the text below:

### TOWN OF EASTHAM ROAD ACCEPTANCE POLICY

Property owners wishing the Town to accept their private way as a public way must submit their request by petition to the Selectmen and shall comply with all requirements listed below before said petition can be acted upon at any Annual Town Meeting, which may accept or reject said petition by a majority vote:

#### I. SUBMISSION OF THE PLAN

- A. A plan of the way, (a minimum of six (6) copies) drawn by a registered engineer or land surveyor at the petitioner's expense, shall accompany the petition. The plan shall include the following information:
  1. name of the road,
  2. areas to be accepted,
  3. names, addresses & lot numbers (either on a separate plan or legend on a sub-division plan) of all owners and abutters,
  4. complete construction details including:
    - locations and dimensions of drainage basins and leaching tanks,
    - and typical cross sectional drawing of road width showing thickness' and types of sub-base, base course, top course, width of paved surface, berms and right of way.
  5. drainage, easements and catchment areas if any.
  6. dates of start and finish of road construction and name of contractor.
  7. any other details necessary to fully describe the road.
- B. If a sub-division plan, approved by the Planning Board and recorded with the Barnstable County Registry of Deeds or the Land Court, is on file with the Assessor's office, and if said plan shows all information requested in Section I.A. above, an "as built" plan, revised to the date of petition, may be submitted in lieu of a plan drawn expressly for submission with the petition.

#### II. SUITABLE ACCESS

Any private way submitted by petition for acceptance by the Town as a public way shall intersect or connect with an existing public way.

#### III. OCCUPANCY

- A. Based on Assessor's records, a minimum of 51% of the lots fronting on the private way shall contain completed dwellings with a certificate of occupancy.
- B. All dwellings shall be affixed with street numbers as assigned by the Town. Said numbers are to be affixed to or displayed in a prominent position on the street side of buildings.

#### IV. INSPECTION

- A. Following the submission of an acceptable plan of the way, and the determination by the Selectmen that the minimum occupancy and suitable access requirements have been met, they shall direct that inspections of the way shall be made to determine if the road is acceptable under the Design Standards contained in the Planning Board's Rules and Regulations in effect at the time the petition is made for roadway acceptance. Inspections shall be made by the following parties:
  - 1. Planning Board members
  - 2. the Supervisor of the Public Works Department, and
  - 3. the Board of Highway Surveyors.
- B. The petitioners shall ensure that all catch basins are cleaned prior to inspections by the Town between March 1st and March 15th. A certificate, from the cleaning contractor, shall be required indicating the date of the cleaning and the number of basins cleaned.
- C. The road shall pass all inspections before it can be accepted by the Town as a public way.

#### V. DEEDS AND DOCUMENTS

- A. One hundred percent (100%) of the road ownership shall agree with the Assessor's records.
- B. No road still under covenant or security to the Planning Board shall be accepted as a public way.
- C. If the fee in the way is held by the petitioners, all deeds must be assembled and converted to a single deed. Title reference from each owner abutting the road shall be filed with the petition and plan together with a statement that the list of abutting owners has been verified from the most recent Assessor's atlas.
- D. A fee covering the cost of recording the deed at the Barnstable County Registry of Deeds or the Land Court shall accompany the deed.

#### VI. DEADLINES

- A. A suitable plan together with a request for the required inspection shall be submitted to the Board of Selectmen no later than November 1st of the year prior to the Annual Town Meeting to which the petition shall be presented.
- B. All inspections shall be completed no later than March 15th.
- C. If the road passes inspections, all deeds and documents, together with the required fee for the recording of the deed and the formal petition to accept the way, shall be submitted to the Board of Selectmen no later than the closing of the warrant for the Annual Town Meeting (date will be published.)
- D. If all of the above conditions are met, the Selectmen shall include the petition in the warrant
- E. All changes in ownership must be included on the final deed and/or documents to correspond to the respective Order of Taking. If Town Meeting action is favorable, these documents will be recorded at the Barnstable County Registry of Deeds or Land Court by the Eastham Town Clerk.

#### VII. EXCEPTIONS



This Road Acceptance Policy may be waived, in whole or in part, or modified by the Highway Surveyors as they deem appropriate, or as the laws of the Commonwealth require.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: 7-0-1

#### **ARTICLE 31**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5000. to be joined with funds from other municipalities, Cape Cod Commission, and/or U.S. Department of the Interior funds, to be administered by the Town of Wellfleet, for the purpose of funding the Town of Eastham's portion of continuing an Outer Cape Water Management study; or take any action relative thereto.

By Board of Selectmen

#### **SUMMARY**

This article will provide funding to continue work on the Outer Cape Water Management study, which was funded by Town Meeting in May 1994. A successful grant application will eliminate the need for these funds.

BOARD OF SELECTMEN: 4-0-1  
FINANCE COMMITTEE: 7-0-1

#### **ARTICLE 32**

To see if the Town will vote to accept as a Town way, the private way known as East Wind Drive, which is shown on a plan of land recorded in the Barnstable County Registry of Deeds, Plan book 103, page 129 copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 33**

To see if the Town will vote to accept as a Town way, the private way known as Briggs Field Road, which is shown on a plan of land entitled "Brigg's Field" recorded in the Barnstable County Registry of Deeds, Plan Book 361, page 77, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 34**

To see if the Town will vote to accept as a Town way, the private way known as Windy Bay Road, which is shown on a plan of land entitled "Billingsgate Landing" recorded in the Barnstable County Registry of Deeds, Plan Book 431, page 71, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 35**

To see if the Town will vote to accept as a Town way, the private way known as Wood Duck Lane, which is shown on a plan of land entitled "Sub-division Plan of Land in Eastham made for Nickerson Realty Trust" recorded in the Barnstable County Registry of Deeds, Plan Book 457, page 59, copies of which are on file with the Town Clerk; or take any action relative thereto.



By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

**ARTICLE 36**

To see if the Town will vote to mandate the Finance Committee to provide in writing the estimated impact on the tax rate for each and every budget item in the warrant.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: INDEFINITELY POSTPONE 7-0-1

**ARTICLE 37**

To see if the Town will vote to transfer from available funds the sum of \$234.35 for the purpose of paying the following prior year unpaid bills; or take any action relative thereto.

By Board of Selectmen

Fire Department	Dynamed	\$192.65
Fire Department	NYNEX	\$ 41.70

**SUMMARY**

This article is necessary to pay bills which were received after the close of the books for FY94.

BOARD OF SELECTMEN: 4-0  
FINANCE COMMITTEE: 8-0

**ARTICLE 38**

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 1995; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

**ARTICLE 39**

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 1994 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which legally come before this meeting.

By Board of Selectmen

BOARD OF SELECTMEN: AT TOWN MEETING  
FINANCE COMMITTEE: AT TOWN MEETING

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 30th day of March in the year of our Lord, One Thousand Nineteen Hundred and Ninety Five.

Thomas L. Newton, Chairman  
David B. Humphrey  
Kenelm N. Collins

Donald B. Sparrow  
Robert L. Mumford  
BOARD OF SELECTMEN

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham, fourteen days before time of said meeting.

Constable Richard R. Hedlund

A True Copy Attest:  
Lillian Lamperti, Town Clerk

#### APPENDIX A

##### NAUSET REGIONAL SCHOOL DISTRICT SCHOOL DEBT AMORTIZATION SCHEDULE EASTHAM SHARE

Year	Principal	Interest	Gross	Less State Grant	Eastham Share
1	\$500,000.00	\$575,000.00	\$1,075,000.00	\$0.00	\$235,102.88
2	500,000.00	546,250.00	1,046,250.00	0.00	228,814.50
3	500,000.00	517,500.00	1,017,500.00	497,162.00	113,797.92
4	500,000.00	488,750.00	988,750.00	497,162.00	107,510.30
5	500,000.00	460,000.00	960,000.00	497,162.00	101,222.67
6	500,000.00	431,250.00	931,250.00	497,162.00	94,935.05
7	500,000.00	402,500.00	902,500.00	497,162.00	88,647.42
8	500,000.00	373,750.00	873,750.00	497,162.00	82,359.80
9	500,000.00	345,000.00	845,000.00	497,162.00	76,072.17
10	500,000.00	316,250.00	816,250.00	497,162.00	69,784.55
11	500,000.00	287,500.00	787,500.00	497,162.00	63,496.92
12	500,000.00	258,750.00	758,750.00	497,162.00	57,209.30
13	500,000.00	230,000.00	730,000.00	497,162.00	50,921.67
14	500,000.00	201,250.00	701,250.00	497,162.00	44,634.05
15	500,000.00	172,500.00	672,500.00	497,162.00	38,346.42
16	500,000.00	143,750.00	643,750.00	497,162.00	32,058.80
17	500,000.00	115,000.00	615,000.00	497,162.00	25,771.17
18	500,000.00	86,250.00	586,250.00	497,162.00	19,483.55
19	500,000.00	57,500.00	557,500.00	497,162.00	13,195.92
20	500,000.00	28,750.00	528,750.00	497,162.00	6,908.30
21				497,162.00	(108,729.33)
22				497,162.00	(108,729.33)
<b>\$10,000,000.00 \$6,037,500.00 \$16,037,500.00 \$9,943,240.00</b>					<b>\$1,441,543.99</b>

ASSUMPTIONS: EASTHAM SHARE AT 21.87%  
INTEREST RATE OF 5.75%  
STATE REIMBURSEMENT WITHIN TWO YEARS AT 62%  
OF TOTAL COST

**TOWN OF EASTHAM  
FIVE YEAR CAPITAL PLAN  
FY97-FY01**

DEPT.	ITEM	FY97	FY98	FY99	FY00	FY01
<b>TREASURER</b>						
	Checksigner Attachment	\$ 1,915.00 F				
	Postage Meter	4,152.00 F				
<b>CLERK</b>						
	Microfilm Reader/Printer	5,000.00 F				
	Computer/Printer		1,500.00 F			
<b>DATA PROCESSING</b>						
	High Speed Printr	2,000.00 F				
	Computer Hardware	3,000.00 F				
	Computer Network		45,000.00 F			
<b>COA/ADULT DAYCARE</b>						
	Van Replacement	18,000.00 C				
<b>BUILDING</b>						
	Inspection Vehicle				12,000.00 F	
<b>HEALTH</b>						
	Inspection Vehicle			12,000.00 F		
<b>NATURAL RESOURCES</b>						
	4X4 Pick Up		12,000.00 F			18,000.00 F

DEPT.	ITEM	FY97	FY98	FY99	FY00	FY01
	4X2 Pick Up		12,000.00 F			
	Boat (23')	25,000.00 D				16,000.00 F
	Outboard Motor 115HP		10,000.00 F			
	Outboard Motor 50HP	6,500.00 D				
	Salt Pond House Improv	X				
<b>HARBOR IMP.</b>						
	Electric Service	4,000.00 F				
	Dredging			100,000.00 D		
<b>MUNICIPAL BUILDINGS EQUIPMENT</b>						
	Carpet Shampoo/Vacuum (2)	3,900.00 F				
	Vacuum Cleaner Replacement					
<b>MUNICIPAL BUILDINGS IMPROVEMENTS</b>						
T.H.	Interior Painting		X			X
	Exterior Painting				X	X
COA	Exterior Painting		2,000.00 C			
DPW NR	Carpet/Tile		10,000.00 F			
	Rails on Storage Deck	3,000.00 F				
	Paint Wood Trim Exterior					
	Radio System in Bldg	X				
	Interior Painting			X		
	Copier Replacement	X				
Police	Cell Repair (2 each year)	1,000.00 F	1,000.00 F			



DEPT.	ITEM	FY97	FY98	FY99	FY00	FY01
	Paint Telephone Room	X				
	Carpet Replacement			X		
	Interior Painting			X		
	Replacement/Overhaul Air Cond		X			
	Painting (Interior)	3,000.00 T		3,000.00 T		
	Copier Replacement	3,000.00 F				
	Library					
	Interior Painting	X				
	Driveway Resurfacing	X				
	Carpet Front Entrance			X		
	Outside Lighting		X			
	Replace/Overhaul Air Cond	X				
	Add Entry Air Lock	10,000.00 D				
	Fire					
	Renovate/Enlarge Fire Sta	1,000,000.00 D				
	School					
	Exterior Painting (trim)					
	Roof		24,780.00 F			
	Shingling		13,120.00 F			
	Interior Painting	X				
	Art/Music Windows	X				
	Basketball Court	10,000.00 D				
	Paint Playground Equip	6,500.00 F				
	Phone System				4,300.00 F	
	Gym Floor Refinishing		4,800.00 T			
	Carpet Replacement		X	X		
	Univents Kindergarten	X	X			
	Refrigerator			5,500.00 F		

DEPT.	ITEM	FY97	FY98	FY99	FY00	FY01
	Freezer			5,000.00 F		
	Air Condition 5 Rooms	X				
	Information Booth/Windmill	1,000.00 F	1,000.00 F		1,000.00 F	
	Gen Bldg Main & Repair					
<b>TRI TOWN SEPTAGE PLANT</b>						
	Upgrades to Comply with Dep Permit	15,000.00 F				
	90% Grant, 10% Towns					
<b>DPW</b>						
	Sander		8,000.00 T			8,000.00 F
	International Dump				40,000.00 F	40,000.00 F
	Resurfacing - Chap 90					
	Ordinary Road M&R (not Chap 90)	15,000.00 T	15,000.00 T	20,000.00 T	20,000.00 T	20,000.00 T
	Boat Meadow Bridge Replace					
	Roadside Mower	35,000.00 T				
	Wood Chipper	18,000.00 G				
	Basin Cleaner/w Dump					
	Brigadier Dump (replace C60)					
	Gravely Mower	5,000.00 T				
	544 Loader (lease/purch.)		30,000.00 D	25,000.00 D	25,000.00 D	25,000.00 D
	Wheelhorse Tractor		5,000.00 F			

DEPT.	ITEM	FY97	FY98	FY99	FY00	FY01
POLICE						
	Cruiser	14,500.00 T	15,500.00 T	16,500.00 T	17,500.00 T	
	Cruiser	14,500.00	15,500.00	16,500.00	17,500.00	
	Animal Control Van	17,000.00 T				
	Computer Printer (LEAPS)		1,000.00 F			
	4X4 (Bronco)		20,000.00 F			
	Oxygen Equipment			2,500.00 T		
FIRE (EQUIP)						
	Ambulance Sharing					
	Replace Ambulance	70,000.00 A		75,000.00 A		75,000.00 A
	Add Engine/Pumper		150,000.00 D			
	Replace Copier	3,500.00 T				
	Chief Car Replacement	17,500.00 T				
	Hydrant Standpipe Sys	2,500.00 T	2,500.00 T			
	Handline (500') 2/12" & (400') 4"	2,660.00 A				
	Generator 3500 Watt		1,300.00 T			
	Stinger Deck Gun		1,500.00 T		15,000.00 F	
	Inspection Vehicle					
LAND ACQUISITION PROGRAM						
LANDFILL CAPPING (BOND PAYMENTS)		125,000.00 D	125,000.00 D	125,000.00 D	125,000.00 D	125,000.00 D
MUNICIPAL WATER SUPPLY NEED STU						2,500,000.00 D
GOLF COURSE						2,500,000.00 D
TOTAL		1,466,127.00	515,500.00	414,000.00	277,300.00	5,327,000.00





# **ANNUAL TOWN MEETING**

## **May 1, 1995**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum of 167 persons present the Moderator, Henry Curtis, called Town Meeting to order at 7:20 p.m.. Tellers were sworn to the faithful performance of their duties. Call and service were read by the Town Clerk.

### **Article 1**

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate \$866.25 for the purposes of Greenhead Fly Control.

Passed by unanimous voice vote

### **Article 2**

Upon motion duly made and seconded by the Board of Selectmen it was voted to approve this article as written in the warrant.

Passed by majority voice vote

### **Article 3**

Upon motion duly made and seconded by the Board of Selectmen it was voted to accept a sum of money from the Commonwealth of Mass. under the 1995 Transportation Bond Issue for the purposes printed in the warrant.

Passed by unanimous voice vote

### **Article 4**

Upon motion duly made and seconded by the Board of Selectmen it was voted to amend the "Vehicle on the Beaches" By-Law by deleting the date of June 30, 1995 and inserting in place thereof the date "June 30, 1996".

Passed by unanimous voice vote

### **Article 5**

Upon motion duly made and seconded by the Board of Selectmen it was voted to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen; such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$20.00 for one week, \$30.00 for two weeks, \$50.00 for the season, and all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above, and violations of the sticker requirements to be charged \$5.00 per day, for each violation; and further to transfer \$84,687.00 from the Beach Fund Account for the Fiscal Year 1996 operations, including purchasing stickers, providing clerical help, information, maintenance, and policing the specified Town-owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Acct., said fund to be reserved for future appropriation for beach expenses and maintenance.

Passed by majority voice vote

### **Article 6**

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate \$18,375.00 to hire an administrative secretary to be included in the Town Administrator/Selectmen salary budget line item #1.

Passed by Hand Count 279-Yes No-115

#### **Article 7**

Upon motion duly made and seconded by the Board of Selectmen it was voted to dispose of the sum of \$925.59, which represents the refunded dog tax, to the library.

Passed by unanimous voice vote

#### **Article 8**

Upon motion duly made and seconded by the Board of Selectmen it was voted to amend the Town of Eastham compensation plan as printed in the warrant.

Passed by majority voice vote

#### **Article 9**

Upon motion duly made and seconded by the Board of Selectmen it was voted to add an additional custodian to the Municipal Bldgs. budget at a Step 1 salary of \$17,750.78 with said position to be filled no sooner than October 1, 1995 and further that the position will be full time and therefore eligible for benefits estimated at an annual cost of \$7,289.00.

Passed by majority voice vote

#### **Article 10**

Upon motion duly made and seconded by the Board of Selectmen it was voted to amend the Town of Eastham Compensation Plan Section b-2 by adding the Seasonal Position of Groundskeeper Maintenance with the payscale as shown in the warrant.

Passed by majority voice vote

#### **Article 11**

Upon motion duly made and seconded by the Board of Selectmen it was voted to amend the Town of Eastham Compensation Plan Section 2.1.1 by adding the year round position of Recreation Administrator as printed in the warrant.

Passed by majority voice vote

#### **Article 12**

Upon motion duly made and seconded by the Board of Selectmen it was voted to set the operating budget as printed in the warrant and that the Town raise and appropriate \$10,082,780.29 and further to transfer and appropriate \$55,000.00 from the ambulance receipts reserved for appropriation to the fire department expense budget line item #34, and further to transfer and appropriate \$1,401.77 from Windmill receipts Reserved for Appropriation to line item #83, Olde Mill Salary; and further to transfer and appropriate \$53.95 from bond premium reserved for appropriation to line item #86, interest expense, for a total Article 12 appropriation of \$10,139,236.01 for the purposes as printed in the warrant.

Passed by unanimous voice vote

#### **Article 13**

Upon motion duly made and seconded by the Board of Selectmen it was voted to Fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate \$66,161.92 for the purposes as printed in the warrant.

Passed by unanimous voice vote

#### **Article 14**

Upon motion duly made and seconded by the Board of Selectmen it was voted to accept the Capital Improvement Plan as printed in the warrant as required by the Eastham Home Rule Charter, Section 6-6-1.

Passed by unanimous voice vote

#### **Article 15**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from free cash the sum of \$256,342.00 for the purpose of making capital purchases and improvements as listed in the warrant.

Passed by unanimous voice vote

#### **Article 16**

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate \$5078.04 for the purposes of funding the FY96 contract between the Town of Eastham and the United Steelworkers of America, Local 13507 representing, the Town of Eastham DPW and Natural Resources Department workers.

Passed by unanimous voice vote

#### **Article 17**

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate \$9470.96 for the purposes of funding the FY96 contract between the Town of Eastham and the International Association of Fire Fighters, (IAFF) Local #2975, representing the Town of Eastham Firefighters.

Passed by majority voice vote

#### **Article 18**

Upon motion duly made and seconded by the Board of Selectmen it was voted to indefinitely postpone action on this article.

Passed by unanimous voice vote

#### **Article 19**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from Article #3 from the November 15, 1993 Special Town Meeting the sum of \$25,000.00 and transfer \$5100.00 from free cash, for the purpose of commencing the Board of Assessors required data review as printed in the warrant.

Passed by unanimous voice vote

#### **Article 20**

Upon motion duly made and seconded by the Board of Selectmen it was voted to approve the indebtedness authorized by the School Committee in the amount of \$9,968,227.00 for the purposes of remodeling and making additions to the Nauset Regional High School.

Passed by unanimous voice vote

#### **Article 21**

Upon motion duly made and seconded by the Board of Selectmen it was voted to appropriate the Town of Eastham's share of the Nauset Regional School district borrowing of \$9,968,227.00 for the purpose of remodeling, reconstructing and making extraordinary repairs to the Nauset Regional High School and for constructing originally-equipping and furnishing an addition thereto, and further to raise and appropriate \$59,104.00 to pay the Town's share of the first years interest on such borrowing and further that such payment be subject to a proposition 2 1/2 debt exclusion.

Passed by unanimous voice vote

#### **Article 22**

Upon motion duly made and seconded by the Planning Board it was voted to amend the existing Zoning By-Law Sign-Code, Section 1 Definitions/ General, by amending as printed in the warrant.

Passed



**Article 23**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer \$12,500.00 from the Ambulance Receipts Reserved for Appropriation to pay the costs of training and quipping personnel.

Passed by majority voice vote

**Article 24**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer \$5,250.00 from the Ambulance Receipts Reserved for Appropriation for the purposes as printed in the warrant.

Passed by unanimous voice vote

**Article 25**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer \$38,272.00 for the purpose of funding a portion of the costs of the Teachers Early Retirement Program as printed in the warrant.

Passed by majority voice vote

**Article 26**

Upon motion duly made and seconded it was voted to Indefinitely postpone action on this article.

Unanimous voice vote

**Article 27**

Upon motion duly made and seconded by the Board of Selectmen it was voted to Indefinitely postpone action on this article.

Unanimous voice vote

Both articles 26 and 27 were taken out of order and voted at the beginning of Town Meeting.

**Article 28**

Upon motion duly made and seconded by the Board of Selectmen it was voted to Indefinitely postpone action on this article.

Unanimous voice vote

**Article 29**

Upon motion duly made and seconded by the Board of Selectmen it was voted to authorize the Board of Selectmen to enter into a ten year contract for purposes as printed in the warrant.

Passed by unanimous voice vote

**Article 30**

Upon motion duly made and seconded by the Board of Selectmen it was voted to rescind the Road Taking Policy voted November 7, 1989 in its entirety and replace it with the text as printed in the warrant.

Passed by unanimous voice vote

**Article 31**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from free cash the sum of \$5,000.00 to be jointed with other municipalities to continue the Outer Cape Water Management Study as printed in the warrant.

Passed by unanimous voice vote



### **Article 32**

Upon motion duly made and seconded by the Board of Selectmen it was voted to Indefinitely postpone action on this article due to the fact that various requirements for road acceptance were not met by the petitioner.

By unanimous voice vote

### **Article 33**

34 and 35-Repetition of article 32.

### **Article 36**

Upon motion duly made and seconded by the Petitioners of this article it was voted to Indefinitely postpone action on this article as printed in the warrant.

By majority voice vote

### **Article 37**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from free cash the sum of \$234.35 for the purpose of paying FY94 bills as printed in the warrant.

### **Article 38**

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from ATM May 1994, Article 12 to items as printed in the warrant and voted in the May 1994 ATM meeting under Article 12, the amount of \$120,086.00.

Passed by unanimous voice vote

There being no other business to come before Town Meeting upon motion duly made and seconded by the Board of Selectmen, Town Meeting was dissolved at 10:15 p.m. There were 477 registered voters in attendance.

A True Copy Attest:

Lillian Lamperti, Town Clerk

## **TOWN ELECTION May 16, 1995**

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Council of Aging Auditorium to cast their ballots. The Election workers were sworn to the faithful performance of their duties and the Warden was Penny Duffy, Deputy Warden, Olive Blaisdell, Clerks, Muriel Wheaton, Mary Anthony, Abner Pratt, Flora Kane, Elizabeth Scrivani and Marie Macfarlane. The ballot box stood at 0000 at the beginning and 1261 at the end. The following are results of the election:

#### **Moderator - 1 year term**

Henry Curtis	634
George Higgins	563
Blanks	64
Total	1261

#### **Selectmen - 3 year term (vote for two)**

Thomas Newton	877
Madeleine Bebout	718

Linda Burt	214
Robert Erickson	468
Blanks	245
Total	2522

**Elementary School Committee - 3 year term (vote for two)**

Marcia Nickerson	1034
John Butler – write-in	41
Blanks	1447
Total	2522

**Housing Authority - 5 year term**

Bernard Kaplan	985
Blanks	276
Total	1261

**Regional School Committee - 3 year term (Eastham)**

Elizabeth Lehr	401	Wellfleet votes	266	667
Robert Mumford	784	Wellfleet votes	225	1009

**Regional School Committee - 3 year term (Wellfleet)**

Roger Putnam	497	Wellfleet votes	391	888	Total
Louise Morris - write-in	570	Wellfleet votes	220	790	Total

**Library Trustee - 3 year term**

Ian Aitchison	397
Rosalyn Kaplan	377
Herbert Skelly	311
Blanks	176
Total	1261

**Question #1**

Shall the Town of Eastham be allowed to exempt from the provisions of two and one half, so called, the amounts required to pay for the Town of Eastham's share of the bonds to be issued by the Nauset Regional School District in order to remodel, reconstruct and make extraordinary repairs to the Nauset Regional High School and for the constructing, originally equipping, and furnishing an addition thereto?

Yes-790 No-446

The voter lists were verified and agreed with the ballot box upon the closing of the polls.

A True Copy Attest:

Lillian Lamperti, Town Clerk

# SPECIAL TOWN MEETING WARRANT

Commonwealth of Massachusetts

Barnstable, ss.

To: Either of the Constables of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the eighteenth day of September, Nineteen Hundred and Ninety Five at Seven o'clock in the evening, then and there to act on the following articles in this Warrant:

## ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer \$40,000 for the purpose of obtaining permits, preparation of final design plans and construction of a coastal engineered structure (revetment) and stairs, to be installed across the end of the public way known as Campground Road; or take any action relative thereto.

By Board of Selectmen

### SUMMARY

The purpose of this article is to repair the shoreline protection at the end of Campground Road which was damaged by storms last winter causing erosion and threatening the end of the roadway. The project has been reviewed by the Conservation Commission and will be a stone revetment similar to others in the area together with stairway access to the shore.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0 To transfer \$40,000 from Article 12, Line #47 May 1995 ATM

## ARTICLE 2

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sums of money as listed below, to the following line items as voted at the Annual Town Meeting May 1, 1995:

Line #31	Police Expense	\$9,716.00
Line #82	Recreation Expense	\$3,259.96

or take any action relative thereto.

By Board of Selectmen

### SUMMARY

The police expense increase is needed to cover the cost of purchasing two police cars as anticipated in the budget. The actual cost of the FY96 police cars is \$21,108 or \$42,216 for two. The budgeted amount is \$13,750 per car or a total of \$27,500. This budget assumed a trade in of \$2,500 per car. The actual trade in for one car was \$1,500. The expected trade in for the second car is \$3,500. Assuming a total expended of \$19,608 (\$21,108 - \$1,500 trade in) the remaining money available is \$7,892. The amount needed to purchase the second car is \$21,108 - \$3,500 estimated trade-in, resulting in a shortfall of \$9,716.00.

The recreation budget requires a shift of the salary and expense line items. At the Annual Town Meeting the intent was to hire a person to undertake maintenance of the playing fields just in the spring and summer season, and to reduce reliance on a private contractor to just the early spring, fall and winter. The bid for a partial year of service by the contractor was too high. It was then decided that the previous arrangement, to contract fully for the groundskeeping service was the most practical. It is therefore, necessary to transfer \$3,259.96 from the salary line item, to the expense line item to cover the cost of the contracted service. The overall budget will not be increased by this change.



BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0 To raise and appropriate \$9,716 for the Police Car and to transfer the recreation sums between expense and salary.

### ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$58,000 to be joined with outstanding amounts appropriated as Article 10, May 1993 at the Annual Town Meeting, and as Article 73, at the May 1988 Annual Town Meeting, to be spent under the direction of the Town Administrator for the purposes of engineering, design, and interim mitigation as may be required, relative to the landfill capping closure study and groundwater protection and supply in the immediate area; or take any action relative thereto.

By Board of Selectmen

#### SUMMARY

The landfill closure planning is proceeding with report submitted to DEP. We are awaiting their review and approval. However, prior to the final request for closure funding, it is expected that the Town will need to perform some additional testing and engineering. The exact nature of the work will be dictated by DEP and approval of the closure plan will be delayed until the requested testing and analysis work is done. Also, the community well installed by the Town several years ago is showing early signs of contamination and the Town must treat the well water in order to continue to protect the citizens using this supply. In providing a ready source of funds, the Town will provide the necessary flexibility for the staff to respond to DEP needs immediately, and thus be ready to seek funding for the final closure activity in May 1996. Any funds remaining in this article will be incorporated into the full capping request.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0 To transfer \$41,000 from Article 12, Line #47 May 1995 ATM and \$17,000 from Article 15, May ATM 1995.

### ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY96 salary adjustment for the Eastham Employees Association representing the Town of Eastham Clerical and Department Head employees; and further to make similar adjustment to personnel By-Law employees in job categories or titles covered by the Association but not eligible for membership; or take any action relative thereto.

By Board of Selectmen

#### SUMMARY

This article is to fund the first contract for this union, and to adjust the salaries of three personnel By-Law employees whose jobs are in the same classification as others recognized by the association.

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

### ARTICLE 5

To see if the Town will vote to raise and appropriate, or borrow a sum of money to acquire, by purchase or otherwise, 63.63 acres of land, located on North Sunken Meadow Road, North Eastham, Assessors Map Sheet 2, Parcel B30-14A, and shown on a plan entitled, "Plan of Land in North Eastham MA," prepared by Nickerson & Berger Inc. 260 Cranberry Highway, Orleans, MA for M.F. Roach Co., Petitioner/Owner, dated February 11, 1987, for general municipal purposes, and further to pay all principal, interest and other costs associated with the bonding, and that to meet this appropriation the Treasurer with approval of the selectmen is authorized to borrow, under G.L. C. 44, Section 7(3); and further that said appropriation is subject to G.L. 59 Section 21C (Proposition 2 1/2) debt exclusion vote; or



take any action relative thereto.

By Board of Selectmen

#### SUMMARY

This article is to see if the town will acquire the 63.63 acre site, known as the "Roach property" for general municipal purposes, and to leave that land as municipal open space until alternative development plans have been considered and reviewed. Such consideration may include but is not limited to, passive or active recreational uses, municipal services, or development by the Town for commercial purposes. The final asking price is 1.3 million dollars.

BOARD OF SELECTMEN: 5-0 Indefinite Postponement

FINANCE COMMITTEE: 8-0 Indefinite Postponement

#### ARTICLE 6

To see if the Town will vote to raise and appropriate, or borrow a sum of money to acquire, by purchase or otherwise, 63.63 acres of land, located on North Sunken Meadow Road, North Eastham, Assessors Map Sheet 2, Parcel B30-14A, and shown on a plan entitled, "Plan of Land in North Eastham MA," prepared by Nickerson & Berger Inc. 260 Cranberry Highway, Orleans, MA for M.F. Roach Co., Petitioner/Owner, dated February 11, 1987, for the purpose of developing a municipal golf course, and further to pay all costs of developing a municipal golf course thereupon, and further to pay all principal, interest and other costs associated with the bonding, and that to meet this appropriation the Treasurer with approval of the selectmen is authorized to borrow, under G.L. C. 44, Section 7(3); and further that said appropriation is subject to G.L. c.59, Section 21C (Proposition 2 1/2 ) debt exclusion vote; or take any action relative thereto.

By Board of Selectmen

#### SUMMARY

This article is to see if the town will acquire the above described site, known as the "Roach property" for the purpose of developing a municipal golf course and further provide the funds to design, engineer and construct the golf course. The final asking price is 1.3 million dollars.

BOARD OF SELECTMEN: 5-0 Indefinite Postponement

FINANCE COMMITTEE: 8-0 Indefinite Postponement

#### ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds \$53,115.67 for the purpose of funding the Town's share of the local match required under terms and conditions of an amendment to the existing grant agreement with the U.S. Environmental Protection Agency and Massachusetts Department of Environmental Protection for the design and construction of the septage treatment facility. The amendment to the grant agreement will provide for an increase in funding to undertake certain improvements to the existing facility necessary to bring the facility into compliance with the provisions of its Groundwater Discharge Permit. Any funds appropriated hereunder shall be in addition to the funds appropriated under the provisions of Article 3 of the Special Town Meeting, October 13, 1994 for the purpose of design engineering for plans and specifications for improvements required at the Tri-Town Septage Treatment Facility; or take any action relative thereto.

By Board of Selectmen

#### SUMMARY

The Tri-Town Septage Plant operates under a groundwater discharge permit issued by the Department of Environmental Protection. The permit sets standards for the quality of the treated wastewater. The plant is unable to meet those standards due to several design elements which need to be modified. The early costs estimates for the corrective work were 2.7 million. The appropriated design funds were used to hire engineers to finalize the design and prepare documents for bid.

The bid process is complete and the final estimate of cost, now based on the actual bids and complete design, is \$5.8 million. Ninety percent (90%) of the cost will be paid by grants from DEP and the EPA. Of the Tri-Town Septage Plant's 10% share, (\$580,000), about \$420,000 is funded by a DEP design allowance and other credits. The remaining \$159,347.01 will be split evenly (\$53,115.67) between the three towns. The above article is a request to appropriate our share of the cost for the necessary improvements to the plant.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0 To transfer \$53,115.67 from Article 12, Line #47 May ATM 1995.

## **ARTICLE 8**

To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of five thousand dollars (\$5000), to finance the operational costs relative to the operation of a juice bar for Eastham students from the Nauset Region and to authorize the Together We Can Prevention Council to enter into a contract or contracts for said services, and to expend funds for this purpose, or to take any action relative thereto.

By Petition

### **SUMMARY**

The Towns of Brewster and Orleans have voted to donate this sum to assist in the establishment of a "Teen Center" in Orleans for Nauset High School Students. This center is proposed as a drug and alcohol free place for high school students to spend time together, listen to music, dance, do homework and generally meet and relax. This center will be operated under the auspices of Together We Can.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-1 To transfer \$5,000 from Article 12, Line #47 May ATM 1995 with said transfer to be contingent upon the "Together We Can" receiving 501C-3 Non-Profit Status .

## **ARTICLE 9**

To see if the Town will vote to transfer and appropriate the sum of \$239.13 from Windmill Renovation Receipts Reserved for Future Appropriation, to the Windmill Renovation Account; or take any action relative thereto.

### **SUMMARY**

This article will appropriate funds to be used toward the expenses for the mill relative to electricity for the pump and sprinkler, and fire alarm line charges. All such expenses were incurred in FY95 . All FY96 expenses which are not covered by donations from public and private groups, will be paid from the municipal buildings expense account. Future transfers from this account will be used for capital improvements and special projects

By Board of Selectmen

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

## **ARTICLE 10**

To see if the Town will vote to accept as a Town way, the private way known as East Wind Drive, which is shown on a plan of land recorded in the Barnstable County Registry of Deeds, Plan Book 103, page 129 copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 11**

To see if the Town will vote to accept as a Town way, the private way known as Briggs Field Road, which is shown on a plan of land entitled "Brigg's Field" recorded in the Barnstable County Registry of Deeds, Plan Book 361, page 77, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 12**

To see if the Town will vote to accept as a Town way, the private way known as Windy Bay Road, which is shown on a plan of land entitled "Billingsgate Landing" recorded in the Barnstable County Registry of Deeds, Plan Book 431, page 71, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 13**

To see if the Town will vote to accept as a Town way, the private way known as Wood Duck Lane, which is shown on a plan of land entitled "Sub-division Plan of Land in Eastham made for Nickerson Realty Trust" recorded in the Barnstable County Registry of Deeds, Plan Book 457, page 59, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

#### **ARTICLE 14**

To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money for the purpose of paying previous year Unpaid Bills; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: AT TOWN MEETING

FINANCE COMMITTEE: AT TOWN MEETING

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham ten days at least before the date of holding said meeting.

Hereof, fail not and make due return this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 5th day of September in the year of our Lord, One Thousand Nineteen Hundred and Ninety-Five.

Thomas L. Newton, Chairman

David B. Humphrey

Kenelm N. Collins

Madeleine A. Bebout

Donald B. Sparrow

BOARD OF SELECTMEN



Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham, before time of said meeting.

Richard R. Hedlund, Constable

A True Copy Attest:

Lillian Lamperti, Town Clerk

## **SPECIAL TOWN MEETING September 18, 1995**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium with a quorum of 169 voters present as the Moderator called the meeting to order at 7:15 p.m. The following is a result of that meeting:

### **Article 1.**

The Board of Selectmen moved and seconded that the Town vote to transfer \$40,000.00 from Article 12, Line #47, May 1995 ATM for the purposes of obtaining permits, preparation of final design plans and construction of a coastal revetment and stairs at the end of Campground Road.

Passed by Majority voice vote

### **Article 2.**

The Board of Selectmen moved and seconded that the Town vote to raise and appropriate \$9716.00 and add this amount to Line #31 Police Expense, as voted at the Annual Town Meeting May 1995, and to transfer \$3,259.96 from Line #81 Recreation Salary, as voted at the Annual Town Meeting May 1995 to Line #82, Recreation Expense.

Passed by Unanimous voice vote

### **Article 3.**

The Board of Selectmen moved and seconded that the Town vote to transfer \$41,000.00 from Article 12, Line #47, May 1995 ATM, and \$17,000.00 from Article 15, May 1995 ATM for the purposes of landfill capping and groundwater supply, and further that said amount be joined with funds remaining from Article 10, May 1993 Annual Town Meeting and Article 73, May 1988 Annual Town Meeting.

Passed by Unanimous voice vote

### **Article 4.**

The Board of Selectmen moved and seconded that the Town voted to raise and appropriate \$20,991.05 for purposes of implementing portions of an agreement between the Town of Eastham Employees Association representing the clerical and department heads, including a salary adjustment for certain By-Law employees, with said sums to be apportioned as appropriate to line items as voted at the May 1995 ATM, and further to transfer \$20,000.00 from free cash to undertake and implement a classification study, as part of the above referenced agreement. This covers 30 employees.

Passed by Unanimous voice vote



**Article 5.**

Indefinitely postponed

Majority voice vote

**Article 6.**

Indefinitely postponed

Majority voice vote

**Article 7.**

The Board of Selectmen moved and seconded that the Town vote to transfer \$53,115.67 from Article 12, line 47, May 1995 ATM for the purposes of funding the Town of Eastham's share of improvements to the Tri-Town Septage Plant.

Passed by Majority voice vote

**Article 8.**

The Board of Selectmen moved and seconded that the Town voted to transfer \$5000.00 from Article 12, Line 47, May 1995 ATM, for the purposes of contributing to the development of a juice bar for Eastham students. A motion was made and seconded by the Board of Selectmen to strike the original motion in its entirety and substitute the following:

I move that the Town vote to transfer \$5000.00 from Article 12, Line #47, May 1995 ATM, to Together We Can after submission of documentation of valid 501C-3 773 status, and further that said appropriation be combined with other funds supplied by other towns in Nauset Region for the purposes of creating and operating a "juice bar" for teens attending the Nauset Regional High School, and further that said funds be spent only for direct costs associated with the "juice bar" and not for other purposes of Together We Can, and that quarterly, the organization supply to the Town a list of officers and expenditure reports. The motion was seconded by a member of the Board of Selectmen.

Passed by Unanimous voice vote

**Article 9.**

The Board of Selectmen moved and seconded that the Town vote to transfer \$239.13 from the Windmill Renovation Receipts Reserved for Future Appropriation, to the Windmill Renovation Acct. to pay outstanding bills related to the operation of the Windmill utilities.

Passed by Unanimous voice vote

**Article 10.**

A motion was made and seconded that the Town vote to accept as a Town way, the private way known as East Wind Drive.

Passed by Majority voice vote

**Article 11.**

A motion was made and seconded that the Town vote to accept as a Town way the private way known as Briggs Field Road.

Passed by Majority voice vote

**Article 12.**

A motion was made and seconded to accept as a Town way, the private way known as Windy Bay Road.

Passed by Majority voice vote

**Article 13.**

A motion was made and seconded to accept as a Town way, the private way known as Wood Duck Lane.

Passed by Majority voice vote

**Article 14.**

The Board of Selectmen moved and seconded that the Town vote to transfer from free cash \$109.18 for the purpose of paying an FY95 outstanding water bill for property taken by the Town for Tax Title.

Passed by Majority voice vote

There being no other business to come before Town Meetings the Selectmen made a motion which was seconded to dissolve Town Meeting at 9:30 p.m. and approved by Town Meeting.

A True Copy Attest:

Lillian Lamperti  
Town Clerk



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*Graphic Illusions*  
Dennisport, MA 02639











# **EASTHAM VOLUNTEER FORM**

One of the foundations of good government in a small town is volunteer citizen participation on the boards, commissions and committees which play a vital part in the management of local affairs. The members of these boards and committees arbitrate issues that arise in interpreting and enforcing local laws, and recommend policies and practices that will help to shape the future of our Town.

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

Please describe briefly any experience, including volunteer service, that you feel would be useful to the Town. Please add any other information which may be useful, including education or other formal training, specialized courses, professional licenses or certifications, etc.

Check if a resume or other additional information is attached: \_\_\_\_\_

**LOCAL COMMITTEES:** please check the boards, commissions, or committees that you are interested in, and on which you would be willing to serve. **Please note:** to be appointed **you must be a registered voter in Eastham.**

- |   |   |
|---|---|
| <input type="checkbox"/> Board of Assessors                     | <input type="checkbox"/> Recreation Commission            |
| <input type="checkbox"/> Board of Health                        | <input type="checkbox"/> Recycling Advisory Committee     |
| <input type="checkbox"/> Board of Highway Surveyors             | <input type="checkbox"/> Search Committee                 |
| <input type="checkbox"/> Cable Committee (TV)                   | <input type="checkbox"/> Water Resources Advisory Board   |
| <input type="checkbox"/> Conservation Commission                | <input type="checkbox"/> Windmill Restoration Committee   |
| <input type="checkbox"/> Council on Aging (COA)                 | <input type="checkbox"/> Zoning Board of Appeals          |
| <input type="checkbox"/> Cultural Council (Lottery Arts Grants) |   |
| <input type="checkbox"/> Finance Committee                      | <input type="checkbox"/> Barnstable County Energy Comm.   |
| <input type="checkbox"/> Government Information Comm.           | <input type="checkbox"/> Barnstable County Waste Mgt.     |
| <input type="checkbox"/> Historical Commission                  | <input type="checkbox"/> Coastal Resources Advisory Comm. |
| <input type="checkbox"/> Human Services Advisory Comm.          | <input type="checkbox"/> C.C. Bikeway Planning Comm.      |
| <input type="checkbox"/> Landfill Closure Advisory Comm.        | <input type="checkbox"/> C.C. Joint Transportation Comm.  |
| <input type="checkbox"/> Local Comprehensive Planning           | <input type="checkbox"/> C.C. Regional Tech. H.S. Comm.   |
| <input type="checkbox"/> Old Town Ctr. Hist. Dist. Comm.        | <input type="checkbox"/> Cape Cod Commission Member       |
| <input type="checkbox"/> Open Space Committee                   | <input type="checkbox"/> Regional Transit Authority       |
| <input type="checkbox"/> Personnel Board                        | <input type="checkbox"/> Seashore Advisory Committee      |
| <input type="checkbox"/> Planning Board                         | <input type="checkbox"/> Tri-Town Septage Advisory Comm.  |
| <input type="checkbox"/> Public Access Committee                | <input type="checkbox"/> Other _____                      |

**VOLUNTEER ACTIVITIES:** Please check below if you are interested in volunteering for, or getting more information on, the following town improvement/betterment activities:

- |  |   |
|--|---|
| <input type="checkbox"/> Friends of the Council on Aging | <input type="checkbox"/> Friends of the Eastham Library       |
| <input type="checkbox"/> Friends of Town Hall            | <input type="checkbox"/> Town Beautification (Flower Islands) |
| <input type="checkbox"/> Windmill Weekend                | <input type="checkbox"/> Historical Society                   |

Thank you for your interest in serving the Town of Eastham. If you have any questions about this form, call Town Hall, 240-5900. Copies of this form will be made available to the Search Committee, and someone from the Committee will contact you to reconfirm your interest before formally submitting your name for appointment. Completed forms will be kept on file at Town Hall for future reference.

Please return form to:

Eastham Town Hall  
2500 State Highway  
Eastham, MA 02642

## TELEPHONE LISTING & OFFICE HOURS

POLICE EMERGENCY .....	911
Non Emergency .....	255-0551
FIRE EMERGENCY .....	911
Non Emergency .....	255-2324
TOWN HALL (for all departments) .....	240-5900
Assessing	
Town Accountant	
Town Clerk and Registrar	
Treasurer/Collector (Direct Line) .....	240-5919
Deputy Tax Collector (Hyannis) .....	790-3443

Most of the offices of the Town are open from 8:00 A.M. to 4:00 P.M.  
with exceptions as noted:

Building and Health Dept.

Monday through Friday 7:30 A.M. to 4:00 P.M.

Wiring Inspector

Available in Bldg. Dept. Mon. through Fri. 9:30 A.M. to 10:00 A.M.

Plumbing Inspector

Available in Bldg. Dept. Tues. & Thurs. from 8:00 A.M. to 9:00 A.M.

Animal Control Officer .....

255-0551

Conservation Commission

555 Old Orchard Road .....

240-5971

Council on Aging

1405 Nauset Road .....

255-6164

Library

Samoset Road .....

240-5950

Natural Resources

555 Old Orchard Road .....

240-5972

Public Works Department

555 Old Orchard Road .....

240-5973

Sanitary Landfill .....

240-5970

Located on Old Orchard Road. Hours of operation are Saturday through  
Wednesday 7:30 A.M. to 4:00 P.M. Closed Thursday and Friday

Schools

Eastham Elementary .....

255-0808

Nauset Regional High (Cable Road, No. Eastham) .....

255-1505

Supt. of Schools (Eldredge Pkwy., Orleans) .....

255-8800

Veterans Services (Harwich) .....

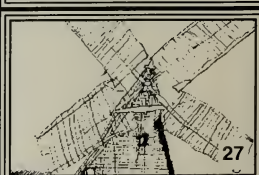
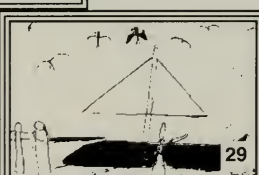
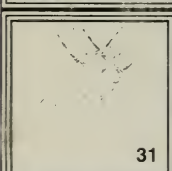
430-7510

VNA of Central Cape Cod & Outer Cape Cod .....

800-696-0303

BOARD OF SELECTMEN meets in Open Session Monday evenings at  
7:00 P.M. in Eastham Town Hall Large Hearing Room.





## Grade 5 Drawings by:

Sarah Smith	47
Nicole Burns	46
David Richards	32
Laura Peters	39
Jake Sullivan	40
Chris Louderback	45
Jeremy Newton	41
Brent Richard	34
Zachary Philbrook	42
Jeremy Metcalf	38
Kevin Lord	3
Sean Shea	25
Ashley Richardson	1
Amelia Hathaway	20
Josh Hollis	19
Tiffany Mendoza	18
John Grigas	49
Allie Covell	16
Pete Allard	33
Nicolette Varner	44
Wyatt Sullivan	35
Hayley Nickerson	15
Danny Lavenworth	14
Mollie Skiba	13
Sabrina Kreber	12
Shelly Costa	11
Josh Penny	10
Justin Murray	37
Keith Savin	22
Ana Ryder	17
Matt Baker	48
Amber Hampton	29
Evan Thayer	31
Jesse Kinnane	38
Ian McPartland	30
Teddy Berg	21
Mike Dalton	4
Ryan Mickle	50
Matt Bettencourt	23
Neil Hurst	36
Trisha Mack	28
Casey Cole	24
Katherine Gargolinski	13
Stephen O'Brien	27
Matt Reynolds	26
Sarah Duggan	6
Missy Clark	42
Jennifer Oja	7
Kaitlyn Hesse	9
Alana Abernethy	5

